



Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a positive atmosphere for swimmers of all abilities to achieve and sustain lifelong success.

August 22, 2019
IES Board Meeting
Minutes

Blue Jeans Video Meeting:

Present: Riana Scott, John Pringle, Don Hougardy, Sean Muncie, Jody Rash, April Walkley, Holly Howard, Jennifer Tonkyn, Jade Sobek

Later joined Jeff Sutton, Laurel Skorina (no vote)

Not Present: Keith Lambert, Kevin Eddy, Christian Cutter

Call to Order 6:41pm by John Pringle

Approval of the minutes from the July 24th meeting as presented (meeting date had been changed from July 15) April Walkley

Build -A-Pool Flyer: Jeff not present at this time Jody and John reported that the Flyer went out in the IES email. Stressed that we need to share with all folks that might be interested throughout the wider region, WA, OR, ID, MT, WY.

Bylaws:

It was discussed that Keith Lambert shared the Google Drive with the bylaws and requested that folks look at their sections and comment.

Needs to be approved before October 31, and the HOD needs to vote on it at the October 6 meeting, and 30 day prior review time is needed for discussion.

Leap1: Jody is working through these requirements and updating the website.

IES is working to improve athlete involvement as mandated by the bylaws from USA Swimming.

Safe Sport/MAAPP/SSRP (Safe Sport Reorganization Program): April reported that she is working with teams to improve their adherence to the Safe Sport Policies and Procedures, especially by updating websites. April clearly is ready and able to work with all teams, to make the changes. They take a couple of hours, and is able to be uploaded by categories. The goal is to have all 17 clubs on SSRP by March 2020.

John asked how is IES presenting our MAAPP questions at Convention. April asked for questions and concerns to be submitted to her before convention, so that timing at the convention can be more efficient.

Wittier Pool discussion that the Aquatics Director is in charge and that all teams, coaches, parents, board members need to be respectful of the opportunity to use that facility.

Senior Zones Report: Coach John Pringle reported that the meet went well. Thanks to Don Hougardy, who helped get a debit card established and needed pre payments all food, lodging, gas etc., went through smoothly. Good swim times by an eager group of swimmers., IES captured 2nd behind WY , Great gear, water bottles, bags, shirts. Good spirit cheering. It was noted that it was good to have TCCC at the same prelims pool and that made for even more IES togetherness.

Age Group Zones: no report submitted

Shared Services: No update from Keith Lambert.

John discussed that the conversation will continue regarding shared services. This is not a merger, but an effective use of traveling and administrative areas. Keith and Vicki Marsh from Snake River will discuss and then the IES Board with discuss further. There was talk that a meet with Snake River might be a good way to help generate enthusiasm.

Senior Age Group Chair Sean Muncie states that he is the link to receive communication from the Athlete Representatives, Riana reported that she has reached out and gotten commitments from all of the teams, except YAK) to have an athlete rep and she requested room during the October 6th HOD meeting where the athletes could meet and discuss issues.

New Business:

Athlete Reimbursements for attending higher level meets. Sean asked what is the policy for coaches to get their swimmers reimbursed Is there a form to complete from the website. Currently Todd Stafek communicates with coaches who have swimmers attending the meets, and this has worked.

USA Swimming is proposing an increase in their annual fee from each club. The fees have not been raised in years and USA swimming defends its actions as they have increased services in areas of SafeSport, insurance, Education and the communication platforms. The increase will be to \$250 from each existing club and \$500 for new clubs starting up. There was discussion as to how USA Swimming will effectively use that money, and will it reach the smaller LSC's for education, SafeSport, and electronic communication. The board determined that Sean Muncie will speak on behalf of the LSC at convention.

Jody presented the 2020 registration forms and described the following:

- ❖ Apprentice Official Form. The form allowed for new officials to begin the process of becoming an official, without needing to become a non-athlete member first as they will be able to access a membership number, and wont be charged the fee until they are fully registered.
- ❖ LSC pricing concerns in light of budget expectations impacting all the different swimmer categories.
- ❖ Some other changes involve communication with athletes via emails.

- ❖ Concussion forms that clubs need to sign off that they are following the laws of each state- which with IES covers, WA, OR, ID.
- ❖ Processing fees for clubs need to be updated so that there can be ACH processing for registrations. This can not be mandated as all teams may not have the direct ACH option, though highly suggested as the best practice.

A motion was made by Don Hougardy and seconded by Jeff Sutton to postpone the releasing of the registration forms for the LSC until October 10th.

To allow discussion and clarification for the new pricing schedule, the new price schedule will be discussed and voted upon at the fall HOD on October 6th. New swimmers still need to be registered now, though current swimmers are covered until December 31. Jody will send out an email to the clubs explaining the situation.

IES Website. Jody brought up the fact that the current IES website feels clunky. She wants to streamline what is on the site and what forms are being used. Jennifer suggested that the different sections be taken down individually, versus taking down the entire site all at once.

Convention: Don encouraged a better way that attendees at convention report back from the meetings they attended as well as a better method for implementation of suggestions.

Marketing discussion: There was discussion on the interest in finding a sponsor for the IES to help assist all Athlete programs, including Safe Sport and Diversity. April Walkley stated that she was interested in pursuing this area and had Toyota in mind. Toyota is a USA Swimming sponsor with a strong northwest presence.

The Board planned to meet again before the HOD on October 6, as that is easier than attempting to work via email.

Next meeting set for Monday, September 30th 8:00 – 8:45 pm via Blue Jeans Video Meeting.

Meeting Adjourned 9:01pm