



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

Board of Director's Agenda

October 17, 2022 7:30 pm

Via Zoom

Roll Call: April Walkley, Noelle Grigsby, Sara Zwink, Jody Broyles, Sean Muncie, Jeff Sutton, Robert Broyles, Don Hougardy, Russ Whitaker, Codi Thomas, Chamelle Abringe, Lisel Telquist, Jade Sobek, Keith Lambert

Meeting called to order by Jeff Sutton at 7:31 PM

Minutes: Review Approve minutes from the September 19, 2022 meeting. A motion was made and seconded. Motion passed.

Old Business:

General Chair Report: Jeff Sutton

- Leadership call: SWIMS 3.0 was the hot topic: APT, Coaches Ed, and OTS all big topics. Bugs are getting worked out
- Admin VC and Op Risk Chair – still vacant
- Western Zone Business Meeting – nothing actionable
- Outstanding Service Award – no nominations sent, will revisit next month. Each LSC can nominate one individual
- Spring HOD – Hybrid option: Sunday after swimposium, supports swimposium and benefit of chatting in person, but leave Zoom as an option for those that cannot attend. April suggests HOD meeting at 7 am, run meet later at 9:30 AM. Russ agrees. Jody is worried how the technology will work. Keith can help with that. Proposed date for HOD is Sunday, April 16th.

Staff Report: Jody Broyles

- Jody will pull registration reports to figure out where we are at. She doesn't think it will be as accurate as last year. She suspects that numbers will be much lower than in years past because everyone is still figuring out SWIMS 3.0. Highest fall registration numbers are usually not seen until end of November.
- APT is down all day on Wednesday, anyone who has started, but not completed APT by Wednesday will have to start over.
- Jody's biggest concern with registration is that she hasn't heard from Pendleton or Baker Swim Teams. She will reach out to them via phone call.
- SWIMS is not talking to Team Unify regarding registrations... SWIMS is matching on First Name, Last Name, and Birth date. It is not using IDs at the moment.

- Zones: Coaches approved AAA cuts for AGZ and Senior Zones times are the same as last year. Coaches' applications for zones meets will be open on 10/19. Coaches for zones meets will be announced December 1st.

Financial Report: Don Hougardy

- October 7th: Don received a deposit for \$6200 for registrations so far this year. It is a pretty good sign that teams are on top of the registration process.
- Don will have a budget roughed out by Wednesday, but he doesn't have anything tonight. Should it be presented at HOD or wait until later? Budget will not be approved at HOD. It will be approved later.

SafeSport: April Walkley

- Recommendation from USA Swimming HOD: at least two meet marshals at all meets, one male, one female – best practice would be to have 4 total so they can work in pairs. April working on a PowerPoint to help meet directors implement new meet 360 requirements.

DEI Report: Sarah Zwink

- DEI is hosting a DEI training right now, one per month for the next 3 months. Last one was last Thursday which was DEI 101. Next one is DEI 201, November 10th at 4:00 PM. DEI 301 is December 8th at 4:00 pm. Link is on the USA Swimming website.
- The women in coaching classes are going well. 6th one tomorrow.

Age Group Chair: Russ Whitaker

- Reaching out Jr and Sr athlete reps after HOD to discuss:
 - Hand out scholastic awards to our athletes
 - Athlete of the month IES
- Hotels figured out for both AGZ and SRZ by the end of next week

Senior Age Group Chair: Sean Muncie

- William Miller (COUG) and Michael Hochwalt (SWAT) were selected to attend the National Select Camp.
- Jake McCoy (COUG), William Miller (COUG), and Michael Hochwalt (SWAT) were recognized as Scholastic All Americans.

Coaches Report: Jade Sobek

- There was an IES coaches meeting on 10/16.
- Quite a few of the coaches thought there should be an opportunity for 15 and over swimmers who don't have a cut for IES Champs (BB times) – what option for them? Some ideas included having them in Junior Champs, possibly have them at Short Course champs (non-scoring if they do not have a BB time), or have B Champs and A champs meets with A Champs swimmers having to achieve an A time. The technical planning committee has been asked to meet about this and come up with proposal by December 1st.

Athlete Rep Report:

Codi Thomas – athletes want to put together a virtual trivia night. Gamekit or Kahoot. They want to move away from Kahoot because Gamekit looks to be more interactive for the athletes. The athlete reps are looking at putting something together in the next 2 to three weeks. They will use social media and emailing coaches to get the word out.

Officials Report: Keith Lambert

- HOD officials meeting was Saturday, 10/15. Not a big turnout
- Team leads selected for all three champs meets
- More info in the HOD officials report

New Business:

HOD Budget approval meeting: November 16th, 6:30 PM

BOD meeting for November: November 14th, 7:00 PM

BOD meeting for December: December 12th, 7:00 PM (only if needed)

Meeting adjourned at 8:16 PM

*Respectfully Submitted,
Noelle Grigsby, IES Secretary*