

**Western Zone Diversity, Equity & Inclusion Committee**  
Represent. Advocate. Inspire. Serve. Educate. -- RAISE

**Meeting Agenda**  
**June 2, 2025**  
**7:00 – 8:00 PM (Pacific Time)**

**Monday, June 2, 2025, at 7:00 PM Pacific time** (8:00 MT)

<https://us06web.zoom.us/j/85112577922?pwd=zZ6HGQEgMKVzFWsqkOGmy6jCdMil9u.1>

1. Call to Order: 7:00 PM PT
2. Attendance:
3. Review minutes from May 5 meeting:
4. Brief review of mission statement – RAISE – Represent; Advocate; Inspire; Serve; and Educate.
  - Juneteenth is June 19. Juneteenth, or Freedom Day, celebrates the end of slavery in the US.
  - June is Pride month.
  - June is National Caribbean-American Heritage Month
5. Unfinished Business:
  - **GOAL: LSC Outreach criteria posted on each LSC website in the WZ**
    - Outreach membership definition from the rulebook: a reduced-fee category of athlete membership for under-represented and/or economically disadvantaged swimmers.
    - All WZ LSCs have outreach information posted on their websites.
    - Do clubs in each LSC offer and promote outreach membership to their members? Is outreach information listed on club websites? Clubs need to be educated about outreach membership and what resources they and their LSC can offer to outreach members.
    - Financial need and outreach – Many people don't know what an outreach membership is. Is there a way to present outreach and financial need in a standard way in all our LSCs? Newcomers to swimming do not recognize an outreach membership for what it is. Each LSC and club can promote outreach which also equals possible financial assistance.
6. LSC Round Robin:
  - AK – (Jackie Savina)
  - AZ – (Laurel Hill and Porter Olstad)
  - CA – (Kristeen Garcia and Virgil Chancy)
  - CC – (Kacy Ota)
  - CO – (Emily Altier)
  - HI – (Joyce Follis)
  - IE – (Shelley Sobek)

- MT – (Susan Huckeby)
- NM – (Rachel Rivera)
- OR – (Lissa Parker)
- PC -- (Kent Yoshiwara /Veronica Hernandez)
- PN – (Barbara Weist /Ellie Wang)
- SI -- (Juli Arzave/ Simran Jayasinghe)
- SN – (Leslie Juarez-Michel / Alex Ongaco)
- SR – (Trisha Nickel/ Nicole Dumitrascu, athlete)
- UT – (Heather Hale)
- WY – (Codi Jorgensen)
- WZ Directors – (Mike Dilli/ Scott Shea)
- WZ Athlete Reps (Simran Jayasinghe/ Lara Robertson)
- Guests:

7. Report from the National DDEI Committee: Emily Altier, Virgil Chauncy, and Ellie Wang:
8. Report from National Disability sub-committee and/or WZ Disability Chair:
9. New Business:
  - Current balance in the WZ DEI account as of February 5, 2025: \$54,266.56.
  - 20 Cent Fundraising update: All payments have been received.
  - New LSC DEI Chairs – send new chair names and contact information to Susan. Also send names and contact information for new LSC general chairs, treasurers, and office managers.
  - Future multicultural meet and future WZ DEI camp and summit possibly in 2027 and 2029: (Kent) A coach from the University of Nevada Reno is interested in hosting the camp/summit and multicultural meet at the university. They have both indoor and outdoor pools. The target months for the camp would be June or July. The camp is usually held at a college or university, so the camp has access to dormitories, cafeteria, meeting rooms, and the pool. Alex Ongaco (SN) was also possibly interested in host the camp. Could we host a combined multicultural meet and DEI camp and summit – with the camp held Tuesday - Friday and the swim meet held Saturday and Sunday.
  - No meeting in August.

Next meeting: Monday **July 7, 2025**, 7:00 PM Pacific Time (8:00 Mountain). The meeting link is the same each month and the zoom link is below.

<https://us06web.zoom.us/j/85112577922?pwd=zZ6HGQEgMKVzFWsqkOGmy6jCdMil9u.1>

Meeting ID: 851 1257 7922

Passcode: 222485

Adjournment: PM Pacific Time