

Western Zone Diversity, Equity & Inclusion Committee
Represent. Advocate. Inspire. Serve. Educate -- RAISE

Meeting Minutes
March 4, 2024
7:00 – 8:00 PM (Pacific Time)

Call-in Info:

Monday March 4, 2024, at 7:00 PM Pacific time (5:00 HI, 6:00 AK, 8:00 MT, 9:00 CT, 10:00 ET) <https://zoom.us/j/98660537099?pwd=YUJ3VTdPZHN1M1hNRDR2cGd3RTEydz09>

Meeting ID: 986 6053 7099

Passcode: 195539

1. Call to Order: 7:02 PM PDT
2. Attendance: Laurel Hill, Porter Olstad, Heather Hale, Riley Mills, Kent Yoshiwara, Verónica Hernández, Keiichiro Yoshida, Rich DeLuc, Diego Lara, Trisha Nickel, Lenin Velasco, Rachel Rivera, Raquel Jones, Simran Jayasing, Maria Davila, Virgil Chancy, Susan Huckleby
3. Review minutes from February 5 meeting:
4. Brief review of mission statement – RAISE – Represent; Advocate; Inspire; Serve; and Educate.
 - Celebrating our LSC DEI Chairs and Volunteers – send a brief biography and photo to Susan to post on the Western Zone website. – Kent submitted a biography.
 - March is Women's History Month.
5. Unfinished Business:
 - 2024 WZ Diversity Camp during Trials in Indy update: Veronica and Kent. Camp committee members include co-chairs Kent and Veronica, Rich LeDuc, Keiichiro Yoshida, Lenin Velasco, Virgil Chancy, Chris Mendoza-Smithour, Leala Lara, Diego Lara, Riley Mills, Ryan Schnur, and Susan.
 - Selected camp and summit participant names as well as alternate athlete names are due to the WZ by March 20. Second half of the camp fee is also due March 20.
 - When selecting athletes consider the opportunities available to each athlete. Whether or not they get to go on travel trips with their home club, if they have made all-star teams, or done LSC camps, if they regularly get to travel to LSC Champ meets, if they are from a very underrepresented demographic in your LSC, if they are an Outreach registered athlete.
 - Athletes who have attended a Regional or National Camp are not eligible for this camp.
 - Athletes with AAA and faster may be too fast for the camp. They won't be barred from attending, but this camp (BB to AA times) is for the athlete tear between the LSC camps (B times) and the Regional Camp (AAA times)
 - Attempt to book flights for early Monday, June 17, trying to arrive by mid afternoon. Flights home should be before noon on Thursday, June 20
 - USA Swimming Monthly DEI Educational Webinars – Second Thursday of each month at 5:00 Mountain time.
 - Links for each month's webinar can be found on the USA Swimming Diversity page <https://www.usaswimming.org/resource-center/diversity-equity-inclusion> (scroll down the page for the registration links). The past

webinars are also posted.

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• LSC Round Robin:

- AK – (Jackie Savina)
- AZ – (Laurel Hill and Porter Olstad) - AZ has passed LSC Disability Time Standards
- CA – (Kristeen Garcia/Virgil Chancy/Lenin/Tiara/Taylor)
- CC – (Kacy Ota)
- CO – (Rich LeDuc/Emily/Alec/Diego/Leala/Ryan/Riley)
- HI – (Joyce Follis)
- IE – (Raquel Jones)
- MT – (Susan Huckleby) – spring Reach Out grant applications due in March.
- NM – (Rachel Rivera)
- OR – (Lissa Parker)
- PC - (Kent Yoshiwara/Verónica Hernández)
- PN – (Emily Murray/Ellie Wang)
- SI- (Maria Davila/Juli Arzave/Simran Jayasinghe)
- SN – (Leslie Juarez-Michel)
- SR – (Trish Nickel/Nicole Dumitrascu, athlete)
- UT – (Heather Hale)
- WY – (Jill Robertson)
- WZ Directors – (Mike Dilli/Keith Moore)
- WZ Athlete Reps (Jackson/Simran)
- Guests

Next meeting: Monday April 8, 2024, 7:00 PM Pacific Time (8:00 Mountain).

The meeting link will be the usual zoom link.

<https://zoom.us/j/98660537099?pwd=YUJ3VTdPZHh1M1hNRDR2cGd3RTEydz09>

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Adjournment: 8:05 PM PDT

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