



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

September 15, 2021

IES Board of Directors Meeting via zoom

Roll Call: April Walkley, Chamelle Abringe, Holly Howard, Jade Sobek, Jeff Sutton, Jody Rash, Keith Lambert, Liesel Telquist, Riana Scott, Sara Kuhn, Todd Stafek. Non Voting: Robert Broyles, Missing: Don Hougardy.

Meeting called to order at 6:31 pm by Keith Lambert. Keith spoke regarding the issues of SafeSport as highlighted by the USA Olympic Gymnasts testimony that day before the Congressional hearings. In summary, how do you seek justice for these women and how is SafeSport working. Certainly, a work in progress and while it is vital, it does feel that SafeSport gets wrapped up in enforcing pop-up tents, while the big issues remain unresolved.

Minutes: Approval by vote of July 21, 2021 Minutes. For the August meeting, there was no quorum and only a brief discussion with no notes.

Old Business:

- General Chair Update: Keith Lambert
 - Keith asked Todd Stafek to present the recommendation that the funds that had been accumulated in the Olympic Trials fund be shifted to official compensation fund which assists officials traveling to national meets. In the past year this fund has been under supported which had been underfunded because there were no Champs meets in 2020-2021. The amount gathered from 2016-2020 is approximately \$ 5,000 - \$6,000. Any overage of \$ 5,000 will go to the general fund. The Olympic Trials fund will be refunded for future trials needs. - Jeff made motion to transfer the funds from the Olympic Trials account of approximately \$5,000 to the Officials compensation fund (for travel to national meets) this current year. The motion was seconded, vote passed. Todd will make the transfer.

- Keith spoke to the national HOD plan to restructure voting to accommodate 1/3 voting members to be athletes. April impressed with committee work on presentation. Links on USAS website.
- Another resolution discussed was that USAS needs/wants to grow the numbers of its youngest swimmers. This includes implementing a 2-hour swim meet format for the younger swimmers.
- Keith stressed the need for IES to have all its voting members ready for the upcoming meeting, so IES gets all the votes that it is entitled to. Riana can't make the event and so the athlete rep Liesel will be added as the athlete and can vote. Keith will resolve who is going to be attending.
- Keith said that the Governance Committee met and elected Robert Broyles chairman, along with Steve Hudlet and Jeff Sutton, still needing an athlete representative.
- David Cutter is stepping aside as Sanctions Chair and a new person is being sought.
- IES HOD October 3, 2021
 - Jeff asked Keith, about the HOD in October and should it be virtual or in person. Moses Lake is still welcoming the group at the high school, masks required HOD. Do we want to be face to face or Zoom? The preference was for Zoom and that in the Spring we will work to be in person and that we will hope to host a Swimposium with Snake River LSC. The board voted to present the meeting virtually via zoom the same as in the spring with a major focus of approving the 2022 budget.
- Staff Updates: Jody Rash
 - Jody provided good news on registration. She explained that all the charts and whistles will be supplied at the upcoming HOD meeting. Overall, the numbers of athletes that were lost since 2019 have almost been regained, so things are moving in the right direction. Officially 16 official clubs, soon to rise to 17 teams. Spokane largest population base and have several clubs and happily the Yakima team has resubmitted their registration.
 - Western Zones Update: Jody bringing to attention of the board that it is good for our LSC to be involved above the LSC level. For instance, does it make sense to bid for the 2023 Open Water Western Zones Meet? Jade Sobek jumped in and had already been planning options, and dates. The discussion was whether to have it as LSC host or individual clubs to host. Lake Coeur D'Alene seems a reasonable option, though there are also other potential locations. It seems that August is the best combination of warm air and water temperatures. Jade willing to be host at CDA area. A motion/seconded is made to have Jade submit a bid with both IES and CAST working the event. Jade and Jeff details to be worked out. Vote: passed.
- State of Swimming Update: Fall Schedule- Keith Lambert hadn't heard that we cant swim. La Grande cancelled because the facility wont rent to the club. The lead time needed to sanction meets is not 60 days, however the more time is better. Keith warned everyone/meet directors to be cautious at meets.
- Age Group Chair: Jade Sobek- Age Group Zones went well. In general, the team travel aspect was missed and that parents can be trouble (no news there). Jade suggested perhaps having an earlier cut-off date for zones selection, to help with the planning and expense. Keith suggested that still having those zones spots available at Champs meet makes it more

exciting and perhaps coaches need to be more proactive about who might be on the bubble of achieving those times. Russell Whitaker is the new AG chair.

- Senior Age Group Chair: Sean Muncie will send top 10 times lists to be included in the HOD agenda., A time lists, 12 under after this season. Sean spoke how it is a good experience for swimmers to have access to the higher level, regional, national meets. In general the senior swimmers had a good summer.
- Finance: Don Hougardy No report. Todd Stafek reported that the Age Group Zone swimmers have been reimbursed for a portion of their expenses. The numbers of participants was close to normal and a new accounting method made it easier to reimburse the swimmers.
- DEI: Sara Kuhn stated that she still needs athletes to step forward to stand on the DEI committee.
- Admin Vice Chair Report: Jeff Sutton
 - USA Swimming Business Meeting [Annual Business Meeting](#)
 - Jr Champs - focus/purpose (Likely needs to be coaches)
 - LC Champs follow-up (Have it documented any changes/issues so next year host can get address)
 - P&P/Bylaws - update to follow
- Coaches Report: no report
- Athlete Rep Report: Chamelle Abringe, Liesel Telquist. They are still communicating with athletes to involve more on committees. Chamelle reported that Tim Koza wants to be on the governance committee. Athlete voices are critical, they really make a difference and IES/USAS need them be involved
- Safe Sport Update: April Walkley will start checking club websites the new MAAPP 2.0 updates needs to be on the front page, before sign in, so open to everyone to see.
 - September 1 2021 questions were raised and national came with clarifications. April touched briefly on them. For example, teams may not change the hours of permissible communications, and communications for committees also needs to comply with the hours. The time is in the time-zone where the athlete is located. The pop-up tents had been sent out and teams need to clarify in detail what are the changing room options. All the details are included in her attached pages.
- Riana Scott is submitting her letter of resignation to the IES board. She stated that her schedule classes, swimming, job are leaving her no time for IES needs There still needs to have an at-large athlete position on the board. Keith will bring forth names before the HOD meeting.

Motion to adjourn: 7:59 pm. Next meeting is the Fall HOD scheduled via Zoom for Sunday October 3rd starting at 1:00 pm. Registration and additional details will be posted on the IES website. Officials, and Coaches meetings will begin at 11:00 am.