

Western Zone Diversity, Equity & Inclusion Committee
Represent. Advocate. Inspire. Serve. Educate -- RAISE

Meeting Agenda
April 8, 2024
7:00 – 8:00 PM (Pacific Time)

Call-in Info:

Monday April 8 2024, at 7:00 PM Pacific time (5:00 HI, 6:00 AK, 8:00 MT, 9:00 CT, 10:00 ET)

<https://zoom.us/j/98660537099?pwd=YUJ3VTdPZHN1M1hNRDR2cGd3RTEydz09>

Meeting ID: 986 6053 7099

Passcode: 195539 (same zoom meeting link each month)

1. Call to Order: 7 PM PDT
2. Attendance:
3. Review minutes from March 4 meeting:
4. Brief review of mission statement – RAISE – Represent; Advocate; Inspire; Serve; and Educate.
 - Celebrating our LSC DEI Chairs and Volunteers – send a brief biography and photo to Susan to post on the Western Zone website.
 - April is Celebrate Diversity Month, Arab American History Month, National Deaf History Month, Autism Awareness Month, and Community Service Month.
 - Congratulations to Emily Melina, Lake Oswego Swim Club, Oregon, named new Vice President of ASCA.
 - Celebrating women officials at the US Olympic Trials from Women's History Month – from USA Swimming website.
5. Unfinished Business:
 - 2024 WZ Diversity Camp during Trials in Indy update: Veronica and Kent. Camp committee members include co-chairs Kent and Veronica, Rich LeDuc, Keiichiro Yoshida, Lenin Velasco, Virgil Chancy, Chris Mendoza-Smithour, Leala Lara, Diego Lara, Riley Mills, Ryan Schnur, and Susan.
 - Pacific Swimming will host the camp and summit at Butler University.
 - Pacific Swimming paid a deposit to Butler University. \$13,520.80
 - USA Swimming reimbursed Pacific Swimming – Susan
 - Numbers for camp and summit. List of all attendees to post – include name, LSC, and team.
 - Camp logo and t-shirt design -- Keiichiro.
 - Assistance from USA Swimming -- Keiichiro
 - Camp swag –from USA Swimming.
 - Speakers -- Keiichiro.
 - Camp and summit schedule – Keiichiro, Kent, and Veronica.
 - Forms to attendees – airline flights, packing list, fees charges if linens and keys not returned, and other documents.
 - Practice times at The Riviera Club: June 18 & 19: 7:30 – 9:30 am; Afternoon time on 17-19.
 - Some camp registration fees are still outstanding.

- Other information.
- 20 Cent Fundraising update: Billing for the 2023 registration year was sent out and payments were due December 1. The committee had \$23,092 as of November 1.
 - All 20 cent fee payments have been made.
- USA Swimming Monthly DEI Educational Webinars – Second Thursday of each month at 5:00 Mountain time.
 - Links for each month's webinar can be found on the USA Swimming Diversity page <https://www.usaswimming.org/resource-center/diversity-equity-inclusion> (scroll down the page for the registration links). The past webinars are also posted.
- LSC Round Robin:
 - AK – (Jackie Savina)
 - AZ – (Lauren Hill and Porter Olstad)
 - CA – (Kristeen Garcia/Virgil Chauncy/Tiara/Taylor)
 - CC – (Kacy Ota)
 - CO – (Rich LeDuc/Emily/Alec/Diego/Leala/Ryan/Riley)
 - HI – (Joyce Follis)
 - IE – (Raquel Jones)
 - MT – (Susan Huckeby) – spring Reach Out grant applications being reviewed.
 - NM – (Rachel Rivera)
 - OR – (Lissa Parker)
 - PC - (Kent Yoshiwara/Veronica Hernandez)
 - PN – (Emily Murray/Ellie Wang)
 - SI- (Maria Davila/Juli Arzave/Simran Jayasinghe)
 - SN – (Leslie Juarez-Michel)
 - SR – (Trish Nickel/Nicole Dumitrascu, athlete)
 - UT – (Heather Hale)
 - WY – (Jill Robertson)
 - WZ Directors – (Mike Dilli/Keith Moore)
 - WZ Athlete Reps (Jackson/Simran)
 - Guests
- Report from the National DDEI Committee or the USA Swimming outreach manual update sub-committee (Kent or Susan): No report.
- Report from National Disability sub-committee and/or WZ Disability Chair: Emily Altier; Virgil Chauncy.
- New Business:

Next meeting: Monday May 6, 2024, 7:00 PM Pacific Time (8:00 Mountain). The meeting link will be the usual zoom link.

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Adjournment: PM PDT