



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for swimmers of all abilities to achieve and sustain lifelong success

February 17th, 2020

Call to Order: 8:01 pm by John Pringle over Blue Jeans video app.

Roll Call: April Walkley, Don Hougardy, Holly Howard, Jade Sobek, Jeff Sutton, Jennifer Tonkyn, Jody Rash, John Pringle, Keith Lambert, Laurel Skorina, Riana Scott, Russell Whitaker, Todd Stafek

Not Present: Sean Munchie

Request for New Items for New Business: None added

John Pringle spoke as to how proud he was of all aspects of IES in their response and support of each other and for CAST swimmer Adam England. Pringle expressed that the actions by swimmers, coaches, and parents showed the true meaning of the sport and what we are all about. Special thanks to Keith Lambert for all his work with the family and the communication he provided the board and teams during these traumatic days.

There was a MOMENT OF SILENCE IN MEMORY OF ADAM ENGLAND, CAST SWIMMER

Additional comments:

- John mentioned that Adam was a remarkable young man and that his competitive nature shown through.
- Riana spoke that Adam was a close friend and supportive teammate and an all-around great person. She also mentioned that swimmers in Florida had also reached out with support.
- Russ Whitaker ask when were the AE shirts were being worn during Junior Olympics and Keith Lambert (Meet Ref) said it was planned to have all officials wear shirts at whichever session where the moment of silence was being held. Keith is still working with Adam's parents to see which works best for them.
- The GoFundMe account as of Sunday had over \$31,000.

Consent Agenda:

- The consent agenda, consisting of the BOD minutes from January 20, 2020, was submitted for approval with the brief changes submitted. A motion was made, seconded, and a voice vote to pass the minutes as submitted. The final minutes are to be posted on the IES website.

Old Business:

- **2020 AG Zones Update:** Jody Rash spoke that the steering committees have come together and good progress has been made. Most leads have been filled; however Still working on Awards & Credentials / Head Timers / Confirming Volunteer Coordinator
 - The theme is New Horizons.
 - Flyer(s) are being put together and will be out by the Junior Olympic Champs to help promote the meet and the need for volunteers.
 - A Memorandum of Understanding between IES and Snake River LSC is being worked on
 - The facility contract has been updated and Jody is satisfied with the content
 - There are easy to find links on both IES and Snake River websites promoting the meet and as a place to gather all the information folks need for the event.
 - Emails will be sent to the other western zone LSCs as an invite to the meet.
 - Oregon Masters swimming has expressed interest in providing volunteers for the multi-day event as a fundraiser. Beyond timers there should be approximately 20-30 volunteers needed each day.
- **P&P, By-Laws/Leap 1 Progress:** Keith passed on reporting till the March meeting.
- **IES Website Update (new format/upgrade):** Jody connected with Team Unify and there is a one-time \$250 charge to update the platform to be more user, and mobile friendly. While the upgrade would take many hours to complete the upgrade, it could be done offline, running a parallel system until ready to go live. Snake River is not planning on updating their site until after the summer. Therefore, Jody felt that waiting might be the best outcome.
 - Don led a discussion under which category to place the upgrade- landing on long term equipment.
- **USA SWIM Board Visit Recap Goals etc: Tabled till March**
 - Jessica has reached out and is asking about next steps. We have postponed this until October-Saturday before HOD. We will need to have HOD in Tri-Cities.
- **Athlete Leadership Summit: Riana Scott**
 - Grant Award of \$1,000 from USA Swimming.
 - Registration portal is up and working as well as registration form covering emergency information, allergy and dietary needs.
 - Flyers will be available and communication out to the swimmers.
 - An FAQ sheet is being completed.
- **Committees, what committees? (TABLED TILL MARCH MEETING)**
 - **Governance**
 - **Safe Sport**
 - **Athlete**
 - **Audit**
 - **Coaches (already in place)**
 - **Technical Planning/Competition (already in place)**
 - **Equipment (already in place-need athlete).**
- **Treasurer as staff (New approved by-law) Policies and Procedures**

- The Policy and Procedures Committee/Personnel would come together and draw up his contract.
- Todd reported that he had spent 3 hours in January, acknowledging that that time would increase significantly in the summer months.
- **Open Water at Zones:** April Walkley
 - April reported that there were 2 lakes near the AG Zones competition site in Oregon (Trillium and Timothy) however it is too late to book them for 2020 and that the Forest Service has significant restrictions on them as to the number of visitors and ability to raise money, so that holding them in these spots for the time being is not possible.
 - A Sunday clinic for coaches, officials and athletes will be held.
- **New Business:**
 - **Financial Report:** Don Hougardy, reported that the 2019 tax forms are completed by the CPA and that he will pick up, sign and submit. The Build A-Pool presentation lost money last fall. Don will go over in more detail at the HOD business meeting the budget and the financials. (see attached).
 - **IES Scholarship:** No scholarships were awarded last year. There was an application from Ethan Engledow, though it was not received by John. After discussion and researching on the website, it may have gone to the previous chairman. The application will be tracked down/resubmitted and a decision made. It was agreed to have better communication regarding the scholarship process in the future.
 - **Potential for Adam England Scholarship:** Details are being worked out as to if this will happen and if it is to be awarded to a CAST swimmer or to an IES swimmer. It will be kept separate from the Sr. Scholarship.
 - **Jr. Champs Relays:** Steve Washburn, Meet Director, at the recent Junior Champs held in Moses Lake was frustrated over the Junior Champs Relays. The details of the issue will be transferred the issue to Technical Planning Committee for their solutions.
 - **Diversity Information:** Russ Whitaker reported on holding a Diversity Camp in 2020 or 2021. The thought is to spread out the camp through our diverse area and to hold a one-day clinic attracting underprivileged potential swimmers (though open to all swimmers) to Pullman, Spokane, Tri Cities (potentially a Friday/Saturday/Sunday in August). Milo Cavic, Head coach King Aquatics, has been approached as a guest speaker. Russ proposed a tentative budget of \$ 9,000. There was discussion about the budget concerns for this year versus the increased visibility/exposure during an Olympic year. Potential corporate sponsorships were mentioned. April discussed connecting with Toyota, Jennifer mentioned Rotary International. Russ agreed to do more research and report back in March.

Motion to adjourn meeting 9:22pm. Next meeting is scheduled for Monday, March 16, 8pm.