



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

Board of Director's Agenda

December 12, 2022 7:00 pm

Via Zoom

Roll Call: Jody Broyles, Noelle Grigsby, Don Hougardy, April Walkley, Russell Whitaker, Robert Broyles, Ben Galligan, Codi Thomas, Chamelle Abringe, Carolyn Petersen, Jeff Sutton, Keith Lambert, Sean Muncie, Todd Stafek

Meeting called to order by Jeff Sutton at 7:04 PM

Minutes: Review Approve minutes from the November 14, 2022 meeting. A motion was made and seconded. Motion passed.

Old Business:

General Chair Report: Jeff Sutton

- Appointment of Admin VC - fill remaining term
 - Jeff has appointed Carolyn Petersen from Velocity as admin vice chair through the April HOD meeting
- Appointment of Op Risk Chair - fill remaining term
 - Ben Galligan from Sturgeon has been appointed as Operational Risk Chair through the April HOD meeting
- Meet Scheduling Discussion (January 21st meet conflict): Jeff is looking for guidance on how we want to add meets that come up after the IES calendar for the year has already been approved. For example, SWAT wants to run a meet on the weekend of January 21st, but LCN already has a meet that weekend. Jody suggests that we have a set of criteria when conflicts arise in the future (make sure meets are well supported, use of IES trailer, type of meet being added – open or intra-squad). Sean Munice says we need to make sure we are supporting all of the teams in the LSC and not step on each other's toes. One suggestion is that two teams within a 100 mile radius can't host a meet the same weekend. Another suggestion is that the new Admin Vice Chair work with the General Chair to come up with a list of criteria to look at in the future. Robert Broyles wants to make sure it isn't black and white because we wouldn't want to miss out on some opportunities because the guidance is too restrictive. Russ thinks that the coaches should be able to work it out between themselves and not put any legislative stuff at the LSC level.;

- Outstanding Service Award: Jeff received two nominations, one for last year and one for this year. Holly Howard was recognized for last year and Jeff is keeping the nomination for this year to himself because they are currently online. Not sure when Holly will be recognized, but the individual for this year will be recognized at one of the championship meets.

Staff Report: Jody Broyles

- Jody has spoken to every team except two teams regarding the 2023 registration. 2 clubs have tried to register but are having issues. 3 teams have not registered yet. Of those who have registered, most have paid their IES fees.
- 200 duplicate athletes in the LSC. Todd and Jody are trying to work through the list. USA Swimming has handed over the tool to the LSC admins.
- OTS is visible, but not sure how much info is there
- OME is supposed to come online in January, but we have been cautioned not to expect to use it for any championship meets in the spring
- Jeff asked if teams have been notified of changes to the championship meets. Jody is working on getting those sanctions written. The sanctioned meet announcements will be the best way to communicate to the teams. Junior Champs will allow 15 and overs and the meet has been majorly reorganized. Short Course Champs – 10 & unders will swim during prelims instead of swimming during finals

Financial Report: Don Hougardy

- Very little activity in the month of November – a couple of swim meets brought in some meet fees.
- The team debit card now has \$100 on it – rest of money went into the general fund
- Money coming in from registrations went into savings where it will earn a little interest... it will get moved to the checking account on as needed basis.

Officials Report: Keith Lambert

- Officials committee meeting next Tuesday (12/20)
- OTS shows certifications
- Creating a form for new officials to get shirts ordered and name tags ordered
- Working on getting training manuals written and setting dates for new officials training

SafeSport: April Walkley

- SSRP is back up and running. The club administrator must designate a Safe Sport chair person in order for the Safe Sport person to access SSRP.
- Safe Sport for Adult athlete = college athlete NOT registered with USA Swimming, APT = USA Swimming athlete 18 and over

DEI Report: Sarah Zwink

Sarah will not be able to attend tonight. Here is her report:

DEI is hosting monthly trainings. DEI 101, DEI 201, and DEI 301 are all on the USA

Swimming Website. If anyone wanted to go back and watch. They are very informative. They next DEI training is scheduled for Thursday January 12th at 4:00PM. The topic will be Disability Education. Here is the link the register.

[Diversity, Equity & Inclusion \(usaswimming.org\)](https://usaswimming.org)

Age Group Chair: Russ Whitaker

- Goal is getting everything finalized for zones over the next month or so

Senior Age Group Chair: Sean Muncie

- Junior Nationals in Austin, TX – 4 athletes attend from the LSC. Andy Gelston (TCCC), William Miller (COUG), Jake McCoy (COUG), and Jenna Kistler (SWAT) all attended from IES. All three boys made C finals.
- Thank you to Don and Keith for representing the LSC as officials at Junior Nationals

Coaches Report: Jade Sobek

- No report, Jade not present

Athlete Rep Report:

- Want to put together a zoom call with former IES athletes swimming in D1, D2, or D3 schools to speak with current IES high school athletes to answer questions and tell about their experiences.

New Business:

Tentative dates for upcoming board meetings: January 23, February 20, March 20, April 11 (Tuesday), May 15, and June 19th all at 7:00 PM

Meeting adjourned at 7:49 PM