



Mission: Developing, Improving, and Supporting Competitive Swimming in the Inland Empire

Vision: Provide a safe and positive atmosphere for all swimmers of all abilities to achieve and sustain lifelong success

**Spring 2025 HOD Meeting Minutes
April 12, 2025, Moses Lake High School, 3:00 PM**

Roll Call:

Voting: Jesse Grow (ATOM), Alicia Thorton (CAST), Taylor McCoy (COUG), Cand Eslinger (EAST), Nicole Engledow (LCN), Kennedy Alldredge (LGSC), Steve Washburn (MRA), Kristi Sewell (PSA), Alin Moss (SHRK), Ian Carpenter (SSS), Todd Stafek (TCCC), Robert Broyles (VAN), Jana Sutton (VS), Erika Miller (WWSC), Diana Brown (YYST), Jeff Sutton (VS), April Walkley (TCCC), Don Hougardy (VAN), Julia Merrill (TCCC), Emily Renzini (SHRK), Michelle Sobek (UN), Beth Koza (LGSC), Lindsay Sutton (VS), Jennifer Hochwalt (SWAT)

Non-Voting: Jody Broyles (VAN), Tia Pollick (UN), Jaci Downing (CAST), Stepen Koza (LGSC), Michael Stevens (MRA), Nicole Preston (MRA), Jack Bonzani (PSA), Jeff Walkley (TCCC), Jami Williams (EAST), Sarah Leighton (EAST), Priscilla Schmidt (COUG)

Missing representation from: Baker YMCA Swim Team

16 voting clubs, and 10 voting board members

Jeff Sutton made a motion to have the admin vice chair follow-up with the missing club representatives and impose any fines that may occur because of them missing the HOD meeting. Motion made, seconded, and passed.

Consent Agenda: Reports are posted on the IES website at the top of the page under the Governance Tab > HOD Meeting Minutes.

Block # 1 – Minutes

- [Minutes from Fall 2024 HOD](#)

Note: Minutes: Monthly Board Meetings held since Fall 2024 HOD are posted on the [IES website](#).

Pulled for Discussion:

Motion to approve Block 1 (Fall 2024 HOD Meeting Minutes) made, seconded, and passed.

Block # 2 – Officer Reports

- [General Chair Report](#): Jeff
- [Admin Vice Chair](#): April Walkley
 - [IES Championship Meet Bid Process](#)
- [Safe Sport](#): Beth Koza
- Senior Chair: Todd Stafek
- Age-Group Chair: Julia Merrill
- Coaches Report: Emily Renzini
- [Diversity, Equity, and Inclusion](#): Shelly Sobek
- Athlete Representative Report: Ava Swigart, Lindsay Sutton, Esther Mei

Motion to approve Block 2 (Officer Reports) made, seconded, and passed.

Pulled for Discussion:

- Finance Vice Chair: Don Hougardy
 - [2024 IES Financials Report](#)
 - [2024 IES Investment Report](#)

Don went through the financial reports. At the end of 2024, IES had a total of \$241,635 the banking accounts. 2024 brought in a revenue of \$7025, increasing the operating reserves.

Todd: Discussion regarding the 14 & Under Champs Meet travel funds. This fund was created 10 years ago to encourage officials to travel and attend the Junior Champs meets. Since that time, IES has taken over the management of champs meets and the officials are reimbursed through other channels (a portion of the \$45 entry fees paid by each athlete). The \$3498 in the 14 & Under champs fund will never be spent because it is reimbursed through other channels.

Todd motions to remove the 14 & Under Champs meet travel fund line item from the budget and asks that a finance committee be formed to figure out what to do with the funds currently in that account and report back to the BOD with their suggestion. This needs to be done before the next budget cycle/Fall HOD meeting.

Motion made, seconded, and passed.

Investment accounts have \$241,635 in them. One account made almost 12% in 2024 and the other one made 20% in 2024. Don notes that the board of directors has approved moving \$100,000 from the savings account to the investment accounts and he is in the process of doing that and will have an update at the Fall 2025 HOD Meeting.

Motion to approve the financial reports made, seconded, and passed.

Block #3 – Committee/Coordinator Reports

- Membership/Registration/Times: Jody Broyles

- Officials Committee: Keith Lambert
- Open Water: Jeff Walkley
- [Sanctions](#): Noelle Grigsby

Motion to approve Block 3 (Committee Reports) made, seconded, and passed.

Pulled for Discussion:

- Governance: Robert Broyles
 - Elections for Open Board Positions
 - Admin Vice Chair
 - Finance Vice Chair
 - Age Group Chair
 - DEI Chair

The following names have been put forward by the Governance committee for approval by the HOD

Admin Vice Chair: April Walkley

Finance Vice Chair: Noelle Grigsby

Age Group Vice Chair – Julia Merrill

DEI Chair – Shelly Sobek

Jeff called for other nominations from the floor. No other nominations were put forward.

Jeff called for a motion to have the nominations closed. Motion made, seconded, and passed.

Jeff called for a motion to approve the nominations for open board members as presented. Motion Made, seconded, and passed.

The Admin Vice Chair (Starting Sept 1, 2025) will be April Walkley

The Finance Vice Chair (Starting Sept 1, 2025) will be Noelle Grigsby

The Age Group Vice Chair (Starting Sept 1, 2025) will be Julia Merrill

The DEI Chair (Starting Sept 1, 2025) will be Shelly Sobek

New Business:

- 2026 Competition Calendar – Motion made, seconded, passed to approve the 2026 Competition Calendar.
- Grants – Steve Washburn

All three states in IES (WA-OR-ID) have a lodging tax grant available for teams to apply to receive. The funds come from hotel lodging taxes. Teams who host swim meets are eligible to apply, eg MRA received over \$100K in 2024 from these grants. Funding is available both through the state and the county. Steve will share the information related to WA State with LSC – those who have questions can contact Steve directly on the process.

Meeting adjourned at 3:50 PM

*Respectfully Submitted,
Noelle Grigsby – IES Secretary*