



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

Inland Empire Board of Directors
January 18, 2021

Call to Order: Meeting called to order by Jeff Sutton at 8:03pm, Keith was unavailable due to travel

Roll Call: Present- April Walkley, Don Walkley, Holly Howard, Jade Sobek, Jeff Sutton, Jody Rash, Laurel Skorina, Nicholas Walkley, Sean Muncie, Todd Stafek, Steve Hudlet. Not Present: Jennifer Tonkyn, Keith Lambert, Riana Scott.

Minutes: Approval of December 21, 2020 minutes as presented with change of Sandpoint coach to Sara. Motion made and passed.

Staff Report: Jody Rash reported that the numbers of registered swimmers since the December meeting have changed little, and that next month a final figure will be released.
Baker Swim Team has registered and still waiting to hear from Pendleton and Yakima.

Sectional Report: Jody Reported that the Federal Way Sectional Meet was cancelled and that the Phoenix facility was working on a plan to host more swimmers or to see about an alternate date at Dixie State in St George, Utah. There will be a survey of Region 12 teams requesting information on attendance possibilities, in order that a final decision may be made.

Shared Service update: Jeff Sutton related that he had been in brief communication with Jane from Admin Vice Chair USAS regarding shared services. The question as to whether IES and Snake River were still interested in shared services. Jody stated that the new Bylaws may make it harder to have a shared services agreement. The discussion ranged over the fact that having Snake River and IES co-host the Age Group Zones meet in August 2020, was a chance for the groups to work together and determine if pursuing the shared services arrangement made sense. Jade spoke to the fact that it comes down to people and working together. As that meet was postponed and little competition has occurred. So first connect with Snake River if it is reasonable for both parties to continue discussion and then work with USA Swimming to determine how to move forward.

Age Group Zones The event is still scheduled to occur. There is a meeting in early March to finalize the situation;. It remains financially tricky to make the meet viable. Mt Hood Aquatic Center is still not open. Might happen with no spectators and other limitations, stay tuned for news from the March /AGZSectionals meeting and Jody Rash updates.

Swimposium: Sean Muncie related that a USA Swimposium for 2021 will be only virtual. There is the option to wait till 2022 for in person. As 2021 will be the 3rd year for IES, which frees up funding from USA Swim, there was discussion. Agreement to wait until 2022 and do an in-person Swimposium.

Bylaws: have been newly posted in the IES website. Don't crash the site looking to read them.

Athlete Representatives: No report from Nick Walkley and Laurel Skorina.

Age Group Chair: Jade Sobek, is waiting to hear from the Age Group Zones meeting. It is hard to stay relevant for these swimmers. Jade mentioned perhaps doing bag tags to help remind them that we are still here and working on their behalf to make sure that Zones happens in 2021.

Finance Chair: Don Hougardy,,

- Reported that the books for the year have been completed and that a full report will be available in the March.
- Don relayed that Hayden Ross PLLC accounting firm in Moscow already completes the 990 tax return, and that they will also be working through the needed audit to stay in compliance with USAS.
- The board also agreed that continuing to work with the accounting class at Whitworth was beneficial and that will be explored. This has been an unusual year (to say the least) and that the expenses and income are drastically different.
- The IES investments had a positive year for returns and that will be reported in February.
- Don and Keith have spoken about transferring mutual fund investments into Street Name at Northwestern Mutual. Currently the statements are in IES name and statements come to Don. By changing to street name it should provide an additional level of security to protect changes or withdrawals.
- Don will send papers to Holly for signature to make that change.

Senior Chair: Sean Muncie was thinking about recruiting and helping teams to get up and moving regarding coming back quickly from the pandemic and new swimmers becoming interested in the sport.

General discussion:

- There was also discussion on the fact that officials are also a segment of the swimming that is being damaged by lack of swimming and meets.
- General questions as to when will be able to again gather all together for ceremonies to recognize seniors and record holders.

SafeSport: April Walkley reported that now all people need to preregister for the SafeSport meetings. April believes that will negatively impact turnout. The athletes still want to host a meeting with Lisa Brattain and will continue to work with April to make that happen.

Meeting adjourned at 8:51 pm. Next Meeting to be held **Monday, February 15, 2021.**

Stay Safe and Be Well

Respectfully submitted, Holly T. Howard