



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

House of Delegates Meeting

Sunday, October 3, 2021

1:00 pm via Zoom

Roll Call: See complete list below of Board members and additional members attending the meeting by way of zoom

Role Call:

Meeting called to order by Jeff Sutton at 1:00 pm. As the meeting was held via Zoom, all participants had previously registered. The meeting was being recorded on zoom. Thanks to April Walkey and Jody Rash for their many hours of work to bring the House of Delegates Meeting to its celebrated opening.

Jody Rash stated that there were no representatives present from Baker Swim Team, and Sturgeon Swim Club in Pullman, WA. There was a representative from SWAT (Spokane) who was not voting member. The vice chair will reach out to see why those teams were not present at the meeting. A motion was made, seconded and passed.

Consent Agenda:

- Admin Vice Chair, Jeff Sutton asked of the floor if any new items wanted to be added to New Business. Seeing none, then moving forward to ask if any items in the consent agenda needed to be pulled for further discussion. Hearing none a motion was made to approve the consent agenda as submitted. Motion seconded and passed all in favor.
- Items in the Consent Agenda:
 - Minutes from Spring 2021 HOD:
 - Minutes: Monthly Board Meetings held since spring 2020 HOD are posted on IES site.
- **Submitted Reports:** (included in the consent agenda)
 - Admin Vice Chair: Jeff Sutton
 - Operations/ Technical Planning: Jeff Sutton
 - Membership/Registration/Times: Jody Rash
 - Coaches Report: Jade Sobek
 - Safe Sport: April Walkley
 - Athlete Representative Report: (Sr Athlete Rep), (Jr Athlete Rep), no report submitted.

Additional Reports:

- **General Chair Report: Keith Lambert**
 - Chairman Lambert reported that he was saddened that the meeting was not in person as earlier planned. Hope springs eternal, and so we look forward to Spring when will be together, while potentially hosting a Swimposium.

- IES is positioned in a strong spot after the Covid19 challenges and will be able to face the future steady on the blocks. As Clubs face challenges they are rising to meet them maintaining a focus on swimmers. There were two cancelled meets, and two added meets, so the pieces are always moving. IES is geographically spread out and covers the health jurisdictions of three states, which increases the complications for putting on meets.
- **USA Business Meeting update: Keith Lambert**
 - USAS HOD experience: A new formula for the USAS HOD has been adopted and it gives athletes more recognition for voting. This has led to a different HOD experience at Convention and the convention might remain a virtual event. The Zone convention will be in-person. The next in Colorado Springs in April 2022 in CO, which will include more breakout meetings. The IES board continues to meet monthly via Zoom, and these meetings are open for all to attend.
- **Financial Report: Don Hougardy**
 - Don stated that the financials are not placed in the consent agenda as he likes to report out to the HOD and receive questions. After the year of many unknowns, IES still in a good strong financial position. The investments may be volatile in the upcoming quarter, though the bank accounts strong.
 - Operating statement- Revenue side, All the fees that were strong from meet fees, healthy registration numbers, sanction fees and other program fees. In the expenses/fees items that were highlighted. A refund of travel costs from John Pringle early 2020 and an unexpected audit review expense. Going forward the audit expense will be factored into the budget. The funds raised from the meet fees are split to help defray the expenses of: Sr Zones meet 22% Age Group Zones 55.6% with the period being covered from September 1 2020 –August 31,2021. Don reported that there were more meet fees than had been anticipated and that the final number will not be available until December 31.
- **Age-Group Chair: Russell Whitaker**
 - Russell excited for good growth in the number of swimmers and the times. He will work with coaches advocating for swimmers at Age Group Zones. Russ is looking forward to planning for these large meets and promoting them to attract more qualified swimmers for big meets.
- **Senior Chair: Sean Muncie**
 - New challenges- finding meets for Sr level swimmers, if championship meets get shut down. Top 10 list. Times are certainly improving. Behind the scenes, need officials on deck at different events: high school, college and Age Group.
- A motion to approve additional reports as presented. Motion approved and passed.

Committees Reports:

- **Open Water Jade Sobek:**
 - Western Zones Board approved the CDA/IES proposal for the 2023 western Zone Open Water Championships. Still waiting for a date confirmation from city of Coeur D'Alene ID – dates weekend of August 26, 2023, or September 9' 2023, city approval, City beach and city Park. Jade reported that most all items needed for the event are already in house. Equipment in place, plus batteries. Will CAST be host team, or IES or both, as there is still time to plan. Good event and if questions ask Jade Sobek.
 - Don Hougardy spoke to the fact that IES hosted earlier and he was glad to hear that the equipment purchased earlier was being used for CDA Crossing. Paige Bueller also hoped that a Masters event could be hosted.

- **Shared Services Report: Keith Lambert**
 - Keith: desire to how/when where with Snake River LSC. The Swimposium could be run jointly, might receive more dollars from USAS. Still major details to be worked out A committee, Sean Muncie, Russ, Whitaker Officials chair and athlete. The shared services concept is still a viable discussion. Snake River is hosting 2023 AGZ.
- **Sanctions Report: David Cutter written report submitted**
 - Keith gave a big thank you to Dave Cutter, the Sanctions Chair. Dave has held this position for many years and always been sanctions chair, stepping down. Transition to a new person. Big Shout out of support for all the many, many hours that Dave has contributed to sanctioning meets.
- **Officials Committee: Steve Hudlet**
 - Official's report: meeting this morning and in general wants to make sure that all the meets have sufficient coverage for officiating. Steve specifically called out to make sure the JO Champs meet and a Cougar meet, both same day in February, are covered. Discussion on a two-tiered referee certification to help spread the work load. A survey to follow.
- **Open Water: Jeff Walkley**
 - Before the meeting, Jeff submitted a statement stating no report (kudos for early action). Then the great new news that the Western Zones Open Championships for 2023 was awarded to Coeur D'Alene and CAST. Jade Sobek and Jeff Walkley will be working together on the open water swim event. This opportunity is great and the venue is a winner. Hopefully we can grow the event.

Old Business:

- **IES Swimmer/Club Registration: Jody Rash- see attached IES Registration Update.**
 - Jody stated that the numbers of swimmers registered was not quite up to the 2019 levels, but growing stronger. More Flex registrations and fewer officials.
- **Age Group Zones Meet Update: Jody Rash**
- **Age Group Zone Recap: Jody Rash Meet Director**
 - The Zones meet held in Westside Aquatic Center in Lewisville Texas, overseen by Jody Rash and IES did receive support from Snake River parents at the event
 - Head Coach: Jade Sobek (CAST) Assistant Coach: Torri Pownell (VAN)
 - Hard working administrative crew, Paige Bueller. April Walkley, Jeff, Walkley, Robert Broyles, Sara Rash.
 - IES stepped out to take a risk and benefited, net revenue, \$22,000, great job.
 - Jeff Sutton spoke for the entire IES LSC to thank Jody for her many, many days and weeks of work to lead the AGZ effort This was extra involved due to Covid and needing to plan a different location and procedures. This continues to be a team effort and deftly steered by Jody Rash.

Western Zone Update: Jody Rash

- **Western Zone leaders:**
 - Mike Dilly non coach, New Western Zone director,
 - Jody Rash reelected as Championship coordinator,
 - Debbie Baldwin, Secretary
 - Jackson Flores, Athlete Representative (WY)
- **Upcoming Meets on Western Zone (additional information on WZ website):**
 - SCY Senior Zone Meet, St George UT, March 30- April 2, 2022
 - WRS Summer Sectionals, Mt Hood Aquatics Dennis Baker lead

- WZ Senior Championships, Clovis Swim Club, July 26- July 30, 2022
- WZ Open Water Championships 2022 Sandpipers of NV, Lake Las Vegas, 9/10/22

Sean Muncie commented that the Sr Zones SCY Meet in St George Utah is an excellent meet and worth our time and support.

- **Championship Meets:** Keith Lambert No report:

New Business:

- **Budget 2021-2022:** Don Hougardy
 - The 2022 Budget not ready for approval:
 - Don was pleased to continue working with the Whitworth College senior auditing class as they did a deep dive (no pun) into the IES books. The classes required additional time from both Don and Todd Stafek all agreed that the class findings were thorough and helpful. The fact that IES is both small and geographically vast means that some duties may be carried out by one person which raises a red flag to audit. Don supported making a donation to the audit club.
 - In future per USAS LSC requirements, regular CPA review cost will be included in budgets.
 - Keith Lambert: Per Don Hougardy's budget report, there was no budget to presented. Therefore, a motion was made to electronically send out the proposed 2022 IES budget for review, questioning and voting by the HOD members (designated to vote for the 10-3-21 H.O.D. meeting prior to January 1, 2022. The motion was seconded and passed.

• **USA Swimming Safe Sport: April Walkley**

- Club Recognition Requirement
 - April reported that USA swimming and Safe Sport require more areas – must dos, vs choose to do. April in her usual, helpful and proactive self, proposes that IES adopt a policy that places more emphasis on clubs being Safe Sport compliant. These measures will help clubs be better prepared, as athletes and coaches are more protected and parents are more educated on the issues with Safe Sport. This will assist both our clubs and LSC to grow stronger, and help put on better meets.
 - Original proposal was for clubs to attain above a score of 51.75 points from the Safe Sport program before being able to host meets. Propose in April has begun the process shall
 - Beginning with 2023 registration any team registration that is not SSRC shall pay a double. the current club registration fee.
 - Any fees collected shall be place in LSC Safe Sport Funds.
 - In 2023, no club will be permitted to host a meet that is not SSRC. The meet will not be sanctioned.
 - The end goal of the tighter controls is to protect athletes and coaches ... emphasizes athlete focus with education and awareness for parents, athletes, coaches.

Here follows from what the poor lost scribe could gather from the zoom discussion:

Clarification- that by 2023 a club who has achieved 49 pts shall be able to bid on meets- An issue was discussed in that the bidding for 2023 takes place in early 2022 and that leaves plenty of time for a club to have become SSRC.

Todd Stafek proposed linking SSRC to the sanctioning process. Therefore, a meet is not sanctioned unless the club has reached that SSRC level. There was some concern that teams who had bid a weekend, and then not achieved the Safe Sport level would then need to back out leaving the meet calendar with gaps.

Mark Sowa, supported the discussion stating that bids are bids and then the teams need to make sure they are compliant before sanctioning. All Clubs should become SSRC because it

is the right thing to do. Perhaps smaller clubs may be assisted with extra positive reinforcement.

The question was raised whether the recertification process was any smoother than the initial process. April assured folks that it was easier.

After useful discussion, Todd Stafek made a motion that all teams must have started the SSRP through the portal process and reached 49 points in order to have meets sanctioned effective for 2023 meets. The motion was seconded and passed by vote.

Chris Engledow asked if facilities need to also be safe sport certified? No one had heard of that requirement.

- **Western Zones 2023 Open Water Meet-** CAST Jade Sobek, no additional discussion
- **HOD and Swimposium with Snake River LSC**
 - Jody reported that the task force between IES and Snake River will begin meeting again soon. The plan is to hold a joint Swimposium in conjunction with the Spring HOD. The group earlier determined that April 9 -10, 2022 is a reasonable date. The calendars are always busy, and this date might conflict with Washington State school spring break.
- **Spring HOD date determination.**
 - A motion was made/seconded and passed to hold the next HOD meeting on Sunday April 10, 2022. Location to be determined.

General Chair Keith Lambert brought forth two additional points:

- IES Leap review is coming up for renewal and there are several sections that need work. All hands-on deck will make this lift an easier endeavor.
- A huge round of appreciation to long standing volunteers, Don Hougardy and Todd Stafek for their financial prowess and hard work. They will receive a Lifetime membership to USAS.

Motion was made/seconded and passed to adjourn the HOD meeting 2:41pm.

Thank you for attending via Zoom.
Next HOD will be April 10, 2022

*Respectfully submitted by,
Holly T. Howard, IES Secretary*