

**Western Zone Diversity, Equity & Inclusion Committee**  
**Represent. Advocate. Inspire. Serve. Educate. -- RAISE**

**Meeting Agenda**  
**February 2, 2025**  
**7:00 – 8:00 PM (Pacific Time)**

**Call-in Info:**

**Monday February 2, 2025, at 7:00 PM Pacific time (8:00 MT)**

<https://us06web.zoom.us/j/85112577922?pwd=zZ6HGQEGMKVzFWsqkOGmy6jCdMil9u.1>

Meeting ID: 851 1257 7922

Passcode: 222485

1. Call to Order: 7 PM PT
2. Attendance:
3. Review minutes: December 2, 2024, and January 6, 2025
4. Brief review of mission statement – RAISE – Represent; Advocate; Inspire; Serve; and Educate.
  - February is Black History Month. How will your LSC recognize and celebrate the African American swimmers, coaches, officials, and volunteers this month?
  - Juli Arzave is the new San Diego Imperial DEI Chair. She takes over for Maria Davila Cadena. Welcome Juli! Thank you, Maria, for all your hard work and dedication to DEI programming in your LSC, the Western Zone, and USA Swimming.
  - Emily Wang, athlete representative from Pacific Northwest Swimming has been appointed to the National DEI Committee. She joins our other WZ representatives Emily Altier (CO) and Virgil Chancy (CA). Congratulations!
5. Unfinished Business:
  - **GOAL: LSC Outreach criteria posted on each LSC website in the WZ**
    - Outreach membership definition from the rulebook: a reduced-fee category of athlete membership for under-represented and/or economically disadvantaged swimmers. Kent update.
    - All WZ LSCs have outreach information posted on their websites. The information needs to be listed so it is easy to find – preferably under the registration and DEI tabs– not just in the policy and procedure manual or under forms. What can we do to encourage LSCs to promote the outreach information? Thank you to the LSC's who have updated their websites, so outreach membership information is more easily found.
    - Financial need and outreach – Many people don't know what an outreach membership is. Is there a way to present outreach and financial need in a standard way in all our LSCs?
    - Sub-committee to develop a standardized presentation of outreach = financial need for all the WZ LSCs to post on their websites.

- LSC Round Robin:
  - AK – (Jackie Savina)
  - AZ – (Laurel Hill and Porter Olstad)
  - CA – (Kristeen Garcia and Virgil Chancy/ Tiara/ Taylor)
  - CC – (Kacy Ota)
  - CO – (Emily Altier/ Alec/ Diego/ Leala/ Ryan/ Riley)
  - HI – (Joyce Follis)
  - IE – (Shelley Sobek)
  - MT – (Susan Huckleby)
  - NM – (Rachel Rivera)
  - OR – (Lissa Parker)
  - PC - (Kent Yoshiwara /Veronica Hernandez)
  - PN – (Barbara Weist /Ellie Wang)
  - SI- (Juli Arzave/ Simran Jayasinghe)
  - SN – (Leslie Juarez-Michel / Alex Ongaco)
  - SR – (Trisha Nickel/ Nicole Dumitrascu, athlete)
  - UT – (Heather Hale)
  - WY – (Jan Crompton)
  - WZ Directors – (Mike Dilli/ Scott Shea)
  - WZ Athlete Reps (Simran Jayasinghe/ Lara Robertson)
  - Guests
- Report from the National DDEI Committee: Emily Altier; Virgil Chauncy and Emily Wang
- Report from National Disability sub-committee and/or WZ Disability Chair: Has your LSC adopted using the new parallel time standards? These new time standards can be used at LSC, Zone, Regional, and Sectional meets.
- New Business:
  - The 2025 National Diversity Select Camp applications are now open through February 9. The camp is May 1-4, 2025, in Colorado Springs, CO. Athletes must have achieved at least one National Diversity Select Camp time standard to apply. These times are the AAAA National Motivational Times for 13-14 year olds. Up to 14 athletes (for a total of 28 athletes) from each competition category will be selected based on the 2024 LCM IMX point scores. The fastest applicant in each event will be invited for a total of 14 athletes from each competition category. Only LCM times will be accepted. An additional five athletes from each competition category may be selected based on Outreach membership status.
    - The link to apply is:  
<https://fs22.formsite.com/usaswimming/ftsxw7bxhv/index> It can also be found on the USA Swimming website under DEI and the camp progression.
  - Current balance in the WZ DEI account as of January 28, 2025: \$54,266.56.
  - 20 Cent Fundraising update: All payments have been received. Checks were mailed to USA Swimming to be deposited. Alaska Swimming overpaid by \$27.80 which will be credited towards their 2025 payment.
  - New LSC DEI Chairs – send new chair names and contact information to Susan.

Also send names and contact information for new LSC general chairs, treasurers, and office managers.

- Future multicultural meet: During the round robin discussion in November, the group talked about hosting a multicultural meet in the future or attending a meet. Could we bring a WZ all-star team to the 2026 Central Zone multicultural meet? Virgil will talk with Pam Lowenthal about it. Could we host a meet in the Western Zone? Possibly an African American cultural meet in the Oakland, CA, area. It could be a two-day meet with day one as a summit/camp and day two as the swim meet. Ollie is a possible contact. Kent and Virgil will check on this possibility. After the Utah WZ DEI camp we talked about hosting a multicultural meet. Let's begin discussing holding a multicultural meet in the Western Zone. We will discuss this more beginning in February.
- Future WZ DEI Camp and Summit: Would Central California (Kacy Ota) and Sierra Nevada (Alex Ongaco) be interested in hosting the next WZ DEI camp and summit in 2026 or 2027? We will discuss this more beginning in February.

Next meeting: Monday March 3, 2025, 7:00 PM Pacific Time (8:00 Mountain). The meeting link is the same each month and the zoom link is below.

<https://us06web.zoom.us/j/85112577922?pwd=zZ6HGQEgMKVzFWsqkOGmy6jCdMil9u.1>

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Adjournment: PM Pacific Time