



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

January 12, 2022

Agenda

Board of Directors

Roll Call: April Walkley, Don Hougardy, Holly Howard, Jade Sobek, Jeff Sutton, Jody Broyles, Keith Lambert, Liesel Telquist, Sean Muncie, Sara Kuhn,. Todd Stafek, Robert Broyles, Nick Walkley - missing:-Chamelle Abringe

Approval of minutes: December 15, 2022 Board of Director's meeting. Minutes approved after transferring the House of Delegates meeting notes to a separate document.

Reports:

- General Chair Update: Keith Lambert
 - Keith spoke discussed the fact that with the new Covid-19 /Omicron concerns and traveling to meets that the invitation for a national level official to be an evaluator for the IES Short Course Champs meet be rescinded. Officials Chair Stever Hudlet agreed with Lambert's proposal.
 - Don Hougardy spoke to the fact that the general winter weather for SC Champs was trickier and that there is no problem to potentially use LC Champs for evaluation.
 - Jody Broyles mentioned that her host group had already secured the assistance of Tia Pollick to be Administrative Official for the SC champs meet 1st weekend in March. Noel Grigsby was mentioned as someone who would like to gain additional AO experience.
 - Don Hougardy was approached to see if he was available to be an evaluator. Don responded that he needed to check his schedule and to follow up with him.

The bigger the meet, the more the layers of administration to run it smoothly

Finance:

- Don Hougardy
 - Accounts reconciled. And they have solid growth, and in a position to move forward Investments: 2 mutual funds with American Funds Group. Balanced fund 6.68%, income fund 8.47% (dividends), Balanced growth 15 %, Income fund growth 11.3%.

- Bank accounts \$222,000 for all accounts, an increase of \$79,000 in 2021. Note that this figure does not include the registrations that USAS will withdraw from the account \$28,000 this month.
- IES was approached by Whitworth College to again have the senior auditing class review IES's books/policies/procedures as an unofficial audit. Don is supportive that we move forward with this collaboration.
- Dr. Tara Lambert is excited about this collaboration and is speaking to encourage other colleges to connect with nonprofit organizations.
- Todd Stafek:
 - Todd addressed the group and reiterated that the LSC should not show another deficit going forward. He also noted that many swimmers at the long course meets were from other LSC's. Therefore, Todd proposed that IES raise the surcharge fee to \$15 SC/ \$20 LC/ \$25 Champs meets). The additional burden on families is not that large in relation to a meet.
 - Stafek also proposed that the Splash fee be raised from \$ 4.00 to \$5.00 beginning in September 2022.
 - After discussion by the board, it was agreed that the duty of the BOD is to raise needed funds and that the board should inform the House of Delegates at the spring meeting, but that no vote is required. The changes will be changed on website and the needed forms.

YEAR	SURCHARGE SC/LC	SPLASH FEE	TOTAL SURCHARGES	TOTAL IND. SPLASHES	TOTAL RELAY SPLASHES
2021	\$15/\$17	\$4	7131	44,727	1,650
2020	\$15/\$17	\$4	1464	8,630	326
2019	\$12/\$14	\$4	7387	52,002	1,979
2018	\$12/\$14	\$3	7641	53,398	1,946

LC meets average ~4,000 of the total meet surcharges

xx Proposal to raise the LC surcharge to \$20 beginning May, 2022.

xx Proposal to raise the splash fee to \$5 beginning September, 2022.

- SC Champs Meet Jeff Sutton/ Jody Rash
 - Jody: SC Champs facility fee surcharge based on the numbers, and if goes wrong can go back to the LSC to help. No change since earlier December swim meet which allowed 132 athletes on deck, 90 bodies in spectator area, with no administration limit. Questions as to any need to adjust event order, move Friday a bit earlier, might need to reduce the events and as Jody works through the details that will be addressed. Not concerned the meet will be canceled. As usual policy, the AO and MR take on decisions, unless a large change. All parties looking at best for athletes and primarily entry driven. Currently the timeline just a guess.
 - Short Course Champs will expect to be sanctioned by 2/1/22
- Open Water
 - Can 2022 CDA Crossing be listed on the website. The board agreed that could add it and note that it is not a sanctioned IES event.
- Staff Updates: Jody Rash

- o Conflict of Interest Forms still needed for Keith, Sean, Nick, Robert, Steve (Yooahoo folks, please take action).
 - o YAC 2021 donation \$2,500 when they closed out last February. The funds have been deposited and Jody was wondering how to use the funds. No decision was made.
- Spring Board Meeting times need to be determined so can be posted and open to all.
- LEAP update: Jody Broyles met with Jane Grosser.
 - o The recommendation was that IES should start with Governance Section and complete it all before submitting through a shared Google document.
 - o Jane suggested a 24-page document as a great resource which shows best practices and is an excellent way to move forward to complete LEAP2.
- Diversity, Equity and Inclusion: Sara Kuhn No report
- Age Group Chair: Russell Whitaker No changes on times for Age Group Zones.
- Senior Age Group Chair: Sean Muncie – PNS 11-18 champ meet WA only March 18, time standards on the PNS website.
- Admin Vice Chair Report: Jeff Sutton – No report
- Shared Services: Jody Broyles
 - o Shared Services Update: IE/SR Swimposium – only discussion on Swimposium
 - o Coach Speaker Proposal Jody Broyles presented the idea to enhance the Swimposium by having an additional speaker for coaches, as USAS will cover the first coach Kevin Zacker (Santa Clara).
 - o Jody noted that IES has a majority (9/17) of female coaches and the Swimposium is a unique opportunity to bring in a resource for the LSC. Jody proposed inviting Kristen Hill, the former Head coach of Boise State who lives locally in Boise and is a mentor and resource. The fee will be \$1500—and Hill can cover the starting of a program from scratch while building it up. The presentation will help out head coaches as she has both club and college experience.
 - o Discussion ensued and board members agrees that in putting on the Swimposium it is IES's job to pull together programming and they should move forward:
 - o A motion was made to support a second coach speaker up to \$1500 at Swimposium, Motion passed. Jody will connect with Kristen Hill.
- Safe Sport Update: April Walkley
 - o SafeSport Update: Meet Marshalls are needed for meets, but don't need to be registered as nonathlete members. However, all board members need to be registered as nonathlete members.
 - o April remains happy, eager and dedicated to work with clubs on an individual basis to reach SafeSport designations.

Next meeting was decided to be Wednesday, February 9th at 7pm via Zoom.

Meeting adjourned: 8:22pm.

Respectfully submitted by Holly T. Howard