



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

**Board of Director's Agenda
June 16, 2025, 7:30 pm via Zoom**

Roll Call: Jody Broyles, April Walkley, Don Hougardy, Jeff Sutton, Beth Koza, Julia Merrill, Keith Lambert, Todd Stafek, Shelly Sobek, Ava Swigart, Lindsay Sutton, Esther Mei

Minutes:

Review and Approve minutes from the May 19, 2025, Meeting

Fix date on minutes from May 19th.

Motion to approve the May 19, 2025, board meeting minutes as amended made, seconded, and passed

Old Business:

General Chair: Jeff Sutton

Nothing to report

Admin Vice Chair: April Walkley

Nothing to report

Staff Report: Jody Broyles

Several IES Board members were requested to meet with USA Swimming on June 23, 2025, as part of their outreach to the LSC.

In the next 6 or so weeks, please start reviewing the Policies and Procedures so that they can be approved by September 2025

There are currently no chaperones for Senior Zones. We cannot have a travel meet without them. Question for the board: Do we need to start offering some type of compensation for the chaperones? Jody is not sure if this will make a difference or not.

Keith – as a former chaperone, would be hesitant to start offering compensation above and beyond lodging and transportation. The benefit of being a chaperone is being able to watch your child swim without out-of-pocket costs.

Beth – also as a former chaperone, covering travel and lodging was more than acceptable.

Todd – Also against paying chaperones. They aren't getting paid, but they also don't have any costs to travel with the team.

In order to avoid having to cancel the Senior Zones all-star team, Jody, April, and Beth will hold a Zoom meeting with the Senior Zones parents to explain what is expected of the chaperones and answer any questions anyone has.

Financial Report: Don Hougardy

Nothing to report this month.

Officials Report: Keith Lambert

Not much to report. Numbers are running low on officials for IES long course champs.

106 active officials in the LSC

SafeSport/ Operational Risk: Beth Koza

Extra club accidentally listed in SWIMs. That club has been removed.

Question: what happens if a team's SSRP expires between the time their meet is sanctioned and the meet occurs? Per April, there is nothing in our policies about that. We will handle on a case-by-case basis.

DEI Report: Shelly Sobek

Looking at setting up a booth at the LC champs meet and maybe spend a max of \$100 of DEI budget for gift cards/prizes at champs meet.

Age Group Chair: Julia Merrill

Working on Age Group Zones all-stars team. There are about 34 athletes going to Age Group Zones. Flights are already booked, so any qualifiers beyond this point will have to arrange their own travel. There are 10 spots left on the team.

Senior Chair: Todd Stafek

Nothing to report

Coaches Report: Emily Renzini

Wasn't able to make it to the meeting.

Athlete Rep Report: Ava Swigart, Lindsay Sutton, Esther Mei

1. Athlete Council has a new GroupMe setup.
2. Emily Renzini recruited some athletes to the athlete council, and it has grown as a result. They had their most productive meeting to date.
3. Next Athlete council meeting is June 30th. They will host two zoom workshops in July/August on nutrition and college recruiting.
4. Athlete Council t-shirts – would like to order some for 2025. They will give the IES BOD pricing once they have it
5. They created a Google form application to recruit a new athlete rep

New Business:

- LSC Registration fees for 2026:
 - All USA Swimming registration fees are staying the same as 2025 except for new/renewing club registrations.
 - What does the LSC want to charge teams for club renewal now that the price has gone up so much?
 -

Motion: Todd motions to reduce the IES portion of the Club registration fee from \$87 to \$25 and increase the splash fees for non-championship meets from \$5 to \$6 to cover the reduced money coming in from registration, effective September 1, 2025. All other fees stay the same. Motion made, seconded, and passed.

- Direction for the 14&U fund – This is an official's fund. The officials will come up with ideas for this and come back to the board with recommendations.

Upcoming Meetings:

July BOD: July 21, 2025 via Zoom, 7:30 PM

August BOD: if needed?

Meeting adjourned at 8:07 PM.