



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

Board of Director's Meeting

June 20, 2022, Via Zoom

Meeting called to order by General Chair Jeff Sutton 7:02pm

Roll Call: Jeff Sutton, Holly Howard, Todd Stafek, Jody Broyles, April Walkley, Don Hougardy, Noelle Grigsby, Russell Whitaker, Robert Broyles. Sara Zwink, Chamelle Abinge, Nicholas Walkley, Jade Sobek,

Minutes: Review and voted to approve minutes from the May 16, 2022 meeting. A motion was made, seconded and passed as presented.

Old Business:

General Chair Report Jeff Sutton

- House of Delegates meeting was held on May 25, 2022 and the feedback from this mid-week online format was positive. Discussed to continue this plan.
- Admin Vice Chair and Operations Risk Chair are both still vacant. If anyone is interested, please reach out to Jeff Sutton
- Junior Athlete Representative is still needing to be filled- is there a plan for a new athlete Rep. Jeff reminded current senior athlete representative, Chamelle Abinge, that she the resources of IES and board members, coaches, if she needs help reaching swimmers for this position.
- Coaches Representative: Jade Sobek will hold a coaches meeting to elect new member as representative to the board.

Staff Report: Jody Broyles

- LEAP Follow-up and next steps, No report, Jody still happy that IES reached its LEAP goals.
- USA-S provided some comments and suggestions No major report. Biggest thing coming is online registration. Jody will dive in over early July and then reach out to teams.
- Swimposium recap: Jody needs information and wrapping up, from Snake River and others to present at fall HOD. financials between the LSCs need to be finalized for the next year Swimposium in Spokane.

Financial Report: Don Hougardy-

- Don reported transferring this week \$50,000 from a registration account to the operations account. This action had been previously discussed.
- Discussion with Todd Stafek regarding the payment for airfare app \$19,000 for senior zones, and \$6,000 for age group zones, for early fares for athletes attending this summer. The folks that qualify later will pay more. The Age Group Zones deadline is July 13, 2022.
- Todd reports having checks arrive and not totally sure of what each family owes for the swimmers. The amount for the meals is still being finalized for senior zones is still having checks arrive wants to get the amount that each person owes, more expenses. Wants final numbers for the meals for senior zones and hoping \$1,200 should cover it.
- Don requested that we have a debit card On Debit card, no name, as was coach both meets. Need to take Russ off using his personal account. As Jody will be coach for both meets AGZ, SZ, it makes sense to have her name be on debit account. Don and Jody will get it set up through Wells Fargo account. Todd is reassured that the account will be reconciled and Don will track down any concerns. Don will track it down.
- A motion was made seconded approved to add Jody Broyles as the signer/holder of the IES debit card through Wells Fargo Bank. Holly will send the minutes with this approved request.

Diversity, Equity and Inclusion: Sarah Zwink

- USA swimming just adopted new policy transgender policy FINA, open competition category, trans before 12. Before male puberty. Open Category- for swim.

Age Group Chair: Russell Whitaker

- Russell reported that he is only need to finalize the cost of meals for Sr. Zones athletes. And then the price will be figured. The Shirts design and production getting figured out.
- Russell requested advice from the board on he is hoping for a second required signature when he negotiates large contracts, for examples , flights, hotels. Russell believes that having a second opinion on these expenditures is helpful. Currently he is already talk with other board members concerning these charges so this request is in the works.
- Some families requested one way travel, but as these tickets are in process, the need to be charged the round trip.
- Todd Stafek needs to know precisely which swimmers are attending which meets, so that he can correctly allocated the rebate.

SR SC Zones - All Star option Jeff is wondering what might happen?

- Jody Broyles is Meet Director for SCZ, which will be in Federal Way for 2023, and 2024. After that the meet will be included into a bidding process.
- IES board should talk later and see how the meet works. Federal Way is close enough so that that swimmers/families can go. When the meet is held further afield, then it might be sensible to include it as an all-star travel format.
- Summer Zone meets: Jody reported that as of June 20th, there are 31 Sr Zone committed swimmers and 18 Age Group Zone swimmers. Most have submitted

deposit. A total number of attending: Sr Zones 35 flights (31 athletes 5 adults)
AGZ 22 flights (18 athletes 4 adults).

- Jody stated that currently there were no applications for coaches for senior zones/ Jody asking for input. For coaches. It was mentioned that Carolyn Peterson may have applied. By the meet there might be 36 swimmers so including a second coach would be imperative.

Senior Age Group Chair No Report

Athlete Representatives: Chamelle Abinge

- Pacific Northwest invited IES to a webinar Megan Kendrick from PoolPro spoke and Charnelle stated that the presentation was interesting. Not sure how many IES swimmers were involved.

New Business:

- Ideas looking forward for LC meets with next year as there will be fewer summer meets and Fewer opportunities to qualify for bigger meets.
- Annual Business Meeting Sept 22-24, Jody reported General chair in person with National committee chairs fly in morning 22nd and 23rd and zoom on Friday 23 and 24th finish and out.
- WZ zone busine Sunday at 2pm to get Genal chairs to that meeting, April wondering if she needs to be there as is potentially a requirement.
- Jane sent out workshop in NOV 4-6th, LSC travel to and from responsibility 2 representatives from LSC give the most, names by mind of August. Not a requirement. Don haven't budgeted but thinks we need to be at the table. Mighty 2500 is important to be involved.
- Set future Board of Director meeting dates: Proposed the following July 19th, Aug 15th, Sept 19th, Oct 17th.
- **Fall 2022 House of Delegates meeting is scheduled for October 19th 6:30 pm via Zoom.**

A motion to adjourn was approved: time not noted, scribe was tired- though thankfully around 8:20 pm.

Next IES Board meeting Tuesday, Jul 19, 2022 at 7:00pm via zoom

*Respectfully submitted by:
Holly T. Howard*