



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

May 16, 2022

IES Board of Directors Meeting

7:00 pm Via Zoom

The meeting was called to order at 7:06pm by Keith Lambert, General Chair

Roll Call: Keith Lambert, April Walkley, Tim Koza, Sean Muncie, Sara Zwink, Don Hougardy, Lisel Telquist, Nick Walkley, Jeff Sutton, Holly Howard Jody Broyles, Todd Stafek.

Minutes from April 16, 2022 meeting Minutes approved as presented.

Old Business:

• Staff Reports – Jody Broyles

- Jody reported that the new Online Membership Registration Platform should be running by mid August 2022.
- There are new athlete Registration applications, with a new component that needs to be signed focuses on antidoping rules. The new verbiage is already being requested of swimmers at national meets, and this is just including all swimmers at all levels:

"I understand and agree that the FINA Anti-Doping Rules and U.S. Anti-Doping Agency Protocol for Olympic and Paralympic Movement Testing (USADA Protocol) and all other policies and rules adopted by FINA, USADA, and the USOPC apply to me and that it is my responsibility to comply with those rules. I agree to submit to drug testing at any time and understand that the use of methods or substances prohibited by the applicable anti-doping rules would make me subject to penalties including, but not limited to, disqualification and suspension. If it is determined that I may have committed a doping violation, I agree to submit to the results management authority and processes of USADA, including arbitration under the USADA Protocol, or to the results management authority of FINA and/or USA Swimming, if applicable or referred by USADA."

- With the new platform, it is the team that is the gatekeeper- support to have registration ,go from parent to USA swimming.
 - The parents need to register with their team, and then the team may provide a one-time link to USA swimming to complete registration and make payment. Teams will have the ability to share a one-time link for registering, but can't release that link until the swimmer has been registered with the team or national will have no way to link the swimmer back to each club.

- USA swim will collect all fees. After the fees are collected for the teams, then USA Swimming will remit the LSC portion, minus a 4% fee, to the LSC.
- Not certain how non-athletes will be registered for this year.

Note to self: Online Membership Registration OMR ... not to be confused with OME -- Online Meet Entry!! Stay tuned for more information this summer.

- **Swimposium** -- 2022 wrap-up still needs to be completed but we are already making plans for Swimposium 2023!! and that will need to go to HOD as well tentative date penciled in, steering committee will be again in Spokane. Shared service was so good that we may get funded for next year. April did a good review at Western Zone conference. And movie rights are in the wings.
- **LEAP:** Leap with Joy that Leap is done-at least for Now.
Thanks to **all** who made it happen. Not easy, but good things were achieved.
- **Website updates:** The website is a much cleaner and contains more current information in a format that is easier to maintain.
 - Check out the Strategic Plan, new Policies and Procedures, Updated Fees IES operating More current information for athletes, More coach training and information portals, continuing education and job postings. Safe Sport, Officials information, Diversity, Equity and Inclusion, Zone Teams, Open water meets and find new clubs. **In general, a one stop spot to research your IES swimming questions. Check it out!**

IES Champs Proposal Task Force -- We have been very productive as a Task Force with Jody Broyles, Todd Stafek, Tim Koza (athlete) and Jeff Sutton. meeting three times to come up with a proposal. The overall goals were to improve the Championship meet experience for all, including better support of the meet host and team.

- The proposal is for a re-structure for covering the costs and to expand them over the three different LSC championship meets (example, less expensive to buy in bulk awards.) Add a dedicated position from LSC to oversee the meets. The host team is still very involved, but because the LSC is larger, there is increased flexibility.
- The board discussed whether to present at the HOD, in May or in the fall. As it does not go into effect until 2023. However, for a streamlined budget alignment, it makes sense to present to the HOD in May for discussion in more general terms.
- There was concern expressed about how can increasing pool fees be addressed- as in the LSC no clubs own their own facilities. Russell Whitaker mentioned that facilities should be able to provide a quote for a year down the road and stick to that so as not to have wild last-minute fluctuations.
- Questions on how a person would be vetted and hired to be hired by LSC
- Jody will draft a document explaining which responsibilities fall to the LSC and which to the host team. Committee did a great job and will-convene in the coming months to meet with Don so everyone understands the financial piece.
- A motion was made and passed to present the Championship Meet proposal to the Spring 2022 HOD meeting May 25th. Don will take forward, and explain the concept. Sharing how the LSC will take primary responsibility for three championship meets to which a shared profit to those hosts.

Outstanding Service Award Nominations need to be discussed at the June meeting

UPDATED- IES Summer Meet Schedule: See attached below

House of Delegates Meeting via Zoom Wednesday, May 25, 2022 6:30 pm:

- **VOTING for Board Positions will occur at this meeting** - the following Board positions have candidates who are standing for election:
- General Chair - OPEN
- Secretary - OPEN
- Senior Chair - Sean Muncie
- Safe Sport Chair - April Walkley

Additional Board positions for this voting cycle include:

- Coaches Rep -- to be voted on by IES coaches at an upcoming coaches meeting, prior to August 31, 2022
- Senior Athlete Rep -- current Junior Athlete Rep, Liesel Telquist, will move to the Senior Rep position as the second year of her term. The IES athletes will meet in the near future to make a recommendation to the HOD regarding a candidate to fill the Junior Athlete Rep position, beginning September 1, 2022

LSC Audit: Don and Todd reported that the audit work with the Whitworth University audit class again met and that the students had good questions and insights . IES remains in good strong standing, thanks to dedicated work by staff and board.

General Chair Report: Keith Lambert was Thanking everyone for all their attentive work past present and future. See you on deck.

HOD: Wednesday, May 25th @ 6:30 pm Please make sure to register prior to the evening.

Next meeting: Monday, June 20th 7pm.

*Respectfully submitted:
Holly T. Howard, IES Board Secretary*