



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

**Board of Director's Agenda
September 18, 2023, 7:00 pm**

Roll Call: Jeff Sutton, Todd Stafek, Jody Broyles, Jesse Snyder, Don Hougardy, Keith Lambert, April Walkley, Raquel Janes, Suzka Martin

Minutes: Review and Approve minutes from the August 21, 2023, Meeting. Vote on hold as we don't have a quorum

Old Business:

General Chair Report: Jeff Sutton

- I have appointed Todd, Ron, Robert and Noelle to address a grievance filed with IES concerning events that occurred at the 2023 SWAT Solstice Meet.
- USA-S Annual Business Meeting Sept 21-23 (<https://www.usaswimming.org/about-usas/governance/annual-business-meeting>). Anyone may attend. (<https://www.usaswimming.org/docs/default-source/rules-regulations/2023-proposed-legislative.pdf>) IES Delegation is Sean Muncie, Jade Sobek, Russ Whitaker, and Jeff Sutton
- Western Zones HOD – September 24 2 PM
: <https://www.teamunify.com/team/wzone/page/calendar#/team-events/upcoming/1497232> IES Delegation is: Sean Muncie, Carolyn Petersen, Russ Whitaker, Jeff Sutton, Codi Thomas
- Fall HOD is October 1st via Zoom. Chair/Committee Reports are due to Noelle by 5 PM September 24th. Earlier is better and short written reports are preferred so our members can read them ahead of time and bring any questions to the meeting

Admin Vice Chair: Carolyn Petersen

- Velocity is requesting to move their Very Scary Developmental meet from October 28th to November 3rd. – No one has an issue with this, but no vote without a quorum

Staff Report: Jody Broyles

- Everyone is figuring out USA Swimming registrations this year. Everything seems to be going smoothly for the most part.
- Reimbursements for Zones meet: For Senior Zones, because of increased costs in airfare, transportation, and other incidentals, and fewer athletes attending the meet as IES All Stars to spread out the costs, there will be little to no reimbursement this year. In fact,

individuals will need to pay somewhere between \$75-\$100 to cover entry fees which IES paid this year.

- Teams will need to commit to attend as IES All Stars early this year, either during or shortly after the fall HOD meeting.

Financial Report: Don Hougardy

- See new business

Officials Report: Keith Lambert

- Keith had a lengthy discussion with officials and are strongly recommending a “No” vote on R9 at the USAS annual meeting. R9 was proposed by coaches from a small LSC on the East Coast, primarily because they could not get officials. If it passes, it will minimize official’s trainings. A brand-new official, who watches a series of videos could become a certified deck ref with very little training experience and no say from other/experienced officials.
- An official of the year has been chosen and will be announced at HOD.
- Trainings will resume shortly for stroke and turn officials.

SafeSport: April Walkley

- Still having trouble with the APT system and showing what is due by each person. USA Swimming is not sure why this happening
- Other issue is that parents are logging in to the USA Swimming website to take training classes, only to find out they were logged in as their athlete, and/or they receive completion certificates as their athlete and not themselves.
- There is an open issue with Safe Sport/USA Swimming regarding cell phone use in locker rooms by diabetics checking their sugar levels. The Center for Safe Sport does not recognize a cell phone as a medical device and has left it in the hands of USA Swimming to decide.

Operational Risk: Ben Galligan

DEI Report: Raquel Janes

Next year’s DEI Camp will be held June 17-20 in Indianapolis. Each LSC can send two athletes. Each LSC is responsible for the camp fee and transportation to the camp. The deadline to report who we are sending is in December.

The qualifications for athletes have changed to include any athlete between 13-16 with an AA time standard, and is a member of an underrepresented ethnicity, an Outreach athlete or identifies with the LGBTQIA+. More information regarding funding and applications will be provided at HOD on Sunday!

https://www.usaswimming.org/swimmers-parents/swimmers/swim-camps?fbclid=IwAR25KJh12oze5rWFjnX6FreBwXSb_QY6fFTRZi254vHDFlypzU5cJnGO26l#regional-diversity-select

USA Swimming holds a DEI educational webinars every second Thursday of the month. Next one is on October 4th. Those can be found on the USA Swimming website.

Age Group Chair: Russ Whitaker

Senior Age Group Chair: Sean Muncie

Coaches Report: Jade Sobek

Athlete Rep Report: Codi Thomas/Jesse Snyder/Suzka Martin

- Jesse just got voted in as an athlete rep. He sent out the nomination form for coach and athlete of the month this morning. He will send out the voting form later this week.
- They have their first delegates meeting next month.
- Jesse swims for Walla Walla and has been swimming for about 8 years.
- Suzka Marin swims with the Vandals and the Moscow High School swim team.

New Business:

Discussion on IES Budget for 2024

- Per Jeff: Two weeks ago, the championship meet committee met and decided not to make any changes to the championship meet budget for this year.
- Don: reviewed the budget from last year and explained how he comes up with budget numbers for each line item in the budget.
- Todd and Don want to propose capping reimbursement for senior-level meets (higher level meets than zones) at \$1200 and any excess funds left in that “pot” be allocated to the age group meet reimbursement “pot” – this stems from athletes not attending Futures because it was in one of the Dakota’s and there was little interest in traveling there. Most athletes who qualified for Futures instead chose to attend Senior Zones.
- Are we going to support the DEI camp? Maybe use the money that was used from Swimposium this year?
- We still have 4 full price airfare tickets left over from Senior Zones this year to be used within the year.
- There needs to be a discussion on what the total expenses were from the championship meets this year. There may be an excess this year, there may not be, but Jody, Tia, and Don will need to meet to make sure everyone has the same numbers/information.

Adjourned at 8:05 PM without a quorum