



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

**Board of Director's Agenda
August 21, 2023, 7:00 pm**

Roll Call: Noelle Grigsby, April Walkley, Jody Broyles, Todd Stafek, Carolyn Petersen, Robert Broyles, Russell Whitaker, Codi Thomas, Keith Lambert, Sean Muncie, Suzka Martin, Jade Sobek, Jeff Sutton

Minutes: Review Approve minutes from the June 19, 2023, and July 17, 2023, Meetings

June Meeting Minutes/June HOD Meeting minutes and July Meeting Minutes: Motion made and seconded. Meeting minutes for June and July are approved.

Old Business:

General Chair Report: Jeff Sutton

- Nothing to report

Admin Vice Chair: Carolyn Petersen

- Nothing to report

Staff Report: Jody Broyles

- Bulk renewal for athletes, parents, officials, and coaches is an OPT IN feature. If registrars do nothing, renewal will remain the same as last year. Bulk renewal OPT IN must be selected by Friday, August 25th
- USA Swimming has turned off registration. It will be active again September 1st.
- 2024 Meet Schedule is complete and ready to send out
- Quick report on Senior Zones and Age Group Zones: Senior Zones finished 9th overall. The guys finished 6th overall and the girls finished 20th overall. Senior Zones was a blast. 200 Medley and 400 Medley relays took 3rd place. Ben Madson took 2nd in the 100 Back. Trenten Calloway was 3rd in the 100 Fly, and 8th in the 100 Free. Tim Koza took 3rd in the 100 breast. Age Group Zones swimmers were making finals. Several boys scored in the top 8.

Financial Report: Don Hougardy

- No report from Don, but he sent in an email.
- The athlete and non-athlete registration numbers from 2023 were close to or slightly better than 2022.

Officials Report: Keith Lambert

- Great champs meet, sent out an officials email for August.
- Coaches – please help us recruit officials.
- New officials meetings will begin again in September

SafeSport: April Walkley

- See new business

Operational Risk: Ben Galligan

- Not in attendance

DEI Report: Raquel Janes

- Not in attendance

Age Group Chair: Russ Whitaker

- 4 leftover tickets from Alaska Airlines – expire within a year
- Nothing else to report

Senior Age Group Chair: Sean Muncie

- Junior Nationals are in in Westmont, Illinois next year. Houston teams are talking about putting together an alternate meet for those who don't want to travel that far.

Coaches Report: Jade Sobek

- Nothing to report

Athlete Rep Report: Codi Thomas/Suzka Martin

- Athlete council taking break in August
- Asks that Suzka and Jessie be added to the board email list

New Business:

2024 Budget (Jeff)

- 2024 Registration Fees: Jody proposes to leave the IES registration surcharges the same as last year. Motion seconded. Discussion: Todd is concerned that if we don't raise it slightly and have to make a huge jump in the future, there will be bigger complaints at that time. Sean says we shouldn't be concerned how the membership is going to react. Different fees are increased every year. Jeff says the IES surcharge fee was bumped \$1 last year. This year should show a raise in meet entry fees if we alternate, per Jeff. If we raised it another \$1 this year, it would bring in another \$1200 for athletes, and about \$500 for non-athletes. How much of a cushion do we need to plan for in advance on registration? Russ: increasing meet fees affects only the families who attend meets and not the LSC as a whole. Jody now amends her motion to increase premium athlete and non-athlete LSC registration surcharge by \$3. Motion seconded. Motion passed.
- Requests that chairs send budget request to Don
- Zone Meet Support: opt in/out date for airline ticket purchase. Rest of budget is fixed

- Trials Support does not come out of the budget – separate line item that has been collected over the past 4 years. Each athlete and each coach gets \$1500 in support of the meet so currently looking at \$6000 to send Michael and Jake, Russell, and Sean to the meet

USA-S Annual Business Meeting

- USA Swimming is paying for Jeff to be there in person. Other LSC leaders will be there virtually
- Fall HOD is October 1st at 1:00 PM via Zoom
 - Send reports to Noelle by September 23th to include in HOD Packet

Western Zones is proposing to allow more than one Zones meet in each Zone

If you are attending Western Zones business meeting – please read through what will be voted on. 5 delegates to attend from IES. Jeff Sutton, Jody Broyles, Sean Muncie, Codi Thomas(day after USA-S Annual Meeting , Sunday, September 24, 2 PM)

April – Safe Sport Proposal – LSC Team Support for locally hosted LSC meets (LC Champs, SC Champs, Junior Champs) Jody: this would be specifically for our three champ meets?

Collaborative effort between the host and the LSC because we are aware that the size of those meets would be help to assist and educate teams when they host their local meets. Should be able to support it with her current budget

Jody – Budget Question: Charging for observed meets – do we want to go back to collecting a \$25 fee for observed meets – takes 5 to 7 minutes per meet to file the paperwork – results take a while to resolve.... More work than it's worth to try to go after school districts to get the \$25. Waive observed meet fees proposed and seconded: Motion passed unanimously. No fee for observed meets

Jody – Age Group Zones Proposal: Jody would like to bring back a LSC challenge meet similar to what Oregon, PNS, and Pacific do. A “Mountain West Allstars” (IES, Snake River, Wyoming, Montana) meet during short course season (January) where each LSC brings 32 athletes together for a two-day, two-night travel meet. This allows the age group zones swimmers to interact with their peers from other LSCs more than once a year and gets them excited for the next Age Group Zones meet. Todd says it did exist before, but the LSC's stopped supporting it. Todd does not want to dedicate any IES money to the meet. Jody believes it could be cost effective enough to be supported solely by the parents of the swimmers attending the meet. Russell is concerned about having the meet in January because of high school boys being in high school season. Jody clarified that this meet would be for 11-14 year olds to get them excited about higher level/travel meets. Russell thinks a late April/early May meet would fit better with the number of meets already in the January/February timeframe. Todd agrees that there are a lot of expensive meets in the January – March timeframe. The consensus is that Jody can move forward with developing the concept just factor in the concerns already presented.

September BOD meeting is September 18th, 7:00 PM via Zoom