



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

Board of Director's Agenda

January 23, 2023 7:00 pm

Via Zoom

Roll Call: Jody Broyles, Noelle Grigsby, April Walkley, Todd Stafek, Jeff Sutton, Ben Galligan, Robert Broyles, Don Hougardy, Carolyn Petersen, Russell Whitaker, Sara Zwink, Codi Thomas, Sean Muncie, Jade Sobek

Minutes: Review Approve minutes from the December 12, 2022 meeting. A motion was made and seconded. Motion passed.

Old Business:

General Chair Report: Jeff Sutton

- Swimposium - Updates – meeting this week, tomorrow morning at 10:30. Trying to finalize the athlete who will be attending the swimposium. The location, days, and hotel are all set.

Admin Vice Chair: Carolyn Petersen

- Approved date changes for two meets already on the calendar for Moses Lake and La Grande.

Staff Report: Jody Broyles

- All IES meets through July/Champs are on the IES event list.
- All clubs registered except for Pendleton (may register seasonally moving forward as they do not have a pool in the winter). Sturgeon is the other team that has not registered. They are currently working on a reorganization.
- Jody continues to address emails on registrations and duplicate registrations.
- If something is urgent, please mark it as such when sending Jody an email
- Short Course Senior Zones time standards are the same as Long Course Senior Zones time standards.

Financial Report: Don Hougardy

- Statement of fund balances:
 - Equipment purchased in 2022 was an Omega starting unit and remote strobes. Also purchased a new CTS System 6.
- Statement of Operations

- Meet fees a bit better than we projected
- Seminars and workshops went a bit over budget. Only considered zones, mighty 2500 workshop was not on the radar when creating the budget
- Swimposium income and expense are in the other income and expenses section
- We budgeted \$4700 for swimposium, but only spent a little over \$1600
- Investment report
 - Net loss for Income fund was 7.90%
 - Net loss for Balanced fund was 18.54%

Officials Report: Keith Lambert

- Keith is working on champs meets and hoping to have SC champs be an OQM meet

SafeSport: April Walkley

- No national updates until next month
- Meet Marshal information on the USA Swimming education page is very thorough and educational. If there is any feedback on the meet marshal test, please share your thoughts with April.

Operational Risk: Ben Galligan

- Nothing to report at this time

DEI Report: Sara Zwink

- Added many more trainings on their website. DEI 101, 201, 301 and disability trainings are available on their website for anyone interested in them

Age Group Chair: Russ Whitaker

- Nothing new to report. Still working on summer Zones meets and getting ready for Junior Champs

Senior Age Group Chair: Sean Muncie

- Not much to report. Senior Sectionals sanction went out this week
- Times reports are not accurate. Jody says USA Swimming is aware and the inaccurate reports are part the reason that OME is not available right now

Coaches Report: Jade Sobek

- Not much to report. New coach training requirements date was pushed back to June

Athlete Rep Report: Codi Thomas/Chamelle Abringe

- Putting together athlete council with the goal of having more athlete involvement at the LSC level. Have more activities more frequently, especially mental health and nutrition
- Wanting to put together a ZOOM night for high school athletes to speak with IES College athletes about swimming in college
- Jody will help Codi get info out regarding the athlete council
- The goal is to start athlete and coach of the month in March 2023
- Would like to have an athlete meeting at Champs, potentially Saturday after prelims

New Business:

Miscellaneous from the General Chair: Jeff Sutton

- USA-S Workshop - Who are we sending
 - IES has budgeted to send 6 people to this. Safe sport, Admin, General Chair, Athlete, and Coach tracks. We also have our women in governance coaches who we would like to send, which makes a total of 7 people. The workshop is April 20-23. We are sending: Carolyn Petersen, Keith Lambert (or another official who is available), April Walkley, Jade Sobek (Maybe), Jody Broyles, Sara Zwick (maybe), Robert Broyles (General Chair/Governance). Final decision on who will go will be finalized in February meeting
- USA-S Safe Sport Conference - Who are we sending
 - This conference is part of the same workshop, it just starts a day earlier and April will be attending
- Spring HOD
 - Date: Sunday, April 16, tentatively 1 or 1:30 PM in person at Whitworth, with zoom option for those
- IES P&P
 - Old 2018 document
 - New documents are drafts and have not been approved. Jody suggests we should approve these section by section and not blanket approve everything. Don thinks we need to have a separate workshop to work through these and approve them. Suggestion is to tackle 6 of them at the February meeting and the last 6 at the March meeting so that they are ready to present at HOD
- Verify Dates:
 - Jr Champs 2024 - Feb 16 to 18 - Bid Spring 2023: Concern is that this falls on Oregon State high school champs weekend and WA State High School Boys weekend. Going to stick with this for next year to see how it works out
 - SC Champs 2024 - March 1 to March 3 – verify U of I availability
 - LC Champs 2024 July 26-28 (Sectional July 18, Sr Zone July 30) - Bid Spring 2023
- February BOD is February 20th at 7:00 PM via Zoom
- Proposal for IE officials funding for Sr Short Course Zones, Federal Way, March 2023: level of officiating in PNS has suffered because of COVID. Officials crew is hurting. WA Open had very few officials in finals. Short Course zones does not have the funding that the summer meets have... can we support IES officials in some way? \$75.00 per day in per diem suggested by Robert. Don: we have money in the 14 & under champs meet travel fund that we can tap into as it continues to grow, one time only. Todd suggests an even \$100 per day, must attend 80% of the sessions (6 out of 8 sessions). Two part motion: Money comes from 14 & under travel fund, one time only, \$100 per day, must work 75% of the sessions to receive the per diem. Motion made and seconded – motion passed.

Meeting adjourned at 8:29 PM