



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

**Vision: Provide a safe and positive atmosphere for all swimmers of all abilities
to achieve and sustain lifelong success**

Spring 2024 HOD Meeting

AGENDA

April 21, 2024, Moses Lake High School, 1:30 PM

Roll Call:

Consent Agenda: Reports are posted on the IES website at the top of the page under the Governance Tab > HOD Meeting Minutes.

Block # 1 – Minutes

- Minutes from Fall 2023 HOD
(https://www.gomotionapp.com/wzielsc/UserFiles/Image/QuickUpload/hod-meeting-minutes-10-01-23_063209.pdf)

*Note: Minutes: Monthly Board Meetings held since Fall 2023 HOD are posted on the IES website.
(<https://www.gomotionapp.com/team/wzielsc/page/ies-info/bod-meeting-minutes>)*

Pulled for Discussion:

Block # 2 – Officer Reports

- *General Chair Report: Jeff*
(https://www.gomotionapp.com/wzielsc/UserFiles/Image/QuickUpload/gr-report-spring-2024r2_064850.pdf)
- *Admin Vice Chair: Carolyn Petersen*
(https://www.gomotionapp.com/wzielsc/UserFiles/Image/QuickUpload/ies-tpc---coaches-joint-report---approved-changes-to-spring-championship-meets_002557.pdf)
- *Senior Chair: Sean Muncie*
- *Age-Group Chair: Russell Whitaker*
- *Coaches Report: Mark Sowa*
(https://www.gomotionapp.com/wzielsc/UserFiles/Image/QuickUpload/ies-tpc---coaches-joint-report---approved-changes-to-spring-championship-meets_002557.pdf)
- *Diversity, Equity and Inclusion: Shelly Sobek*
(https://www.gomotionapp.com/wzielsc/UserFiles/Image/QuickUpload/dei-chair-report-spring-2024-hod_071382.pdf)
- *Athlete Representative Report: Codi Thomas, Jessie Snyder, Suzka Martin*

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Block #2 - Pulled for Discussion:

- **Finance Vice Chair: Don Hougardy**
 - 2023 IES Financial Reports
(https://www.gomotionapp.com/wzielsc/UserFiles/Image/QuickUpload/ies-financial-report-12-31-2023_066208.pdf)
 - 2023 IES Investment Reports
(https://www.gomotionapp.com/wzielsc/UserFiles/Image/QuickUpload/investment-reporting-2023_021205.pdf)
- **Safe Sport: April Walkley**
(https://www.gomotionapp.com/wzielsc/UserFiles/Image/QuickUpload/ies-safe-sport-2024-hod_009624.pdf)

Block #3 – Committee/Coordinator Reports

- *Officials Committee: Keith Lambert*
- *Operational Risk: Ben Galligan/Jeff Sutton*
 - Details on updates: <https://websitedevsa.blob.core.windows.net/sitefinity/docs/default-source/risk-management/safety-and-operational-risk/report-of-occurrence-webinar.pdf>
 - New Update Report of Occurrence Form (<https://fs22.formsite.com/usaswimming/form18/index.html>)
- *Open Water: Jeff Walkley*
(https://www.gomotionapp.com/wzielsc/UserFiles/Image/QuickUpload/open-water-report-spring-hod-2024_006956.pdf)

Pulled for Discussion:

- **Membership/Registration/Times: Jody Broyles**
(https://www.gomotionapp.com/wzielsc/UserFiles/Image/QuickUpload/2024-spring-hod-registration-times-report_014248.pdf)
- **Governance: Robert Broyles**

Elections for Open Board Positions – Nominees listed have been recommended by the governance committee:

 - General Chair – Nominee Jeff Sutton
 - Senior Chair – Nominee Russ Whitaker
 - Secretary – Nominee Noelle Grigsby
 - Coaches Rep – Nominee Emily Renzini
 - Safe Sport Chair – Nominee Beth Koza
- **Sanctions: Noelle Grigsby**

A quick note from your sanctions chair: We have seen an increase in meet announcements with the wrong meet ref/officiating staff listed. Going forward, please verify your officials, especially your meet referees BEFORE sending in a sanction request. Also, please have your meet referee read/approve the meet announcement before sending in the sanction request as they are ultimately responsible for what is written in the sanction. And, finally, if unforeseen circumstances occur and you need to have a new meet referee step in ahead of the meet, please let me know as soon as possible. I will need to reassign them in the SWIMS database. Thank you!

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Sanctions, con't:

- List of meets sanctioned Oct 2023-March 2024:
https://www.gomotionapp.com/wzielsc/UserFiles/Image/QuickUpload/sanctions-tracking-xlsx---sheet1_006379.pdf

- **Staff: Jody Broyles – verbal updates**

- 2024 LSC LEAP Renewal – In Progress * Submission Deadline May 31, 2024
- IES Policies & Procedures Update – Finalizing as part of LEAP Renewal
- 2024 IES Zones Teams – See landing page on IES website for applications, travel information, and other important information: [IES Zone Teams Info](#)
📅 *May 1st Deadline for Assistant Coach Applications!*

New Business:

- **2025 Competition Calendar**

(https://www.gomotionapp.com/wzielsc/UserFiles/Image/QuickUpload/2025-ies-compcalendar-xlsx---sheet1_046908.pdf)

- **Splash Fees/Meet fees:**

- Item # 1:
 - Within the LSC we offer very few time standard or preliminary/final format meets. In speaking with clubs one of the reasons has to do with the financial implications of limiting swimmers and/or the number of splashes for a meet.
 - The LSC splash rates do not reflect this as the LSC permits up to a \$5.00 splash fee per event.
 - Most LSC reflect this cost implication and allow higher splash fee to reflect this. Currently, the only mechanism for a host club is the addition of a higher facility fee to cover the potential income lost due to a lower number of swimmers and/or splashes.
 - It is suggested the LSC permit for any non-championship time standard and/or preliminary/final meet that the splash fee be raised \$1.50 to \$6.50. This was based on a review of PNS for meets not held at WKCAC.
- Item # 2:
 - The last time splash fees were raised to 5.00, no change was made to relay fees. To help clubs offer relay and assist with rising facility costs this proposal would raise relay fees 13.00 short course (effective Sept 1, 2024) and 14.00 LC (effective Jan 1, 2025).
- Item # 3:
 - To accomplish the IES vision to Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success, Inland Empire Swimming must promote equal access to training resources and competition opportunities to all athletes, regardless of their means. Since IES recognizes that national and international success in swimming depends on access to substantial resources, Inland Empire Swimming proposes to create a process and funding mechanism that provides swimmers of limited means with additional club and LSC resources.
 - Propose a 1.00 additional surcharge to develop/fund an endowment to provide this resource to LSC swimmers.

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- **Safe Sport**
 - Item # 1
 - All meet/club-hosted meets must be recognized as SSRP club to be issued a meet sanction (effective Jan 1, 2025).
 - Item # 2
 - A club/Team registering for 2025 and not SSRP certified will pay double the club registration fee. Any fees paid will be used for Safe Sport Education.