



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

Board of Director's Agenda

October 21, 2024, 7:30 pm via Zoom

Roll Call: Jody Broyles, Todd Stafek, Jeff Sutton, Julia Merrill, Lindsay Sutton, Alex Herr, Beth Koza, Shelly Sobek, Candi Eslinger, Keith Lambert, Don Hougardy, Emily Renzini, Ava Swigart

Minutes:

Review and Approve minutes from the September 16, 2024 Meeting

Motion to approve September 16, 2024, board meeting minutes made, seconded, and passed

Old Business:

General Chair Report: Jeff Sutton

- Brief report – attended the USA Swimming Annual Business meeting last month
- Has been working with a couple of clubs regarding the 4-hour rule for 12 & Under swimmers at meets.
- Reminder: HOD is in two weeks. Please send reports to Noelle

Admin Vice Chair: Carolyn Petersen

- Not in attendance. No Report

Staff Report: Jody Broyles

- Most of what Jody has to share will be included in her report to HOD
- Would like to schedule the IES coaches meeting for November 3 at noon ahead of the HOD meeting
- If any chairs want to use Zoom to meet with their committees ahead of the HOD meeting, please coordinate with Jody.

Financial Report: Don Hougardy

- Don will be working on the budget this week.

Officials Report: Keith Lambert

- Officials met ahead of the HOD meeting:
 - Nicole Proszek will be the meet ref for IES Junior Champs 2025
 - Bobi Bamer will be the 2025 IES Short Course Champs meet ref
 - Don Hougardy will be the 2025 IES Long Course Champs meet ref
 - Provided a diagram to current deck refs on the process of becoming a meet ref. That information will be shared with all officials.
 - Rick Edge is going to get the officials web page up and running

SafeSport: Beth Koza

- Has met with April. Now has access to the Safe Sport info and documentation on USA Swimming website, and has made contact with all club safe sport chairs

Operational Risk: Ben Galligan

- Per Jeff: Haven't been successful in getting in contact with Ben. Jeff chatted with the governance committee and the suggestion was made to combine Operational Risk with SafeSport

DEI Report: Shelly Sobek

- Reached out to Don about a budget for DEI.
- Would like to put together a DEI event for our LSC

Age Group Chair: Julia Merrill

- Age Group Zones for 2025 is in Elk Grove, CA

Senior Chair: Candi Eslinger

- Not much to report at this time
- Per Jeff: clubs need to commit to Senior Zones all-star team (or choose to go on their own) by HOD

Coaches Report: Emily Renzini

- No one has reached out with any issues, not much to report at this time

Athlete Rep Report: Ava Swigart, Lindsay Sutton, Elle Krug

- Ava presented what she learned at the Annual Business Meeting including what she learned at the DEI meeting. DEI/CAP – Connect, Accept, Provide. How to make swimming more affordable for everyone – offer scholarships at the club and LSC level. Club level/Coach owned teams not always able to provide scholarships, but it could be accomplished at the LSC level and something our LSC could look into.
- Athlete Rep portion of the ABM: Connecting with athlete leadership from different LSCs. IES reps will be meeting with reps from New England and San Diego in December to check-in with each other and see how things are going and what they have been able to implement what they learned at the ABM in their own LSCs
- At the IES Athlete Council level, the council has voted on the three sub-committees that they would like formed; Mentorship, College Recruiting, and Technique

Great presentation by Ava – Thank you!

Great discussion about socio-economic needs in our LSC and how to move forward. We are not going to be able to solve this problem tonight. There are a lot of people that feel passionate about this subject and it would great to get a DEI committee formed (with athlete involvement) to address these issues and bring thoughts and suggestions back to the BOD

New Business:

- Alex Herr: Open water swimming – Open water zones and open water nationals meets. We had 4 swimmers at open water zones in 2024 and two swimmers at nationals. Currently there is no information on the IES website about open water swimming. Our open water zones athletes do not receive equitable treatment as our pool-side zones athletes (all-star teams, swim bags, caps, t-shirts, etc). We celebrate our pool-side zones swimmers, but tend to forget about our open water swimmers. How do we fix that? How do we grow enthusiasm and excitement for open water swimming?

Per Todd (as Treasurer): Open Water Nationals falls into Senior budget and money to support this comes out of our Nationals budget and it is supported by the LSC

Per Jody: If we are strictly speaking about merch (caps, bags, etc) that is something that parents pay for at all Zones meets anyway. It just takes planning.

Per Jody: To grow enthusiasm and excitement for open-water swimming, it really starts with our coaches and the suggestion is to add the topic to the coaches meeting ahead of the HOD meeting in a couple of weeks.

Meeting adjourned at 8:05 PM.

Upcoming Meetings:

Fall HOD: Sunday, November 3, 2024, 1:30 PM via Zoom

November BOD: November 18, 2024, 7:30 PM

December BOD: No Meeting?