



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

**Board of Director's Agenda
June 17, 2024, 7:30 pm via Zoom**

Roll Call: Jody Broyles, Robert Broyles, Emily Renzini, Don Hougardy, Beth Koza, Jesse Snyder, Jeff Sutton, Carolyn Petersen, Shelly Sobek, Todd Stafek

Jeff appoints Emily Renzini as the Coaches Rep effective immediately which means we have a quorum to continue the meeting.

Minutes:

Review and Approve minutes from the May 20, 2024, Meeting

Motion made, seconded, and passed. The May 20th meeting minutes have been approved.

Old Business:

General Chair Report: Jeff Sutton

- LSC sections votes: The LSC has two votes that are available: Senior Chair (Sean Muncie) and Senior Athlete Rep (Jesse Snyder). Each club in the Western Region has a vote as well. Club reps must sign up by Monday for the meeting on June 26th at noon.
- ABM who is going and make sure aware of budget cost/etc – the list was presented in the May BOD meeting. Shelly cannot attend so a DEI vote is available. Emily has the option to go. Jody will discuss it with her after the meeting. We have a budget of \$9500 for 6 people. We still have room for an athlete to attend if one is available.
- HOD vote is all virtual with in person option.
 - Votes (who): 3. We need to let USA Swimming know by July 15th. Russ (Senior Chair), Julia Merrill (Age Group Chair), Emily Renzini (Coaches Rep)
- Zones check in and any concerns: Progress made on gear. They are using Amazon Prime to order gear. They are working with a local company to get stuff embroidered. Also checking on water bottles. Julia and Jody came up with a color scheme and are working with the apparel vendor in Walla Walla to come up with 3-6 unique shirts. 9 age group athletes confirmed, 6 senior zones athletes confirmed. For Senior Zones, each team will need to do their entries on their own through OME. Teams need to pay for Zones and bill their athletes separately from IES. Age Group athlete entries will be done through IES/regular meet file.
- 2025 registration fees (LSC). USA Swimming is not changing fees for 2025. Do we want to change IES fees? Don will look at that tonight and email Jody tomorrow.

- P&P check in and any questions: LEAP has to be submitted by Thursday. We will create a new section on the P&P website page for “Final Draft Approval”

Admin Vice Chair: Carolyn Petersen

- Needs to schedule a meeting with technical planning to discuss the 4-hour rule at meets

Staff Report: Jody Broyles

- HS Scholarship Application process has been to pay the recipient’s parents directly. Best practice would be to send the money straight from IES to the college financial aid department. This is a procedural change, not something that needs to be on the application.

Financial Report: Don Hougardy

- Starting the process of transitioning
- Todd has paid out the \$3000 for the SWAT coach and athlete going to Olympic Trials and \$1500 for the COUG athlete going to Trials. Russ is being paid by WSU to attend Trials so we may not pay him the full \$1500.

Officials Report: Keith Lambert

Not in Attendance

SafeSport: April Walkley (incoming Beth Koza)

April not in attendance

Operational Risk: Ben Galligan

Not in Attendance

DEI Report: Shelly Sobek

- DEI Camp Financial Report: DEI Camp costs for athletes were \$2422.62 and \$1191.31 for April to attend. We had budgeted \$2500 for the athletes and nothing for April, but we can take the \$1000 from the SafeSport budget to cover her costs.
- Todd asked how the athletes were selected: The application committee was not given anything other than an ID and parts of the application. The committee had no way of knowing if the candidates met the USA Swimming DEI candidate criteria. That will change moving forward.

Age Group Chair: Russ Whitaker

Not in attendance

Senior Chair: Sean Muncie

Not in attendance

Coaches Report: Emily Renzini

Emily was appointed to the position at the beginning of the meeting tonight.

Athlete Rep Report: Codi Thomas/Jesse Snyder/Suzka Martin

- IES Athlete Rep Application: <https://forms.gle/3K76H7EfVbQikcZr7>
- Replacing all three: Senior, Junior, and Athlete at large positions for next year. The application link is above. The athlete reps want us to approve the application so it can be sent out.
 - Next Monday: Q&A opportunity for athletes interested in becoming athlete rep during the athlete council meeting
 - Application Deadline: July 8th
 - Ten-Minute in-person interviews for top candidates co-hosted by Jody and April
 - Final meeting, Saturday, July 20th to choose the reps

New Business:

Upcoming Meetings:

- July: July 15th 7:30 PM
- August: No Meeting
- September: Monday, September 16th 7:30 PM

Motion to adjourn: 8:18 PM