



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

**Board of Director's Agenda
January 22, 2024, 7:30 pm**

Roll Call: Jody Broyles, Noelle Grigsby, Jeff Sutton, Todd Stafek, Russ Whitaker, Carolyn Petersen, Keith Lambert, Tia Pollick, Don Hougardy, Mark Sowa, Robert Broyles, Suzka Martin, April Walkley, Sean Muncie

Minutes:

Review and Approve minutes from the November 20, 2023, Meeting

Motion made, seconded, and passed

Old Business:

General Chair Report: Jeff Sutton

- Update on Grievance - learning process for everyone involved. Opposing council wants the (1) Board to officially reject the grievance path set forward by the grievance committee (2) IES to put policies and procedures in place for grievances moving forward to protect due process (3) \$2500 in legal fees paid to opposing council by IES. Jeff is looking for direction from the board how to move forward.
 - Motion: Create and adopt a grievance policy (item 2) and reject legal fees request (item 3). Motion made, seconded, and passed
 - For item 1, motion to take no action on the recommendation of the grievance committee. Motion made, seconded, and passed.
- WZ Select Camp <https://www.usaswimming.org/swimmers-parents/swimmers/swim-camps/zone-select-camps>
- National Practice Data - <https://www.usaswimming.org/coaches-leaders/connect-learn/programs-services/national-practice-data-project>
- Coaches Network - <https://www.usaswimming.org/coaches-leaders/coaches/coaches-community>
- Jeff appoints Mark Sowa to fill in the remaining term for coach rep. No objections.

Admin Vice Chair: Carolyn Petersen

- Meet types and bidding process for 2024 – document sent to technical planning for review
- Carolyn working on meet bids for 2025

- All championship meets for 2025 have already been decided. ML will run Junior Champs, Vandals will run SC Champs, LC Champs will be run by TCCC

Staff Report: Jody Broyles

- IES Club Registration status for 2024 – All Clubs registered for 2024
- IES Communications Specialist – Club updates – have had communication with 6 teams, spoken with 4 via phone/Zoom, have a meeting with La Grande tomorrow morning, one team responded, but chose not to give feedback.
 - Ellensburg: Large team for a small community with over 100 registered athletes. Have a great relationship with CWU, recruiting has been mostly by word of mouth. Struggles: Assistant coach turnover, finding coaches who can work enough hours, pool shutdowns due to construction and maintenance. Where IES can help: Sponsor coach/swimmer education clinics, create more opportunities for IES coaches to meet and discuss a variety of topics. Finally, they would love any input on ways to get the school district to allow boys swimming. High school boys have no options other than club at the moment. School district cites Title IX as the reason.
 - YYST: Small team limited by staffing, funding, and strong AAU summer swim league. Would love suggestions for helping grow the team. Don't currently use the long course pool in Toppenish.
 - Sandpoint: No longer a YMCA team, became a board ran team at the beginning of the year. There are over 50 registered athletes, which is great for the community size. YMCA swim lessons is a great feeder program for the team. The board has plans to run swim meets in the future. Struggles: Funding to support more than one coach. Emily is thankful for all the mentorship she is getting from IES staff and coaches.
 - Velocity: Lots of team growth this year, especially in the 10 and under group. Great pre-team feeder program and added a Master's program this year. Struggles: coach turnover the last few years, inability to utilize Wenatchee High School pool post-COVID (lifeguarding shortages). Coach Westley would love to see an IES sponsored weekend swim clinic in the fall, similar to what Oregon Swimming does.
- Athlete Council: only 6 athlete council representatives so far. The deadline was extended to today. Coaches – please work on this. First athlete council meeting next Monday night

Financial Report: Don Hougardy

- No report from Don
- Per Todd: 5 Senior Zone Athletes who have not paid their entry fees from 2023 LC Zones. What recourse do we have? One more reminder will be sent out. We will revisit next month if the money has not been collected. The suggestion was made that the individual's club will be billed if money cannot be collected from individuals.

Officials Report: Keith Lambert

- Please help recruit officials for the Jr. Champs meet. We currently have low numbers in our application pool. SC Champs looks great with 30 applications so far. We will have

Kenneth Chung serve as our National Evaluator at SC champs and currently have 8 officials seeking mentoring.

- Several officials need to take their recertification tests, please make sure MR's are checking officials certs.
- R9 updates are still in progress...nothing to update right now. We continue to train as we have been until we have a new updated training process
- OTS for officials continues to be tweaked, but TBH, it feels like two steps back and one step forward at times. I will send the next set of MR's an update for how to access their respective meets.

SafeSport: April Walkley

- In September there will be a new rollout in MAAPP 3.0. Clubs and LSCs have until 2025 to report what is working and what is not working.

Operational Risk: Ben Galligan

- Not in attendance

DEI Report: Raquel Janes

- Not in attendance

Age Group Chair: Russ Whitaker

- Age Group Zones: Coaches chose the hybrid route. Athletes who win their event at SC Champs can go to age group zones if they retain their age. If they age out then that doesn't count. They can also go by meeting the IES Age Group Zones qualifying time

Senior Age Group Chair: Sean Muncie

- Senior recognition will stay on Saturday for all teams except for Cougar Aquatics because of the PAC 12 championships
- IES record breakers are given plaques at short course champs for the previous year ending August 31st

Coaches Report: Mark Sowa

- Technical Planning Committee: IES Champs, Age requirements for collegiate, non-club swimmers, was decided without coach rep, that we would cap the age at 19, excluding NCAA/NAIA athletes from swimming prelims. Motion to change the verbiage to allow them in approved with Jody and Tia to update the sanction for SC Champs

Athlete Rep Report: Codi Thomas/Jesse Snyder/Suzka Martin

- Next athlete council meeting is next Monday for new and returning members

New Business:

Upcoming Meetings:

February Meeting Date: February 19th

March Meeting Date: March 18th

Meeting adjourned 9:03 PM