



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

July 19, 2022

Board of Director's meeting

7:00 pm meeting via Zoom

Meeting called to order by General Chair Jeff Sutton 7:10 pm

Roll Call: Jeff Sutton, Holly Howard, Todd Stafek, Jody Broyles, April Walkley, Don Hougardy, Noelle Grigsby, Russell Whitaker, Robert Broyles Chamelle Abinge, Nicholas Walkley, Jade Sobek, Sean Muncie

Minutes: Review and voted to approve minutes from the June 20, 2022 meeting. A motion was made, seconded and passed as presented.

Old Business:

General Chair Report: Jeff Sutton

- LSC Call Report. Jeff had attended and reported briefly on the meeting.
- Admin VC and Op Risk Chair still vacant positions
- Athlete Rep election progress: Chamelle reported that the athletes hoping to have a QR code for athletes to use for voting and have it active during TriCities LC Champs meet. So new athlete Representative will be chosen.
- Coach Rep election progress: Jade Sobek reported that a coaches meeting will happen in August to choose a new coaches representative for the board.

Staff Report: Jody Broyles

2023 registration fees:

- Jody wanted a discussion or a subcommittee to work on the IES fees for the 2023 year as teams were beginning their registration set up, and USA-S was rolling out the new online registration program. Each athlete and non-athlete needs to reregister this year for the new program.
- With the new registration program there will be a surcharge of 4% taken by USA and so IES needs to raise that amount at the minimum was a point that Don Hougardy brought forth.
- The fee for Flex- swimmers is raised to \$10 and flex system only goes up to age 12 and IES has many Flex swimmers.

- Unattached swimmers will register directly through the LSC.
- Sean Muncie expressed concern about USA-S over-reaching by taking on the registration. Though discussion led by Don pointed more to a marketing in with parents directly. Jody noted that the LSC still is the decided on what swimmers are included and hopefully it will be smoother for the LSC- perhaps expect a bumpy fall. All of the registration programs are still rolling out.
- After discussion, a motion was made, seconded and voted upon: To raise the IES fees by \$1.00 for each level year-round athlete, seasonal, Outreach, Non-Athlete, and Flex going to \$10 – per USA-S. Total fee \$83.00.
- All increases and additional information will be relayed to the clubs and posted on the IES website.

Financial Report: Don Hougardy

- Don stated that IES will slightly alter its reimbursement amounts for swimmers attending national travel meets (above AGZ, SZ) so will only pay for verifiable expenses, and so no need to issue 1099 tax forms to swimmers.
- Don warned that the current investment portfolio has experienced a down 2022, though these are just market losses as no funds have been withdrawn. These funds are invested for the long term and have produced strong earnings previously.

DEI Report: No Report

Age Group Chair: Russell Whitaker

- The Zones teams are ready to compete.
- Best of luck to all the swimmers for their hard work and to the parents, coaches and IES staff for making these meets so successful. They are wonderful experiences.

Senior Group Chair Sean Muncie

- IES Senior Scholarships: Coaches will vote at the final Long Course Championship meet 7/22-24. Awards for top male and female. Todd Stafek stated how the awards had been decided in previous years.
- Discussion regarding whether 2021 scholarships were awarded.
- Senior Awards Ceremony Saturday night in Pasco at the IES LC Championship meet. Thank you to coaches for their support of all swimmers.

Athlete Representatives: No report beyond electing new junior athlete representative

New Business:

- **IES records and championship meet records:** Robert Broyles mentioned the need to update and these records.
 - Nicole Grigsby stepped forward to do the work with Todd Stafek and Russ Whitaker assisting.
- **Annual Business Meeting:** All virtual except for the General Chair
 - Delegates are: 3 Non-athlete Coach member: Sean Muncie, Russ Whitaker, Jade Sobek and 1 Non-coach, Non-athlete: Keith Lambert

- **Women Coaches in Governance:**
 - LSC nomination needed to be submitted for the workshop in April. This opportunity is something that should be utilized by IES. Promote and retain more good quality female coaches on deck and in administration.
- **Mightily 2500:(Nov 4-6)**
 - IES to cover a portion of the travel cost travel to Colorado Springs Training center for a couple of board members. Currently not sure who is attending.
- **Snake River/IES/USA-S –Workshop Swimposium:** Jeff Sutton has been involved in more of the work and will present a report in August.
- **Outstanding Service Award:**
 - Awards also need to be made for the coach, volunteer and official for 2022. There were none made in 2020 and 2021.
- **Life-member Award:** highest IES award, presents a lifetime USA-S membership to the recipient.
 - A motion was made, seconded and voted approved to nominate Keith Lampson as the winner. The award will be announced on Saturday evening of the upcoming Championship meet.

Meeting was adjourned without further objections at 8:09 pm. The next IES BOD meeting is scheduled for August 15th 7:00 pm via zoom.

*Respectfully Submitted by;
Holly T. Howard, Secretary*