



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

Inland Empire Board of Directors
February 15, 2021

Call to Order: 8:03 pm by Keith Lambert via Zoom Meeting

Roll Call: Present: April Walkley, Don Hougardy, Holly Howard, Jennifer Tonkyn, Jade Sobek, Jeff Sutton, Keith Lambert, Laurel Skorina, Nicholas Walkley, Sean Muncie, Todd Stafek, Steve Hudlet Not present: Riana Scott, Jody Rash,

Minutes: Approval of January 18, 2021 minutes as presented. Motion made and passed final minutes attached.watermark

Old Business:

- **Staff Update: submitted by Jody Rash**
 - Registrations through Friday, February 12, 2021 * reminder that Outreach **numbers are already reflected in the "Athletes" count - total athletes through 02/12/21 = 987**
 - 2019/20 Outstanding Service Award for Bob Wood still needs to be delivered. Jade Sobek said that he would connect and deliver the award in the next month.
 - The Western Zone website is the place where Sectional updates are posted first - see MEETS/EVENTS tab will work on getting this information added to IES website.
 - There will be no payments for travel to Sectional meets this year.
 - No new information on Age Group Zones as yet - stay tuned for updates from next meeting.
 - COUG Invite for Sectional-Level athletes: WSU declined to offer the meet and so Vandal Aquatics will host on March 6-7th in Moscow, Idaho. The meet comprises of eight (8) invited teams with a max of twelve (12) swimmers each. It offers a last chance for swimmers to qualify for upcoming higher caliber meets.

- **Financial Report:** Don Hougardy

- The IES budget is in good shape financially and though true that IES has had little income (splash fees etc., it has also had a reduction in expenses as there were no travel meets and convention was via zoom. The major unexpected expenditure was the \$24,000 that was paid out to teams in the spring as Covid-19 grants.
- The audit will be completed per USAS requirements and the Whitworth audit class will also run an audit/review for their class.
- The question remains how will the return for action impact the budget, as expenses may bounce back before offsetting income.

- **Administrative Vice Chair,** Jeff Sutton

- Sanctioning meets, what is needed to provide to Sanctions chair, David Cutter. Keith Lambert spoke that a letter from each team attesting that they have followed the Health Department Boards Covid-19 requirements as well as the pool, should help make it streamlined.

- **Athlete Representatives:** Nicholas Walkley, Laurel Skorina (Riana Scott)

- Nicholas Walkley watched an Advocacy Webinar and that he wants to share it with the athletes at their February 25th meeting. Part of the focus is to help highlight the benefit of having more swimmers partake in the IES board and committees.
- Keith also spoke to the issue of wanting to celebrate the senior swimmers. Both HOW and WHEN were not finalized. Stay tuned.

- **Age Group:** Jade Sobek as chair was still waiting on more information for the Age Group Zones.

- Jade related to the board members that the Kroc Center was willing to host a champs meet in late April or May. The board discussed that this was already a busy weekend and so no decision was made.

Safe Sport Report: April Walkey

- Thanks to April's wonderful help and enthusiasm the IES rate of completion of the updated SafeSport requirements is 64% , vs a national average of 45%.
- The 2021 Zone Workshop will be one virtual event and is scheduled for April 30-May 1. The workshop will be preceded by a series of open meetings (also virtual) of the various national committees so that other non-members can "attend" and learn about the committee and its business. The open committee meetings will be scheduled from April 20-29. The workshop itself begins Friday, April 30, and will include a general session and Keynote

address (speaker TBA) that day. Sessions continue Saturday, May 1 with breakout sessions on these topics: Coach Education, MAAPP, DEI Legislation, LSC Shared Services. These general, all Zone sessions will be followed by Zone-specific issues led by the Zone Director Council. Separate Zone meetings will conclude the workshop.

- **New Business:**

- Yakima Aquatic Club was officially dissolved. \$ 2,500 was sent back to IES.. It was suggested by Todd Stafek that \$ 1,500 be taken back to repay the grant awarded in the spring. The remaining funds was not indicated where it would be used.
- Pendleton and LaGrande clubs also having concerns.
- Nominations for the 2021 Outstanding Service Award be submitted to either Keith or Jody.

- **Coaches Update: Jennifer Tonkyn**

- Jenn reported that the coaches met via zoom and discussed holding the HOD meeting in early May to help support the Lewiston meet. As the HOD meeting would help bring more people to the area that weekend. There was discussion about when to have HOD and could it successfully work. Keith requested that the idea be tabled to the March meeting.
 - There was additional discussion regarding spring meets. The Kroc Center meet in May could also be an option for hosting HOD. Jade and Jennifer will talk to coaches and see their ideas.
 - Elections for IES to be held at the spring HOD.. Admin Vice Chair, with perhaps the melding of the Operational Risk position into the Admin Vice Chair spot. Also electing the DEI post to be a voting board position, Athlete Representatives. Needing 2 new members.
- Concern over the diminishing number of officials.
 - The Olympic Trials being held in 2 waves and how will that impact attendance – yikes either one would be an honor to attend and behold all the years of dedication and hard work to achieve swimming at that top level- plus just the raw speed in those pools.
 - Personnel Committee: Keith, Don, Jeff and an athlete representative will be gathering.

Meeting Adjourned 9:02 pm.

Next Meeting to be held Monday March 15^h at 8:00 pm via zoom.

Respectfully submitted by Holly T. Howard