

Western Zone Diversity, Equity & Inclusion Committee
Represent. Advocate. Inspire. Serve. Educate -- RAISE

Meeting Agenda
January 8, 2024
7:00 – 8:00 PM (Pacific Time)

Call-in Info:

Monday January 8, 2024, at 7:00 PM Pacific (4:00 HI, 6:00 AK, 8:00 MT, 9:00 CT, 10:00 ET)

<https://zoom.us/j/98660537099?pwd=YUJ3VTdPZHN1M1hNRDR2cGd3RTEydz09>

Meeting ID: 986 6053 7099

Passcode: 195539 (same zoom meeting link each month)

1. Call to Order: 7 PM PDT
2. Attendance:
3. Review minutes from December 4 meeting:
4. Brief review of mission statement – RAISE – Represent; Advocate; Inspire; Serve; and Educate.
 - Celebrating our LSC DEI Chairs and Volunteers – send a brief biography and photo to Susan to post on the Western Zone website.
 - January is poverty awareness month. How can we assist our outreach athletes? Martin Luther King Jr Day is January 15.
5. Unfinished Business:
 - 2024 WZ Diversity Camp during Trials in Indy update: Veronica and Kent. Camp committee members include co-chairs Kent and Veronica, Rich LeDuc, Keiichiro Yoshida, Lenin Velasco, Virgil Chancy, Chris Mendoza-Smithour, Leala Lara, Diego Lara, Riley Mills, Ryan Schnur, and Susan.
 - Commitments by LSCs to date – We have no commitments from Alaska and Southern California so far. San Diego Imperial has not sent in their check. IES is sending 2 athletes, no summit participants. PNS and SN are sending 2 athletes and 1 summit participant each. All other LSCs who committed are sending 2 athletes and 2 summit participants and have paid the deposit. (30 athletes including SI and 26 summit participants including SI plus a camp co-director and up to 4 coaches for attendance to date for a total of 61.) WZ DEI to pay for co-director and coaches.
 - Van rental update – Virgil
 - Legal review of Butler University contract by USA Swimming general counsel
 1. LSC to host the camp and sign contracts.
 2. LSC to sanction the camp.
 - Insurance requirements – review from Operational Risk.
 1. Insurance packet information:
https://www.usaswimming.org/docs/default-source/risk-management/insurance-documents-and-forms/2024-lsc-and-club-insurance-packet.pdf?utm_campaign=MarketingCloud&utm_medium
 2. For more insurance information:
<https://www.usaswimming.org/about->

usas/resources/insurance?utm_campaign=MarketingCloud&utm_medium=email&utm_source=2024+Insurance+Packet&utm_content=her e.

- Co-camp director from Indiana Swimming
- Camp directors arriving June 16 along with camp coaches. Room rentals and meals paid for by WZ DEI.
- Contract signed and deposit made to Butler University by end of January. MOU to be sent to Butler University for the file. Deposit is non-refundable. How many rooms to reserve?
- Other information.
- Do we go ahead with the camp at Indy?
- 20 Cent Fundraising update: Billing for the 2023 registration year was sent out and payments were due December 1. The committee had \$23,092 as of November 1.
 - All 20 cent fee payments have been made except from Alaska \$466.80 and Southern California \$4200.20.
- USA Swimming Monthly DEI Educational Webinars – Second Thursday of each month at 5:00 Mountain time.
 - Links for each month's webinar can be found on the USA Swimming Diversity page <https://www.usaswimming.org/resource-center/diversity-equity-inclusion> (scroll down the page for the registration links). The past webinars are also posted.

2. LSC Round Robin:

- AK – (Jackie Savina)
- AZ – (Lauren Hill and Porter Olstad)
- CA – (Kristeen Garcia/Virgil Chancy/Tiara/Taylor)
- CC – (Kacy Ota) Central California will send 2 athletes and 2 non-athletes to the 2024 WZ DEI Camp.
- CO – (Rich LeDuc/Alec/Diego/Leala/Ryan/Riley)
- HI – (Joyce Follis)
- IE – (Raquel Jones)
- MT – (Susan Huckleby)
- NM – (Rachel Rivera)
- OR – (Lissa Parker)
- PC - (Kent Yoshiwara/Veronica Hernandez)
- PN – (Emily Murray)
- SI- (Maria Davila/Juli Arzave/Simran Jayasinghe/Sally Taggart GC)
- SN – (Leslie Juarez-Michel)
- SR – (Trish Nickel/Nicole Dumitrascu, athlete)
- UT – (Heather Hale)
- WY – (Jill Robertson)
- WZ Directors – (Mike Dilli/Keith Moore)
- WZ Athlete Reps (Jackson/Simran)
- Guests

3. Report from the National DDEI Committee or the USA Swimming outreach manual update sub-committee (Kent or Susan):

4. Report from National Disability sub-committee and/or WZ Disability Chair:

5. New Business:

Next meeting: Monday February 5, 2024, 7:00 PM Pacific Time (8:00 Mountain). The meeting link will be the usual zoom link.

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6. Adjournment: PM PDT

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