



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

Board of Director's Agenda

April 15, 2024, 7:30 pm via Zoom

Roll Call: Jody Broyles, Noelle Grigsby, Mark Sowa, Shelly Sobek, Todd Stafek, Don Hougardy, April Walkley, Keith Lambert, Jeff Sutton, Robert Broyles, Carolyn Petersen, Sean Muncie

Meeting called to order at 7:33 PM

Minutes:

Review and Approve minutes from the February 19, 2024, Meeting

Review and Approve minutes from the March 18, 2024, Meeting

Motion made to approve both months together. Motion passed.

Old Business:

General Chair Report: Jeff Sutton

- Jeff just verifying that we are ready for Sunday HOD. No concerns

Admin Vice Chair: Carolyn Petersen

- Carolyn has sent in the draft 2025 competition calendar.

Staff Report: Jody Broyles

- Zone applications are on the IES website. 2 chaperone applications turned in for AG Zones, 2 athlete applications for AG Zones, 1 application for Senior Zones, and one coach application for AG Zones. Links are working! NOTE: make payments to IES, not to Todd Stafek :). Don requests as much lead time as possible for payment for flights to Zones meets.

Financial Report: Don Hougardy

- Don presented the IES Fund Balance for the end of 2023, the IES P&L statement for 2023, and the analysis of Sanction Fees and Other Income/Program Expenses for 2023. These can be found on the IES website under the 2024 Spring HOD meeting minutes.
- Don is going to resign his position as the Financial Chair at the end of this fiscal year (September 2024). The new fiscal year starts October 1, 2024.

Officials Report: Keith Lambert

- Working on presentation for the officials meeting at HOD on Sunday, April 21st.

SafeSport: April Walkley

- Nothing to report

Operational Risk: Ben Galligan

- Not in attendance

DEI Report: Shelly Sobek

- Travel logistics for upcoming DEI Camp. DEI Camps officials need the flight information for our two DEI Camp athletes.
- Rss can make the reservations for the flights as there are 4 flights left over from Senior Zones last year.
- Jody is making a motion to send April to the DEI camp with the athletes, using up another one of the leftover flights. Motion made, seconded, and passed. April will attend the DEI camp with the two athletes.

Age Group Chair: Russ Whitaker

- Not in attendance

Senior Chair: Sean Muncie

- SWAT has to cancel the Summer Solstice meet this year. Velocity hosts a meet that weekend and IES teams are welcome to attend.

Coaches Report: Mark Sowa

- Nothing exciting to report 😊 Go IES!

Athlete Rep Report: Codi Thomas/Jesse Snyder/Suzka Martin

- No athletes in attendance for this meeting

New Business:

- Robert is offering to purchase the last remaining ticket left over from Zones last year. Motion made to allow Robert to purchase the ticket made, seconded, and passed.

Upcoming Meetings:

- HOD, Sunday, April 21, 2024, 1:30 PM, Moses Lake

Meeting adjourned at 8:23 PM