



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

Board of Director's Agenda

September 19, 2022 7:00 pm

Via Zoom (<https://zoom.us/j/8563788342?pwd=OFZGZlB0NDBDb1VJaEc0TTThUK3B2UT09>)

Meeting called to order by Senior Age Group Chair Sean Muncie at 7:10 pm

Roll Call: Todd Stafek, Jody Broyles, April Walkley, Don Hougardy, Noelle Grigsby, Robert Broyles, Jade Sobek, Sara Zwink, Liesel Telquist, Codi Thomas (Jr Rep), Jeff Sutton, Russ Whitaker, Sean Muncie, Jade Sobek

Minutes: Review and voted to approve minutes from the August 15, 2022 meeting. A motion was made, seconded with a small change to correct Russ's name, motion passed

Old Business:

General Chair Report: Jeff Sutton

- Admin VC and Op Risk Chair (Vacancy) – Still looking for someone
- Leadership Call – biggest discussion was about summer meets
- Athlete Rep election process – Codi Thomas was elected as Junior Rep
- Western Zone Business Meeting - Sept 25th - 2pm via Zoom (Keith, Russ, Jade, and Sean to attend)
- IES Championship Meet Proposal -- Next Steps: Financial review of proposed numbers (Don, Todd, Jody?) & finalize for 2023 – It was formalized enough to have the budget reflect the changes. The only thing not finalized is who is presenting to HOD – Jeff to take care of it as part of the General Chair report.

Staff Report: Jody Broyles

- SWIMS 3.0 & OMR -- Website Updates for Coaches, Officials, UN > NEW: 2023 REGISTRATION Tab (under construction) – Jody is updating the IES website to walk coaches through new registration process for coaches, officials, and athletes. Everyone registers through their team's link unless unattached, in which case they need to email Jody for information on registering. Coaches have new membership requirements which can also be found on the IES website.

- Board Conflict of Interest Forms (required annually) – all adult members of the board (over 18) must complete this form and sign – any questions, speak to Jody
- Outstanding Service Award – Recommendations – send suggestions to Jeff Sutton. Will be discussed at the October BOD meeting
- Swimposium 2023 > wrapping up 2022 & moving forward - initial financials looking good. LSC may not have to spend as much as we thought. Registration fees covered a significant portion of expenses in 2022. Committee for 2023 is meeting next week. Swimposium for 2023 is April 15th (weekend after Easter), tentatively in Spokane at Whitworth
- Scheduling of Committee Meetings & Report Due Dates for October HOD – HOD is scheduled for October 19th, Wednesday 6:30 PM. Committee (Coaches, Athletes, Officials) meetings should occur prior to HOD. Jody to send out email to everyone to set committee meeting dates. Next BOD meeting, October 17th, 7:00 PM. Reports due to secretary – October 8th or 9th. Go Live with agenda and reports Oct 12th or 13th.

Financial Report: Don Hougardy

- Jody has the debit card and it is activated. It will make next year zones meets much easier. Thank you to everyone who paid the bills out of their own pockets this year and were reimbursed. Thanks to Todd for reimbursing people so quickly and thoroughly this year.
- Todd will get reimbursement checks for zones meets as soon as approved by Don.

SafeSport: April Walkley

- Still waiting for legislation to pass. IES is prepared to rollout Meet 360 to teams. Also putting together a Safe Sport Committee to help Meet Directors run meets under this new legislation.
- SSRP – IES was in top 10 LSC's in August for completing
- Meets sanctioned prior to September 24th do not have to conform to new Meet 360 requirements.

DEI Report: Sarah Zwink

- Western Zone DEI Committee proposing increase DEI monies from each athlete from \$0.10 to \$0.20 for 2023 year to offer more DEI activities.

Age Group Chair: Russ Whitaker

- Speaking with Jody about zones for 2023. Not much else to report

Senior Age Group Chair: Sean Muncie

- Nothing to report. Western Zone Sr Chair meeting on September 20th. Will have more to report after that

Coaches Report: Jade Sobek

- IES coaches meeting on 9/18. Jade voted back in as Coach Rep. Upcoming Zones – get coaches to fill out applications sooner rather than later. October 1st applications will be available for 2023 zones meets.
- Coaches seemed in favor of keeping the 120 day unattached rule and not accepting changes.

Athlete Rep Report - Liesel Telquist:

- Collected votes and Codi Thomas from Cougar Aquatics was nominated as Jr Athlete Rep
- Jeff says that IES committees need 20% representation from athletes – any athletes can be involved, not just athlete reps.

New Business:

ZONES (Jody Broyles):

- Website Update > Taking Coach Applications starting October 1 -- goal to have coaches named by HOD
- Athlete rosters from 2022 listed
- Coaching application will be ready for submission on October 1 2 week window – hoping to announce coaches at HOD.
- Zones meeting next week will determine time standards for next year – Looking at AAA time standards for 2023 for Age Group Zones.
- IES can set own time standards for age group zones, but AAA standards may just be fine
- Moving forward with hotel & other logistical reservations as can be done now
- Recommending team sizes of 48 SRZ & 30 AGZ
- Proposal on new funding structure for Zone Athlete Support
- How are we funding our zones teams and is there a simpler process so parents can understand the process better. It would be better if IES can tell parents up front how much IES will support them. Todd suggests that we say a minimum of X dollars so that. (Suggestion of \$400 as a minimum by Todd) Don's comment: parents may say they just want to pay \$400 less up front instead of IES holding their money for several months. April – Late qualifiers might need something in writing to educate parents what to expect. Todd proposes any zone meet held in PNW (WA, OR, ID) bussed or vans. No flights.

Meeting adjourned 8:12 PM

Respectfully Submitted,

Noelle Grigsby