



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

**Board of Director's Agenda
April 21, 2025, 7:30 pm via Zoom**

Roll Call: Jody Broyles, Noelle Grigsby, Todd Stafek, Beth Koza, April Walkley, Don Hougardy, Julia Merrill, Jeff Sutton, Robert Broyles, Ava Swigart, Lindsay Sutton, Shelly Sobek, Esther Mei, Emily Renzini, Keith Lambert

Guests: Greg Jackson, Chad Foust

Minutes:

Review and Approve minutes from the March 17, 2025, Meeting

Motion to approve March 17, 2025, board meeting minutes made, seconded, and passed

Old Business:

General Chair Report: Jeff Sutton

Dates for Workshop/AMB - Sept 24-27

- Safe Sport Summit Starts Thursday Morning
- Workshop starts Thursday about 5
- Closed with ABM on Saturday and should be done about 3pm

Admin Vice Chair: April Walkley

Nothing to report – HOD was great

Staff Report: Jody Broyles

Nothing to report

Financial Report: Don Hougardy

Investment Committee met and decided to put \$80,000 into the growth fund and \$20,000 into the income funds that we already have. The two funds are now more in balance. Previously we were more heavily invested in the income fund, which is the more conservative fund.

Officials Report: Keith Lambert

Nothing to Report

SafeSport/ Operational Risk: Beth Koza

Nothing to report

DEI Report: Shelly Sobek

Nothing to report

Age Group Chair: Julia Merrill

Age Group Zones: 25 applicants. 32 is the travel limit. 42 is the max limit. 2 assistant coach applications, 6 chaperone applications.

Senior Zones: Same travel limits as Age Group Zones. 6 applicants have applied. No coaches or chaperones have applied.

Senior Chair: Todd Stafek

Question from Todd: Why do we have so many age group applications and so few senior applications? Jody believes it is harder for senior athletes to decide which summer meets they want to attend.

Coaches Report: Emily Renzini

- Had the coaches meeting April 7th went over champs bid, 2026 calendar draft and coaches of year process.
- The coach of the year processes is not yet done. Still some questions on who is going to look over the nominations and how they get votes.
- Sandpoint Sharks is wanting to Host a meet. -We would love to host a meet the same weekend as HOD, and also host HOD. We are unsure how we would like to format that weekend, but are considering three different options:
 - 1. Host a standard 3-day meet with HOD Saturday or Sunday night.
 - 2. Host a 2 day meet (Friday and Saturday) and HOD on Sunday. Clinics and/or workshops on Sunday before HOD.
 - 3. A hybrid clinic / meet over 3 days with HOD fit in, as desired. This would be something along the lines of Friday night Relay start clinic with 6 person relays for the meet. Or a turn clinic Saturday morning with 75s and 125s for the meet. This may also be something where swimmers create new teams for the weekend, or each session, etc.

Jeff suggests that we send these suggestions to a smaller committee to work out the details of having a competition the same weekend as Spring HOD 2025. This may fall to the technical planning committee.

Athlete Rep Report: Ava Swigart, Lindsay Sutton, Esther Mei

Lindsay – HOD went really well, received lots of positive feedback from other athletes. Having the clinics the same weekend as spring break limited the number of participants.

New Business:

- Robert: Requests that IES funds the purchase of OMEGA starting system remote strobes. Strobes are about \$500 a piece.

- Motion to move the excess funds from 14 champs meet from the 2024 budget made, second, and passed
- Jody: historically, we set the date for Fall HOD at Spring HOD. We did not do that this year. Options are Sunday, October 5th, Sunday October 19th, or Sunday November 2,
 - Motion to host Fall HOD Sunday, November 2nd at 1:00 PM via Zoom as the date of the of the Fall HOD made, seconded, and approved.

Upcoming Meetings:

May BOD: May 19, 2025 via Zoom, 7:30 PM

June BOD: June 16, 2025 via Zoom, 7:30 PM

July BOD: July 21, 2025 via Zoom, 7:30 PM

August BOD: if needed?

Fall HOD: November 2, 2025 via Zoom, 1:00 PM

Motion to adjourn 8:21 PM