



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

AGENDA/ Notes for December 15, 2021 meeting

Via Zoom 7:00 pm

Present: April Walkley, Chamelle Abringe, Don Hougardy, Holly Howard, Jade Sobek, Jeff Sutton, Jody Rash, Keith Lambert, Liesel Telquist, Sean Muncie, Sara Kuhn, Todd Stafek, Robert Broyles, Missing: Nick Walkley

Approval of minutes: 2021 September, October and November Board of Director's meetings.

Reports:

- General Chair Update: Keith Lambert
 - o LEAP- no Leap forward in progress, hopefully by year end.
 - o Where are we going forward: Officials Chair proving hard to fill and the direction that Keith is proposing and that has been discussed and supported by the Governance Committee is to have Keith will finish his first term as General Chair and then in the summer begin working with Steve Hudlet to transfer into the Officials Chair.
 - o Currently, Steve Hudlet will finish one more year- 2022 and Steve and Keith will co-lead until September. The voting for new officers is planned at the next HOD meeting.
 - o In April at the Spring HOD, Keith will not run to complete his second term as General Chair. Perhaps, Jeff Sutton will advance from the Administrative Vice Chair into the General Chair position.
 - o It was brought up to consider who might be interested in becoming the new Administrative Vice Chair
- Finance: Don Hougardy
 - o No further report from the previous HOD meeting just held (12/15/21 6:30pm via zoom) to approve the 2022 budget as presented.
 - o This week, Don will send out balances for the investments to the clubs.
- Staff Updates: Jody Rash
 - o Facility financials for SC Champs that the host facility Uof I. would require. The numbers based upon numbers from an earlier meet this month at University of Idaho. what the cost would be for SC Champs 130 on deck, and approximately 100 bodies as spectators, no limit on operations staff. With these limitations, it might take 3 full days to complete the meet and the facility cost would be \$10,000. IES had budgeted \$ 4,500.
 - o Todd spoke to the fact that each team that hosts a Champs meet is awarded \$ 4,500 by IES. With the concept to make the meet profitable for the host club. TCCC- went under in their allotted meet costs, and that underage could go the SC Champs meet at U. of Idaho. Currently it is really only the venue that can host the meet for it has the warmup pool and adequate size. IES is at mercy of the university and therefore must raise the funds to cover the facility charge. Surcharge to each attending swimmer to break even. Any other ideas??

- o Jody wondered if we needed to make adjustments to the timeline- close to 3 full days. And that will be addressed in the Address in January board meeting
 - o LEAP- Nothing to update:
 - o IES Office hours closed 12/17/21 to 1/10/22. Debbie Ladderute, from Orgeon Swimming, will be the emergency registration backup for IES. Any questions will first go through Jeff and then perhaps if needed to Debbie. Jody said that it is a solid back up plan to keep IES rolling Through December and into January- always a bumpy time with registrations.
- Diversity, Equity and Inclusion: Sara Kuhn:
 - o Sara till looking for athletes to be on the committee:
 - o WZ a DEI camp in 2023 looking for a host/facility
- Age Group Chair: Russell Whitaker
 - o Russell spoke with SwimOutlet regarding sponsorship for large IES for group meets.
 - o They could offer a deal similar to Oregon Swimming with a 30% discount on suits by Arena, TYR, Speedo, 20% discount on Mizuno, and 20%rom Swim Outlet.
 - o So our LSC could have a team shop?
 - o What does Swim Outlet require of LSC; apparently nothing required by them and we could change at any point. A link on IES website and we would direct zone swimmers to get suits etc., to help make the gear more affordable,
 - o With the funds that SwimOutlet returns to the LSC, then perhaps those funds could go to the DEI program.
 - o Russ and a parent will work on a mock up store for the January meeting:
 - o Motion: to partner with SwimOutlet for Ag and SZ apparel. April/Jade 2nd/ motion passed.
- Senior Age Group Chair///Records: Sean Muncie
 - o Sean reported that he is compiling the records and should be ready by the March Champ meet.
 - o An MVP for 2020 was not awarded– and this year it will be and seniors will be celebrated.
- Admin Vice Chair Report: Jeff Sutton; No report:
- Shared Services- Swimposium: Jody Rash
 - o Jody stated that the next Shared services meeting will be on 1/18/22 at noon,
 - o Jody requested that the IES January board meeting on 1/12/22 so bring before the shared services meeting- and a time change now we are in winter mode.
- Coaches Report: Jade Sobek- No report
- Athlete Rep Report: Chamelle Abringe, Liesel Telquist: No report
- Safe Sport Update: April Walkley.
 - o Safety Marshall need to be a non-athlete and perhaps people from other teams who are non-athlete members in good standing can help out other clubs. Anyone employed by club also needs to be non-athlete member.

New Busines:

Todd: Winter Open Meet; waiting Moses Lake HS- Steve Washburn talking with AD to get an answer- last weekend of January or perhaps January 22-23rd

Keith closed the meeting sending all good holiday wishes and blessing to Jody and Robert in HI, we will miss you and congratulations;

NEXT Meeting 1/12/22 7:00 pm.

Meeting adjourned 7:37 pm. and to all a good night.

Respectfully submitted by Holly T. Howard