

Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

Spring 2023 HOD Meeting AGENDA April 16, 2023 1:00 PM In-Person and via Zoom

Roll Call:

Consent Agenda: Reports are posted on the IES website at the top of the page under the Governance Tab > HOD Meeting Minutes.

Block # 1 – Minutes

- Minutes from Fall 2022 HOD
- Minutes from Fall 2022 HOD Budget Meeting
- Minutes: Monthly Board Meetings held since fall 2022 HOD are posted on the IES website.

Pulled for Discussion:

Block #2 – Officer Reports

- General Chair Report: Jeff Sutton
- Admin Vice Chair: Carolyn Petersen
- Finance Vice Chair: Don Hougardy
- Senior Chair: Sean Muncie (one piece pulled for discussion below)
- Age-Group Chair: Russell Whitaker (No Report)
- Coaches Report: Jade Sobek (No Report)
- Diversity, Equity and Inclusion: Sara Zwink (No Report)
- Safe Sport: April Walkley
- Athlete Representative Report: Chamelle Abringe, Codi Thomas

Pulled for Discussion:

• Senior Chair: LSC Records should be USA Swimming/LSC Swims only

Block #3 – Committee/Coordinator Reports

• Membership/Registration/Times: Jody Broyles (No Report)

- Officials Committee: Keith Lambert (No Report)
- Operational Risk: Ben Galligan (No Report)
- Open Water: Jeff Walkley Sanctions: Noelle Grigsby

Pulled for Discussion:

Old Business:

New Business:

- Elections for Open Board Positions:
 - o Admin Vice Chair (Nominations: Carolyn Petersen)
 - o Finance Vice Chair (Nominations: Don Hougardy)
 - o Age Group Chair (Nominations: Russ Whitaker)
 - o DEI (no nominations)
- 2024 Competition Calendar
- Date for Fall HOD