



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

Board of Director's Agenda

March 20, 2023, 7:00 pm

Via Zoom

Roll Call: Tia Pollick, Jody Broyles, Jeff Sutton, Todd Stafek, April Walkley, Russ Whitaker, Carolyn Petersen, Keith Lambert, Codi Thomas, Chamelle Abringe, Robert Broyles

Minutes: Review Approve minutes from the February 20, 2023 meeting. A motion was made and seconded. Motion passed.

General Chair Report: Jeff Sutton

- April HOD – HOD will happen Sunday, April 16, 2023 in Spokane at 1:00 PM. There will be a virtual and in-person option. Every club has to have a representative who must be registered with USA Swimming as a non-athlete or athlete. Send HOD reports to Noelle by Monday, April 10, 2023.

Admin Vice Chair: Carolyn Petersen

- Review and approve IES Policy documents (Carolyn and Todd): There is a small group working on finishing-up these documents (Todd Stafek, Carolyn Petersen, Ron Van Pool, Codi Thomas, and Jody Broyles). Any questions or concerns about what has been sent out should be directed to this group. We will circle back to these documents in a month or two to adopt them.
- 2024 Meet Bids: Carolyn is working on this and will send it out the clubs soon.
- 2023 IES Summer Meet Schedule: Discussion regarding moving Summer Solstice to the same weekend as Starlight. The Vandals gave the meet to SWAT to run, and SWAT wanted to change the weekend so that their meet didn't run so closely to the MRA meet on July 8th. Concern is that some teams were planning to attend both the Summer Solstice and Starlight and now they have lost a long course meet. Other teams are not affected. In the end, it was decided that Carolyn would reach out to Sean Muncie and make sure they actually wanted to move their meet to the weekend of June 23-25 because SWAT and several other IES teams were planning to attend a meet in Boise, ID that weekend.

Staff Report: Jody Broyles

- Staff Updates: Kendra Nelson (now the head coach for Pendleton) is working very hard to get the club re-registered. They are looking at registering as a seasonal club. There is only one club who has not registered and that is Sturgeons. Ben shared that in January, the city was still trying to decide whether or not that was a direction they wanted to go.

That group MAY end up becoming a part of Cougar Aquatics. There are currently 15 registered teams.

- Swimposium Update: In less than a week the 14&Over group filled up with only two spots left. The 11-13 age group is close to filling as well. There is still quite a bit of room in the 10 & under group. If they run out of space completely in the older groups, there is the option to participate with the 10 and unders if that group does not get filled. There are 50 parents registered, 9 officials, and 4 coaches as of today.
- 2023 Zone Teams Update: Coaches for Senior Zones are Jody Broyles, Carolyn Petersen, Meghan Washburn, and Ben Galligan. Age group coaches are Jody Broyles, Emily Renzini and Julia Merrill. Senior Zones swimmers will fly out of Pasco on Monday after champs. Flights are about \$590 per person. Staying at the Hyatt in Fresno - \$169 per night/per room, 3 per room. Russ is trying to find the best transportation to Boise for Age Group zones but has not found any 15 passenger vans at any of the regional airports. Age Group swimmers will be staying at the Springhill Suites in Boise. Rooms are also \$169 per night. 3 per room for this group as well. Prices quoted at champs: \$1500 for Senior Zones. \$1000 for Age Group Zones. Deposit is \$500 for both groups.

Financial Report: Don Hougardy

- Don not able to attend tonight, but Todd Stafek brought up how to pay officials and which officials to pay (for championship meets). We are talking about paying hotels and milage per diem for officials who live at least 35 or 50 miles away from the meet. Keith and Don wanted it to be 35 miles. It was decided without a vote (since there was no objection) for the distance to be 35 miles.

Officials Report: Keith Lambert

- “Take your marks” is now the official language instead of “Take your mark”
- There was a rule change with how backstroke can finish
- Our officials can now apply for national certification – Keith will send out an email to existing officials on how to do this.
- Two officials coming in for Swimposium. There will be an attempt at running a starter clinic that weekend.
- Working on getting online trainings setup again.
- Close to 40 officials at Champs and 30 officials at Junior Champs
- Officials committee meetings will resume soon

SafeSport: April Walkley

- Huge “Thank You” to Russ and his team and Jody and her team for having the Safe Sport tables at Junior Champs and the Cougar meet
- SafeSport table at champs was a great success
- April will be meeting with Kendra Nelson in Pendleton to start their SafeSport certification
- She met with SSS last week to do parent SafeSport education. April is available to any team who wants to do parent education nights.
- April will have a committee meeting AFTER the USA Swimming Workshop at the end of April

Operational Risk: Ben Galligan

- No report

DEI Report: Sarah Zwink

- No report

Age Group Chair: Russ Whitaker

- Getting awards ordered for all of the athletes who broke LSC records

Senior Age Group Chair: Sean Muncie

- No report

Coaches Report: Jade Sobek

- No Report

Athlete Rep Report: Codi Thomas/Chamelle Abringe

- Had their first meeting with the athlete council and put together 4 committees: mental health, team building, nutrition and recovery, and representation. All of the council members are on at least one committee. They will start having committee meetings in April.

New Business:

- Proposal to create an LSC Awards “Banquet” similar in concept to what Oregon Swimming does each fall to recognize & honor their Top 8 athletes in the SCY age group, as well as Athletes- Coaches - Officials - Volunteers of the Year (Jody and Russ): Nice way to honor everyone away from the pool. Jody and Russ are looking at a Sunday afternoon in early September. Jody and Russ are looking for thoughts and feedback – Consensus is that parents and athletes are not too excited about having a separate day set aside and would prefer awards be given out at champs meets.
- Champs meet Sanction Fee Discussion (Jody): Russ, Todd, Tia, and Jody got together to work through a document as to what championship meet responsibilities are designated to the host vs the LSC. That document has been finalized. The question is regarding the sanction fee: Should the host team have to pay this \$25 fee now that the LSC is taking a far more active roll in hosting the championship meets. Todd asked “Why do we even charge a sanction fee?” Very good question: Per Jeff (as explained by PNS): In their LSC, the sanction fee is paid by the team to the LSC when they “win” a bid for a meet so that they have some teeth in the game. The Sanction fee just goes into the general fund. It's not ear-marked for anything specific. We currently pay it as part of the meet financials, but other LSCs charge it at the conclusion of HOD when the meet schedule is set. The decision is that the host team should continue to pay the sanction fee because they agreed to host the meet.
- Zoom License (USAS is dropping the LSC license option): If we want to continue to use Zoom, we have to pay for own license. USA Swimming was charging us \$250 for the Enterprise license (which is significantly more). April and Jody will work together to figure what their options are and will get back via email at later day.
- Next BOD meeting is cancelled. Everything will be taken care of at HOD.

Meeting Adjourned at 8:20 PM.