



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

Spring 2022 House of Delegates meeting

Wednesday, May 25, 6:30 pm Via Zoom

Draft

6:30 pm Meeting called to order by Keith Lambert:

Roll Call: 16 Club Votes 12 board members Names listed in chart at end of minutes

General Chair Lambert thanked everyone for attending and stated that the House of Delegates meeting is normally run by the Administrative Vice Chair, Jeff Sutton, and so Keith turned the meeting over to Jeff.

Block # 1 Minutes:

The minutes from the fall 2021 HOD meeting were approved as presented.

Block # 2 – Officer Reports

- Senior Chair: Sean Muncie
- Admin Vice Chair: Jeff Sutton
- Coaches Report: Jade Sobek
- Age-Group Chair: Russell Whitaker
- Diversity, Equity and Inclusion: Sara Zwink
- Athlete Representative Report: (Sr Athlete Rep), (Jr Athlete Rep)

The above bloc of reports was approved as presented by voice vote.

Pulled for Discussion:

- General Chair Report: Keith Lambert
- The State of IES is strong. The numbers of registered athletes is strong, the attendance at meets has rebounded. The board works together well reaching goals while steering with both vision and prudence. Keith had extra praise for Jody Broyles for her ability to engage effectively with all levels of swimming and all facets of the organization from LSC to Western Zones and up on the national administration. Jody has a wide swim bag of skills

- Financial Report: Don Hougardy
 - The financial state of IES remains strong and as the board had been conservative with the budget during the Covid period categories were not depleted. And the funds from splash fees came in larger than anticipated for Covid restricted months.
 - Unused funds from the Olympic Trial account will be transferred in to the general fund totaling \$6,443.
 - Don Hougardy reviewed the Western Age Group Zones meet that was hosted by IES and netted \$20,116 for the LSC. Thanks to the hard work from Jody Broyles and others for pulling that together in a distant Texas location.
 - The Investment side of the accounts showed increases in the Income fund of 19.79% for 2021 and in the balanced fund growth of 22%. Don reminded us all that so far in 2022 the investment returns have not been as robust.
- Safe Sport: April Walkley
 - April reported that ten clubs are SafeSport recognized and that four are continuing to work through the requirements. April remains wonderfully helpful and positive about working with clubs to achieve their goals and to have all athletes, parents and coaches SafeSport secure.
 - The Safe Sport tab on the IES website has links for additional Safe Sport information

Block # 3 Committee/Coordinator Reports

- Operational Risk: Jeff Sutton
- Officials Committee: Steve Hudlet,
- Open Water: Jeff Walkley
- Sanctions Report:

The above reports were approved as presented by voice vote:

Pulled for Discussion:

- Membership/Registration/Times: Jody Broyles
 - Jody reported that there were 1150 year-round athletes registered as of 5/22 and that last year at this point there were 1024 and there is still the summer season to add more swimmers. This is exciting growth for the LSC.
 - Registration: USA Swimming is bringing forth online registration for swimmers. Jody reported that the Swim Club is the gateway, so that each swimmer will need to register with a club and then the club provides them with a one-time code and link to USA Swimming. They register there and pay directly. USA swimming then is able to link them back to their club.
 - The IES office is then notified of the registration and the LSC approves the transaction. Then IES will receive their portion of funds.

Committees and Special Reports:

- Western Zones 2023 Open Water Meet- CAST Jade Sobek

Jade reported that August 26, 2023 the Western Zones Open Water Swim Meet will take place in Lake Coeur D'Alene, Idaho as hosted by CAST and IES. This is an exciting opportunity for area swimmers. There are also several Open Water events this year culminating with the Western Zones competition on September 10th in Las Vegas NV.

- **Championship Meet format:** Jeff Sutton
 - Jeff discussed the fact that there are three Championship meets: Junior Championships, Short Course Junior Olympics, Long Course Junior Olympics. IN the past IES has provided the host team a stipend of \$4,500 to cover/defray facility costs. However, as that rental has soared teams are at a higher risk for hosting these large meets.
 - The IES board wanted to see how the LSC could improve the quality of these meets for the swimmers, the clubs, the officials, and in general the entire experience. A committee was formed and came back with the recommendation that the LSC should take on the facility cost and purchasing awards and administrative support. More details will be finalized by the fall.
- **LEAP Update** Jody Broyles – **LSC Evaluation Achievement Program** with 3 levels of Achievement
 - IES worked hard and successfully passed level II.- Hats off to all folks who made that happen. Covered till 2024
 - Jody walked the group through the revamped website and all the new information available thanks to the long hard work of many. Check out the IES website and the new tabs and links. From Policies to DEI to events and coaches training. Something for everyone.
- **Swimposium:** Jeff Sutton
 - Jeff reported on the success of the jointly held Swimposium with Snake River swimming held in Boise in April 2022. The feedback has been super positive from all sides and USA swimming is considering supporting another one in 2023.
- **Special Reports:** USA Business Meeting update, Keith Lambert
 - Keith reported that the LSC sent Keith Lambert, Sean Muncie, Jade Sobek, Russ Whitaker, April Walkley, Chamelle Abringe, Jody Broyles
 - Western Zone Workshop Jody Broyles- plenty of new information and it is important that IES has a strong presence at these meetings.

Old Business: - None

New Business:

- Keith Lambert stated that he was not seeking a second term as General Chair and that he would be transitioning into the Officials Chair after August. So that Jeff Sutton will step in the General Chair position as of now. He stated that it has been an honor to serve the sport of swimming for the past four decades and that he will remain connected and will see folks on the pool deck
- Election for New IES board positions:

- General chair Jeff Sutton
- Secretary: Ben Galliger Sturgeon Swim Club
Noelle Grigsby LGSC
 - A run off was taken for this position and Noelle Grigsby was elected by the HOD members. Her term will start in September.
- Sr Age Group: Sean Muncie
- Sr. Athlete Representative Lisel Telquist (Jr Representative elected by swimmers)
- Coach Representative: elected by coaches
- Safe Sport: April Walkley
- Bod for Junior Champs Host
Jeff Sutton stated that the Championship meets will be hosted by Vandal Swim Club: Short Course Champs, TCCC will host long course Champs.
 - Two teams requested to host the Short course Junior Olympics: Cougar Aquatics using the WSU pool and Moses Lake MRA at Moses Lake HS.
 - Both sides spoke to their advantages and a vote was taken. The Cougar Aquatics secured the meet.
- 2023 IES Meet Calendar
- Approval of 2023 Calendar
 - Date change for Adam England Memorial Swim Meet November 17 -19th 2023
 - Date Change for Cougar Classic Friday/Saturday February 10 – 11th, 2023
Amotion was made and vote was taken to approve the Master calendar. Passed by voice vote.
Reminder that teams need to be SafeSport compliant to host a meet with at least 49 points before the meet is sanctioned.
- Fall HOD date determination.
It was suggested that HOD be continued via zoom and on a weeknight.
- **IES Fall HOD Wednesday October 19 at 6:30 pm** was propose and voted upon.
- The meeting was adjourned 8:10 pm by Jeff Sutton

*Respectfully submitted by
Holly T. Howard, IES Secretary*

First Name	Last Name	IES Team	Select your team role	Voting
David	Dolphay	CAST - Coeur d'Alene Area Swim Team	Coach	YES
Jade	Sobek	CAST - Coeur d'Alene Area Swim Team	Coach/BOD	NO
Russell	Whitaker	COUG - Cougar Aquatics	IES Board Member	NO
Luke	Gao	COUG - Cougar Aquatics	Athlete	NO
Codi	Thomas	COUG - Cougar Aquatics	Athlete	NO
Karly	Gomez	COUG - Cougar Aquatics	Other	YES
Sarah	Bradley	EAST - Ellensburg Area Swim Team	Coach	YES
Chris	Engledow	LCN - Lewis Clark Neptunes	Coach	YES
Beth	Koza	LGSC - La Grande Swim Club	Other	YES
Bonnie	washburn	MRA - Manta Ray Aquatics	Coach	NO
Steve	washburn	MRA - Manta Ray Aquatics	Other	YES
Tony	Nelson	PSA - Pendleton Swim Association	Coach	NO
Kyndra	Nelson	PSA - Pendleton Swim Association	Coach	YES
Sara	Zwink	SHRK - Sandpoint Sharks	IES Board Member	NO
Bobi	Bamer	SHRK - Sandpoint Sharks	Official	YES
Benjamin	Galligan	SSCP - Sturgeon Swim Club of Pullman	Other	YES
Kelsey	McCarthy	SSS - Spokane Sea Serpents	Coach	YES
Kristy	Whitney	SSS - Spokane Sea Serpents	Official	NO
Keith	Lambert	SWAT - Spokane Waves Aquatic Team	IES Board Member	NO
sean	Muncie	SWAT - Spokane Waves Aquatic Team	IES Board Member	YES
Amy	Ingalls	SWAT - Spokane Waves Aquatic Team	Other	YES
Brooke	Pool	TCCC - TriCity Channel Cats	Other	YES
April	Walkley	TCCC - TriCity Channel Cats	IES Board Member	NO
Maddox	Pool	TCCC - TriCity Channel Cats	Athlete	NO
Todd	Stafek	TCCC - TriCity Channel Cats	IES Board Member	NO
Chamelle	Abringe	TCCC - TriCity Channel Cats	IES Board Member	NO
Liesel	Ytelquist		IES Board Member	
Nick	Walkley	TCCC - TriCity Channel Cats	IES Board Member	NO
Steven	Hudlet	UN - Unattached	Official	NO
Ron	Van Pool	UN - Unattached	Official	NO
Don	Hougardy	VAN - Vandal Aquatic Club	IES Board Member	NO
Robert	Broyles	VAN - Vandal Aquatic Club	Official	NO
Jody	Broyles	VAN - Vandal Aquatic Club	Coach	YES
Tom	Wyllie	VS - Velocity Swimming	Coach	NO
Noelle	Grigsby	VS - Velocity Swimming	Official	NO
JEFF	SUTTON	VS - Velocity Swimming	IES Board Member	NO
Travis	Willms	VS - Velocity Swimming	Official	YES
Holly	Howard	WWSC - Walla Walla Swim Club	IES Board Member	NO
Erika	Miller	WWSC - Walla Walla Swim Club	Coach	YES
Aimee	Dunavant	YYST - Yakima YMCA Swim Team	Other	YES

16 Club votes

1
v