



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

Board of Director's Agenda

January 20, 2025, 7:30 pm via Zoom

Roll Call: Jody Broyles, Jeff Sutton, Todd Stafek, Beth Koza, April Walkley, Noelle Grigsby, Julia Merrill, Robert Broyles, Don Hougardy, Ava Swigart, Lindsay Sutton, Emily Renzini, Jeff Walkley Guests: Greg Jackson (SHRK), Chad Foust (SHRK)

Minutes:

Review and Approve minutes from the October 21, 2024, Meeting

Motion to approve October 21, 2024, board meeting minutes made, seconded, and passed

Old Business:

General Chair Report: Jeff Sutton

- Update on BOD positions/appointments: Todd has taken over the Senior Chair, April Walkley is now the admin vice chair, and the athlete Junior Rep position is open

Admin Vice Chair: April Walkley

- Question from CAST – when are meet bids coming out for 2026? Jody will cover in the staff report

Staff Report: Jody Broyles

- General information: PSA is registered for 2025 which now includes all IES clubs. New Spokane club on hold while they are working on meeting the head coach requirements. There is another group in the Tri-Cities who may want to create a new team. They are thinking about that.
- Championship meet bid for 2026 is going out in the next day or two
- Short Course Champs: Senior recognition, IES athletes scholarship application going out this week, recognition will be at the meet.
- Coaches Clinic: In person clinic desired during Spring HOD.
- HOD – desire is HOD one day only, in person. Date is going to be April 12th. Format will be a 6-hour clinic (with lunch) and late HOD in Moses Lake. HOD will be from 3 PM to 5 PM. Jeff will touch base with Steve Washburn to get this setup
- Zones: Age Group Zones Estimate (24), Senior Zones (33) – Baker, Tri-Cities, to attend on their own for Senior Zones

- Building interest in Age Group Zones – LSC top time list by age group – post on the IES website twice a month (Second and Fourth Wednesdays of the month) - Will look at doing this at the end of the month
- Non-champs meet bids – Online form will be posted on the IES website by February 1st.

Financial Report: Don Hougardy

- No report this month – full report next month

Officials Report: Keith Lambert

- Not in attendance

SafeSport/ Operational Risk: Beth Koza

- Been forwarding Safe Sport newsletters out to club Safe Sport chairs
- In contact with clubs

DEI Report: Shelly Sobek

- Shelly was not in attendance, but per Jody: Needs to know from Don what the DEI budget is. Shelly would like to put together a table for Short Course Champs – Budget is on the IES website. The answer is \$1500 for the year.

Age Group Chair: Julia Merrill

- Updated all time standards for Age Group Zones. Coaches have the information, and it is on the IES website as well.
- Age Group Regionals is at 80% capacity

Senior Chair: Todd Stafek

- What needs to be done for Short Course champs?
 - IES Athletes Top 16 USA Swimming, IES Records for 2023-2024

Coaches Report: Emily Renzini

- Working on the coach of year award nominee form for head coach and age group coach.

Athlete Rep Report: Ava Swigart, Lindsay Sutton

- Athlete rep seminar at champs – how to be involved in athlete council at the age group level
- Junior Athlete Rep position is open: Going to ask Erwin Abringe since he was the runner-up for the position last summer – will have an answer by next month's meeting
- Posts on IES Instagram page going well

New Business:

Upcoming Meetings:

February BOD: February 17, 2025 via Zoom, 7:30 PM

March BOD: March 17, 2025 via Zoom, 7:30 PM

Spring HOD: Saturday, April 12, 2025 – in Person in Moses Lake, WA

April BOD: April 21, 20205 – if needed?

May BOD: May 19, 2025 via Zoom, 7:30 PM

June BOD: June 16, 2025 via Zoom, 7:30 PM

July BOD: July 21, 2025 via Zoom, 7:30 PM

August BOD: if needed?