



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

Spring 2025 HOD Meeting

AGENDA

April 12, 2025, Moses Lake High School, 3:00 PM

Roll Call:

Consent Agenda: Reports are posted on the IES website at the top of the page under the Governance Tab > HOD Meeting Minutes.

Block # 1 – Minutes

- [Minutes from Fall 2024 HOD](#)

Note: Minutes: Monthly Board Meetings held since Fall 2024 HOD are posted on the [IES website](#).

Pulled for Discussion:

Block # 2 – Officer Reports

- [General Chair Report](#): Jeff
- [Admin Vice Chair](#): April Walkley
 - [IES Championship Meet Bid Process](#)
- [Safe Sport](#): Beth Koza
- Senior Chair: Todd Stafek
- Age-Group Chair: Julia Merrill
- Coaches Report: Emily Renzini
- [Diversity, Equity, and Inclusion](#): Shelly Sobek
- Athlete Representative Report: Ava Swigart, Lindsay Sutton, Esther Mei

Pulled for Discussion:

- Finance Vice Chair: Don Hougardy
 - [2024 IES Financials Report](#)
 - [2024 IES Investment Report](#)

Block #3 – Committee/Coordinator Reports

- Membership/Registration/Times: Jody Broyles
- Officials Committee: Keith Lambert

- Open Water: Jeff Walkley
- [Sanctions](#): Noelle Grigsby

Pulled for Discussion:

- Governance: Robert Broyles
 - Elections for Open Board Positions
 - Admin Vice Chair
 - Finance Vice Chair
 - Age Group Chair
 - DEI Chair

New Business:

- 2026 Competition Calendar