



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

Board of Director's Meeting Notes

May 20, 2024, 7:30 pm via Zoom

Roll Call: Jody Broyles, Russ Whitaker, April Walkley, Shelly Sobek, Todd Stafek, Don Hougardy, Carolyn Petersen, Robert Broyles, Jeff Walkey, Jesse Snyder, Suzka Martin

Minutes:

Review and Approve minutes from the April 15, 2024, Meeting

Motion to approve April minutes made, seconded, and passed.

Old Business:

General Chair Report: Jeff Sutton

Admin Vice Chair: Carolyn Petersen

Staff Report: Jody Broyles

- Julia Merrill is the head coach for age group zones, Emily Renzini and Ian Carpenter will be the assistant coaches. Kathryn and Ted Tesky are the chaperones.
- Senior Zone assistant coach application deadline extended to Wednesday. Jacob White (VAN) and Westley Mejias (VS) have already applied. There are only 24 athletes who have signed up to attend so we may not need more than one assistant coach. Jody plans to ask Beth Koza to attend as a chaperone for Senior Zones. Shelly Sobek has offered to attend as a chaperone if Beth is not able to go.

Financial Report: Don Hougardy

- Noelle is the only person who has expressed interest in taking over Don's position in September. Don will meet with her at the end of June (at the Starlight meet) to discuss the position.

Officials Report: Keith Lambert

- R9: Keith is going to put forth a motion in the June meeting. Can an LSC limit or exclude training at championship level meets? Yes. Keith is working with all of the LSCs in the area to include the same language, so we don't have officials traveling to train at championship level meets. A vote will be needed to update the policy.
- Keith is working with Noelle to update the IES official's website.

SafeSport: April Walkley

- They are updating times for coaches to contact athletes. New times will be 5:00 AM to 10 PM. This is coming out in MAAPP 3.0. There are several other small wording changes coming out as well.

Operational Risk: Ben Galligan

Not Present

DEI Report: Shelly Sobek

- Athletes are arriving a day early for the DEI camp. They will need some travel per diem for food for the extra day that they are in Indianapolis. Per Don and Todd, IES pays federal per diem rate. Shelly can work with Todd to help get the athletes refunded after the trip for any per diem costs.

Age Group Chair: Russ Whitaker

- Finalizing official reservations for the upcoming Zones meets. Tickets will be purchased by May 31st.
- DEI trip has been booked.
- All trips will be paid for on the IES debit card. Jody or Russ will work with Don to make sure there is money in the account to cover the purchases.

Senior Chair: Sean Muncie

Not Present

Coaches Report: Mark Sowa

Not Present

Athlete Rep Report: Codi Thomas/Jesse Snyder/Suzka Martin

- Committees are up and running
- Starting to work on the athlete representative application for this summer
- Sending out the next coach of the month and athlete of the month nomination forms tonight.

New Business:

- Annual Business Meeting in September (Jeff)
 - DEI workshop - Sept 25, 26
 - USA Workshop - 26-28 (5pm Thursday - 5pm Saturday)
 - ABM
 - Board Meeting – 26
 - Foundation Board – 27
 - HOD - 28 (4 votes, 3- non-athlete, coach & 1-non-athlete, non-coach).
 - Who is going and what role/s will they be attending? (Jeff)
 - USA- S inviting 7
 - DEI
 - GC

- Registrar
- Coach Rep
- Officials Chair
- Athlete Rep (2)

Robert will be going and paying his own way. He can be one of IES's votes. Jeff will be going. Keith will be going. Don and Jeff will sit down and look at what budget is available. Jody is going. Emily Renzini is the new coach rep. Someone will need to check her availability. Suzka would be the athlete rep that would go if she is available. Shelly is not able to attend in person.

- Fees for 2025 registration/membership options (Jeff)

2025 Membership Offerings

The process for managing the LSC membership offerings is the same process as the 2024 membership year. USA Swimming fees all remain the same as follows:

Individual Memberships

- Premium Athlete - \$70
- Flex - \$20 USAS and up to \$10 LSC
- Outreach - \$5 USAS and up to \$2 LSC
- Seasonal - \$40
- Single Meet - \$10
- All Non-athlete memberships - \$70 (Coach, Provisional Coach, Jr. Coach and Other)
- Non-athlete Administrator - \$30 (it is highly recommended not to add LSC fee)
- Apprentice Official - \$0 (USAS and LSC)
- Life Member - \$1,000

Club Memberships

- Year-round - \$70
- Organizational - \$70
- Seasonal - \$40

Next month we can discuss the IES fees on top of the 2025 Membership rates, so everything is ready to go for registration in September.

- IES Equipment Budget 2023/2024 (Jeff)
 - Request to use remaining funds unspent in 2024
 - Equipment costs are rising we as an LSC spent very little from this fund
 - Thoughts on funding options moving forward due to rising costs.
 - ** Working on replacement of radio - hope to have cost update here too

Last year, we as an LSC spent very little of our allotted equipment budget. We want to use what was left of last year's budget and this year's budget to purchase 4 pads and some other large ticket items.

Per Don: when we finish the year, whatever money that goes into the equipment budget is used for purchases in the following year.

\$0.25 per athlete of the IES surcharge goes into the equipment budget.

\$4691 from 2023 not spent - about \$9300 for two years

Pad purchase are 7 to 8 months out – Todd suggests we buy up to 8 pads right now. Prices jumped from \$800 per pad to \$1300 a piece.

Don suggests we utilize reserves if we go over budget because we have the money.

What does the board want to do?

Motion made to use last year's equipment budget, this year's budget, and reserves if necessary to pay for 8 pads. Motion made, seconded, and passed.

Upcoming Meetings:

- **June: June 17th 7:30 PM**
- **July: July 15th 7:30 PM**
- **August: No Meeting**
- **September: Monday, September 16th 7:30 PM**

Motion to adjourn: 8:35 PM