



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

Board of Director's Agenda

February 19, 2024, 7:30 pm

Roll Call: Sean Muncie, Noelle Grigsby, Jody Broyles, Russell Whitaker, Jeff Sutton, Robert Broyles, April Walkley, Jesse Snyder, Suzka Martin, Todd Stafek, Raquel Janes, Carolyn Petersen

Minutes:

Review and Approve minutes from the January 22, 2024, Meeting

Motion made, seconded, and passed

Old Business:

General Chair Report: Jeff Sutton

Admin Vice Chair: Carolyn Petersen

- Sent out the 2025 meet forms this week. Due March 31st
- Junior Champs feedback will be sent to technical planning committee next week

Staff Report: Jody Broyles

- Administrative Review Board P&P - *tabled from November 2023 BoD meeting*
 - We will address this at the March 5th working session to be approved at the March 18th board meeting
- Age Group Zone Update - DRAFT letter to IES Head Coaches
 - Jody would like to recommend Julia Merrill (TCCC) as the new head coach for the Age Group Zones travel meet. She is also interested in running for Age Group Chair next year when that position opens up. Jody would like to share who the head coach will be at the SC Champs Zones meeting. Jody makes a motion to approve Julia Merrill as the head coach of Age Group Zones for 2024. Motion made, seconded, and passed. Julia Merrill will be the head coach for AGZ 2024.
 - Applications for assistant coaches, and chaperones will be on the IES website by March 1st so everything is ready for the SC Champs meeting.
 - Draft letter, with minor modifications for clarification, approved to be sent out to coaches

- LEAP / IES P&P Updates - As part of the 2024 LEAP renewal, final updates & adoption of the draft IES P&P need to be completed by the March Board meeting (March 18, 2024).
 - We will meet March 5th at 7:30 PM to finalize the P&P documents.
- [Conflict of Interest Forms](#) - required annually from all adult (18 & older) Board members, elected or appointed, as a condition of holding your position

Financial Report: Don Hougardy

Per Todd: all Senior Zones checks have been received!

Officials Report: Keith Lambert

No report. Not in attendance

SafeSport: April Walkley

- February 27th – IES Safe Sport Club Chairs meeting
- Asking for folks to become the IES Safe Sport Chair. April will work with anyone wanting to transition to this position at the SC Champs IES Safe Sport table.

Operational Risk: Ben Galligan

No report. Not in attendance

DEI Report: Raquel Janes

- DEI Camp Application is due March 4th

Age Group Chair: Russ Whitaker

- Working with Jody on hotels and airlines for zones meets
- We still have 4 flights available from last year – could use them for DEI camp athletes

Senior Age Group Chair: Sean Muncie

- Awards for IES records have been ordered
- Male and Female athlete of the year. Male athlete clear. Female athlete is less clear, Sean will do some research
- National Top 10 athlete certificates will also be presented with the awards

Coaches Report: Mark Sowa

Not in attendance. No report

Athlete Rep Report: Codi Thomas/Jesse Snyder/Suzka Martin

Had their first athlete council meeting earlier this month. Hope to have better attendance this year than last year. Next athlete council meeting is February 26th. Members will choose their committees at the next meeting. College and Beyond, Mental Health, and Nutrition are the committees.

New Business:

- Possible sale of IE owned Dolphin timing equipment to local Masters LMSC (Robert)
 - The Dolphin wireless timing system was purchased in 2011. It is semi-automatic timing system using stop watches. It has not been used much lately. LMSC has offered to purchase it, but can't offer much. If they can't purchase it, they would like to rent it instead. Counter-proposal is to rent it for \$100 or sell it for \$400. Motion made, second, and passed. Proceeds will go back to the IES equipment fund

Upcoming Meetings:

March Meeting Date: March 18th, 7:00 PM

Meeting Adjourned 8:27 PM