

Western Zone Diversity, Equity & Inclusion Committee
Represent. Advocate. Inspire. Serve. Educate -- RAISE

Meeting Agenda
February 5, 2024
7:00 – 8:00 PM (Pacific Time)

Call-in Info:

Monday February 5, 2024, at 7:00 PM Pacific standard time (5:00 HI, 6:00 AK, 8:00 MT, 9:00 CT, 10:00 ET)

<https://zoom.us/j/98660537099?pwd=YUJ3VTdPZHN1M1hNRDR2cGd3RTEydz09>

Meeting ID: 986 6053 7099

Passcode: 195539 (same zoom meeting link each month)

1. Call to Order: 7 PM PDT
2. Attendance:
3. Review minutes from January 8 meeting:
4. Brief review of mission statement – RAISE – Represent; Advocate; Inspire; Serve; and Educate.
 - Celebrating our LSC DEI Chairs and Volunteers – send a brief biography and photo to Susan to post on the Western Zone website.
 - February is Black History Month.
5. Unfinished Business:
 - 2024 WZ Diversity Camp during Trials in Indy update: Veronica and Kent. Camp committee members include co-chairs Kent and Veronica, Rich LeDuc, Keiichiro Yoshida, Lenin Velasco, Virgil Chancy, Chris Mendoza-Smithour, Leala Lara, Diego Lara, Riley Mills, Ryan Schnur, and Susan.
 - Pacific Swimming will host the camp and summit at Butler University.
 - Butler University is completing the contract and quote to send to Pacific Swimming.
 - Van rental update – Pacific Swimming has vans rented.
 - Indiana Swimming will sanction the camp and summit.
 - Pacific Swimming will apply for insurance from USA Swimming operational risk for the camp, summit, and practice.
 1. Insurance requirements – review from Operational Risk.
 2. Insurance packet information:
https://www.usaswimming.org/docs/default-source/risk-management/insurance-documents-and-forms/2024-lsc-and-club-insurance-packet.pdf?utm_campaign=MarketingCloud&utm_medium
 3. For more insurance information:
https://www.usaswimming.org/about-usas/resources/insurance?utm_campaign=MarketingCloud&utm_medium=email&utm_source=2024+Insurance+Packet&utm_content=here.
- Possible co-camp director from Indiana Swimming
- Some camp staff and coaches may arrive June 16.

- Camp and summit schedule.
 - Other information.
- 20 Cent Fundraising update: Billing for the 2023 registration year was sent out and payments were due December 1. The committee had \$23,092 as of November 1.
 - All 20 cent fee payments have been made except from Southern California \$4200.20.
- USA Swimming Monthly DEI Educational Webinars – Second Thursday of each month at 5:00 Mountain time.
 - Links for each month's webinar can be found on the USA Swimming Diversity page <https://www.usaswimming.org/resource-center/diversity-equity-inclusion> (scroll down the page for the registration links). The past webinars are also posted.
- LSC Round Robin:
 - AK – (Jackie Savina)
 - AZ – (Lauren Hill and Porter Olstad)
 - CA – (Kristeen Garcia/Virgil Chancy/Tiara/Taylor)
 - CC – (Kacy Ota) Central California will send 2 athletes and 2 non-athletes to the 2024 WZ DEI Camp.
 - CO – (Rich LeDuc/Alec/Diego/Leala/Ryan/Riley)
 - HI – (Joyce Follis)
 - IE – (Raquel Jones)
 - MT – (Susan Huckeby) – spring Reach Out grant applications due in March.
 - NM – (Rachel Rivera)
 - OR – (Lissa Parker)
 - PC - (Kent Yoshiwara/Veronica Hernandez)
 - PN – (Emily Murray)
 - SI- (Maria Davila/Juli Arzave/Simran Jayasinghe/Sally Taggart GC)
 - SN – (Leslie Juarez-Michel)
 - SR – (Trish Nickel/Nicole Dumitrascu, athlete)
 - UT – (Heather Hale)
 - WY – (Jill Robertson)
 - WZ Directors – (Mike Dilli/Keith Moore)
 - WZ Athlete Reps (Jackson/Simran)
 - Guests
- Report from the National DDEI Committee or the USA Swimming outreach manual update sub-committee (Kent or Susan):
- Report from National Disability sub-committee and/or WZ Disability Chair:
- New Business:
 - National Diversity Select Camp June 13-16 in Indianapolis: Apply before the February 18 deadline. Application and information here:
https://www.usaswimming.org/swimmers-parents/swimmers/swim-camps?utm_campaign=MarketingCloud&utm_medium=email&utm_source=January+Lane+Lines&utm_content=DETAILS+26amp%3b+APPLICATION#national-diversity-select
 - Community Impact Grants: Apply through February 5. For more information:
<https://www.usaswimming.org/news/2024/01/10/usa-swimming-opens-2024->

[community-impact-grant-applications?utm_campaign=MarketingCloud&utm_medium=email&utm_source=January+Coaching+Connection&utm_content=Apply+today](https://zoom.us/j/98660537099?pwd=YUJ3VTdPZHN1M1hNRDR2cGd3RTEydz09)

Next meeting: Monday March 5, 2024, 7:00 PM Pacific Time (8:00 Mountain). The meeting link will be the usual zoom link.

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Adjournment: PM PDT

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