



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

Spring 2023 HOD Meeting

AGENDA

April 16, 2023 1:00 PM In-Person and via Zoom

Roll Call: Jody Broyles, Noelle Grigsby, Emily Renzini, By Lynch, Ron Van Pool, Bonnie Washburn, Amy Ingalls, Kelsey McCarthy, Briant Schmidt, Carolyn Petersen, Codi Thomas, Kyndra Nelson, Diana Brown (YYST), Leslise Snyder, Chris LCN, Mark Sowa, David Dolphay, Don Hougardy, Jeff Sutton, Claudia Roy, Chamelle Abringe (Missing Sara Swink, Bobby, Todd), April Walkley, et al

Consent Agenda: Reports are posted on the IES website at the top of the page under the Governance Tab > HOD Meeting Minutes.

Block # 1 – Minutes

- Minutes from Fall 2022 HOD
- Minutes from Fall 2022 HOD Budget Meeting
- Minutes: Monthly Board Meetings held since fall 2022 HOD are posted on the IES website.

Pulled for Discussion:

Motion to approve block #1: Motion made, seconded and passed.

Block # 2 – Officer Reports

- General Chair Report: Jeff Sutton
- Admin Vice Chair: Carolyn Petersen
- Finance Vice Chair: Don Hougardy
- Senior Chair: Sean Muncie (one piece pulled for discussion below)
- Age-Group Chair: Russell Whitaker (No Report)
- Coaches Report: Jade Sobek (No Report)
- Diversity, Equity and Inclusion: Sara Zwink (No Report)
- Safe Sport: April Walkley
- Athlete Representative Report: Chamelle Abringe, Codi Thomas

Pulled for Discussion:

- **Jeff:** Nothing to add
- **Carolyn:** Draft calendar we will get to later

- **Don Hougardy:** financial reports are on file. Job split into two with Don as financial vice chair and Todd Stafek as treasurer is working well. Todd writes the checks and Don reconciles the bank account each month. IES is being audited by two different groups (1) Whitworth college audit group looks over our records (2) as does a firm through USA Swimming. Finally, financial growth has been great. We were able to give officials a small stipend to help out at Short Course Zones. Investments are nothing to brag about, but first quarter of 2023, have gained 4% since the end of the year. Invest in the future with the purchase of Omega starting system. Familiarity for officials and swimmers who attend bigger meets. We got a greatly discounted price for them. IES financials are strong and we have been able to do a lot of things. We haven't had to tap into savings in Don's time as Treasurer or Finance Vice Chair.
- **Russ Whitaker:** Junior Champs – allowing 15-19 age group to compete. Short course champs swam in the morning and it was good for them. IES records getting them posted to the IES website. USA Swimming is hosting a regional coaches clinic August 18-20th in Pullman, geared towards age group coaches and mental health. It would be great to have IES coaches well represented at this clinic

Motion to approve Block 2: Motion made, seconded, and passed

Block #3 – Committee/Coordinator Reports

- Membership/Registration/Times: Jody Broyles (No Report)
- Officials Committee: Keith Lambert (No Report)
- Operational Risk: Ben Galligan (No Report)
- Open Water: Jeff Walkley
- Sanctions: Noelle Grigsby

Pulled for Discussion:

Block #3:

- **Jody:** Registration/Times: 17 clubs listed, 16 clubs registered for 2023. Sturgeon Swim Club had approximately 30 athletes, owned by city of Pullman, have chosen not to re-register yet. SWIMS 3.0 – stuff is slowly starting to get better. Zone team information is posted on the IES website. See website for more information on coaches, time standards, and IES Zone Team Application, and application fees and deadlines.
- Interruption to give volunteer of the year awards to Don Hougardy and Holly Howard. Congratulations!
- **Keith:** Officials report: robust officiating crew. They are getting recognition regionally for their hard work. Other LSC officials giving positive feedback on our officials. Online clinics are starting to gain traction.
- **Jeff Walkley:** Open Water: reach out to Jeff Walkley if you want to officiate open water meet this summer. There will be clinics available later this summer

Back to Block #2: Todd wants to speak against Sean Muncie's proposal that observed meets shouldn't count towards IES records. It still shows in SWIMS and it is still an achieved time. Hans from SWAT

votes for the proposal. While the times are in SWIMS they were not achieved while swimming on behalf of the clubs. Times achieved at LSC meets don't count towards high school so why should the other way count. **Motion:** This should go forward to the coaches to discuss and make recommendation at a later date to the BOD. Made, seconded, and passed

New Business:

- Elections for Open Board Positions:
 - Admin Vice Chair (Nominations: Carolyn Petersen)
 - Finance Vice Chair (Nominations: Don Hougardy)
 - Age Group Chair (Nominations: Russ Whitaker)
 - DEI (no nominations)

Nominations:

- Open additional nominations for Admin Vice Chair: none
- Additional nominations for Financial Vice Chair: none
- Additional nominations for Age Group Chair: none
- Nomination for DEI Chair: Raquel Jones from WWSC
- No positions contested. Move to accept as proposed. Motion passed.

2024 Competition Calendar:

- Winter Open meet should be January 27th
- Tony St Onge meet currently on Easter Weekend, should be March 23-24
- Potentially meet January Storm, January 6th
- Short Course Senior Zones will be back in St George UT
- MRA wants to move Thankswimming back a week in November (November 16-17)
- WWSC will only allow a meet the same weekend in May as Fazzaris
- SWAT doesn't want their winter invite on November 30th. They want it the same weekend as Christmas Open and VAN meet
- CAST – wants to move the Adam England Memorial to the 23rd.

Motion to approve Calendar with change: motion to approve 2024 calendar as amended, seconded, and passed.

Bids on CHAMPS Meets for 2024:

After a LONG discussion it was finally decided that the technical planning committee will meet to decide and make recommendations to board of director for both meets and board of directors will have the final vote.

Date for Fall HOD Not Set

Meeting adjourned 2:47 PM

Respectfully submitted:
Noelle D Grigsby