



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

**Board of Director's Agenda
October 16, 2023, 7:00 pm**

Roll Call: Sean Muncie, Noelle Grigsby, Todd Stafek, Carolyn Petersen, April Walkley, Robert Broyles, Jeff Sutton, Keith Lambert, Russell Whitaker, Jody Broyles, Jesse Snyder, Suzka Martin

Minutes:

Review and Approve minutes from the August 21, 2023, Meeting (no quorum in September meeting).

Motion made, seconded, and passed.

Review and Approve minutes from the September 18, 2023, Meeting

Motion made, seconded, and passed.

Old Business:

General Chair Report: Jeff Sutton

- Review Board/Grievance Update and steps to move forward – Committee is looking to turn this into an educational opportunity for everyone involved.

Admin Vice Chair: Carolyn Petersen

- Sanction process and where BOD needs to be involved. Discussion on what to do if a team wants to make a meet more restrictive than when the meet was originally bid on or how many meets in a month can occur in the LSC. The Admin Vice Chair will work with the Sanctions Chair to come up with a proposal to present at the BOD next month.

Staff Report: Jody Broyles

- Have only had three teams respond so far regarding commitment to 2024 SR Zones: TCCC will attend on their own, VAN & VS will attend with IES. Probably need to resend this to Head Coaches with an "Urgent" email & have the deadline be this Friday October 20th. – Russ will follow up teams
- Have had seven teams respond regarding preference on how AG Zone Team Selection is made: Four teams preferred IES qualifying standards as their first choice, with one team indicating this would be their second choice. Three

teams preferred a combination of standards & qualifiers as their first choice, with one team indicating this would be their second choice. This is primarily an FYI for the Board for planning purposes.

- One of the things approved in the budget for January 2024 was to improve communications. Jody would like to hire a “communications specialist” as an independent contractor to start in November instead of January. Their first order of business would be to update the IES website. They would work 4-5 hours per week. Jody is asking for \$1000 for November and December. Without Don present, we don’t know where this extra money would come from in the budget. Jeff is asking that the board allows an email vote once he can look at the budget with Don.

Financial Report: Don Hougardy

Officials Report: Keith Lambert

- HOD meeting occurred for the officials. There are meet refs in place for Junior Champs and Short Course Champs, but no one has stepped forward for Long Course Champs yet.
- Don Hart official of the year award went to Ron Van Pool
- 10 people attended the new stroke and turn training
- Keith looking forward to getting the officials tab on the IES website updated and upgraded

SafeSport: April Walkley

- April will reach out to IES club safe sport chairs to see if anyone wants to become the new IES Safe Sport chair as April terms out.
- April has reached out all of the teams who are hosting meets in October to make sure they are comfortable with Meet 360.
- She will reach out to the teams hosting meets in November next
- Todd would like to make a Safe Sport proposal: He would like to update the Safe Sport posters to say that No cell phones or recording devices allowed behind the blocks, even if they are being used for other purposes, or something similar. We would like to adopt this tonight, but do not have quorum and we also need specific language. This language, once approved, would become a part of future meet announcements.

Operational Risk: Ben Galligan

DEI Report: Raquel Janes

Age Group Chair: Russ Whitaker

Senior Age Group Chair: Sean Muncie

Coaches Report: Jade Sobek

Athlete Rep Report: Codi Thomas/Jesse Snyder/Suzka Martin

New Business:

- Russell Whitaker is requesting that we send out a survey for a new board meeting time and/or push back board meeting times to 7:30 PM.
- Per Jeff: Just a note, USA Swimming has mandated changes to our bylaws. No actionable item, just an FYI.

Meeting adjourned – 8:17 PM