



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

Board of Director's Agenda

November 20, 2023, 7:30 pm

Roll Call: Jody Broyles, Noelle Grigsby, Jeff Sutton, Jesse Snyder, April Walkley, Sean Muncie, Don Hougardy, Russell Whitaker, Carolyn Petersen, Robert Broyles, Keith Lambert

Minutes:

Review and Approve minutes from the October 16, 2023, Meeting

Motion made, seconded, and passed

Old Business:

General Chair Report: Jeff Sutton

- Jr Champs - LCN request to sell heat sheets/meet mobile
 - Russell motions that we table this until entries close and see if there are fewer swimmers than last year and can consider adding a heat sheet fee if necessary to help support the viability of the hosting team.
 - Motion made, seconded, and passed
- Approved Grievance recommendations from grievance committee
 - We will address this after the holidays.
- Approve P&P section for Admin Review
 - We do not currently have an administrative review policy. Jeff would like to adopt the policy as sent out. The administrative board of review is appointed by the general chair. The board cannot include any IES HOD members. It would be 3 to 5 people. An administrative review board is written into the bylaws, but nothing has been put into policy/practice. This is tabled until the January meeting.
- Verify any college swimmer exceptions for Champ meets (Jr, SC & LC)
 - Should collegiate athletes be allowed to swim at our championship meets. No collegiate athletes allowed in Junior Champs for any reason. For the other two meets, collegiate athletes may participate in prelims, but not finals. Jody will work with Tia on the language for the 2024 meets.
- Explore purchase of backstroke wedges (Finis @ \$200 each) was the suggestion as they are cheaper and more versatile
 - Tabled for January
- Approve Job Description of Championship Coordinator
 - Still a work in progress

Admin Vice Chair: Carolyn Petersen

- Meet types and bidding process for 2024
 - Carolyn will bring written language forward in the January meeting

Staff Report: Jody Broyles

- Communications specialist position
 - Noelle has been hired for this position
 - First order of business to create email addresses for the IES Board
 - Initial contact to each team
 - Update IES website
- Seasonal Team request
 - In the past two months, Yakima and Spokane have had two requests for year round clubs.
 - Tri Cities has had a seasonal request and Pendleton has asked about being a seasonal club. We cannot deny access to full-blown clubs, but we have some leeway on how we handle seasonal clubs. Russell would like to see any incoming club have to go through the whole process. Seasonal clubs can stay AAU. They can operate seasonally, but must be fully registered and go through all of the steps.
- LEAP 2024
 - Should get more info from Jane Grosser after Thanksgiving, but should be much easier than what we went through last year.

Financial Report: Don Hougardy

- Nothing to report

Officials Report: Keith Lambert

- 18 new stroke and turn officials attending meetings in October
- 6 new starters and 3 returning starters attending the November meeting
- Applications are out for Junior Champs
- Referee mentorship program

SafeSport: April Walkley

- IES is third in USA Swimming for SSRP. 94.12% started or achieved.
- Review and approve updated language to include in Meet Announcements regarding cell phones behind the blocks
 - No cameras (including cell phone cameras) or other recording devices are allowed behind the blocks at any time. If you see a phone/camera you should:
 - Inform the camera/phone user of the policy and request that it be put away.
 - Inform the Meet Director or Facility Manager of the camera use. Do this even if the camera user puts the camera/phone away when asked.
 - Exception: a credentialed, official Meet Photographer identified by the Meet Director, stated in the Meet Announcement and available to all athletes is allowed behind the blocks after the start of the race.

Operational Risk: Ben Galligan

- Not in attendance

DEI Report: Raquel Janes

- Raquel not in attendance
- Per Jeff, DEI summit in conjunction with USA Swimming Trials. Swimmers should have AA time standards. The funds are already budgeted for 2024 for two swimmers. April is requesting assistance to go as a chaperone and IES safe sport representative. Don notes that we have \$1000 in the IES budget for Safe Sport if April wants to use it for this.

Age Group Chair: Russ Whitaker

- Update on teams committed to SR Zones Allstars – Not traveling with All Stars SWAT and Tri-Cities. Only two teams he has not heard from are CAST and SSS
- Update on AG Zones Team selection process – Russ planning a meeting with coaches next week to discuss this

Senior Age Group Chair: Sean Muncie

- Nothing to report

Coaches Report: Jade Sobek

- Not in attendance

Athlete Rep Report: Codi Thomas/Jesse Snyder/Suzka Martin

- Athlete reps have a meeting with Jody and April tomorrow evening

New Business:

January Meeting Date: January 22nd

February Meeting Date: February 19th

March Meeting Date: March 18th

Meeting adjourned: 9:03 PM