

**Western Zone Diversity, Equity & Inclusion Committee**  
Represent. Advocate. Inspire. Serve. Educate. -- RAISE

**Meeting Agenda**  
**September 8, 2025**  
**7:00 – 8:00 PM (Pacific Time)**

**Monday, September 8, 2025, at 7:00 PM Pacific time (8:00 MT)**

Meeting link for this meeting only:

- Call to Order: 7:00 PM PT by Susan Huckeby
- Attendance:
- Review minutes from July 7 meeting:
- Brief review of mission statement – RAISE – Represent; Advocate; Inspire; Serve; and Educate.
  - Hispanic Heritage month

**5. Unfinished Business:**

- **GOAL: LSC Outreach criteria posted on each LSC website in the WZ**
  - Outreach membership definition from the rulebook: a reduced-fee category of athlete membership for under-represented and/or economically disadvantaged swimmers.
  - All WZ LSCs have outreach information posted on their websites.
  - Encourage all WZ LSC's to have a \$0 LSC outreach fee. USA Swimming still receives \$5.
  - Do clubs in each LSC offer and promote outreach membership to their members? Is outreach information listed on club websites? Clubs need to be educated about outreach membership and what resources they and their LSC can offer to outreach members.
  - Financial need and outreach – Many people don't know what an outreach membership is. Is there a way to present outreach and financial need in a standard way in all our LSCs? Newcomers to swimming do not recognize an outreach membership for what it is. Each LSC and club can promote outreach which also equals possible financial assistance.
  - The national DEI committee is discussing the possibility of changing the name.
  - Expanded outreach goals for 2026.
- New LSC DEI Chairs – send new chair names and contact information to Susan. Also send names and contact information for new LSC general chairs, treasurers, and office managers.

**6. New Business:**

- WZ Athlete summit funding.
  - WZ BOD proposal to take all the WZ DEI Committee funds and place in a Western Zone Programs Fund.
  - Alternatives
  - WZ HOD Meeting September 27.
- Kent – camp committee update. Committee meets July 10. WZ DEI Camp and summit and multicultural meet in 2027 and 2029.
- USA Swimming Annual Business Meeting Summit in Denver in September: registrations due July 15.

7. LSC Round Robin:

- AK – (Jackie Savina)
- AZ – (Laurel Hill and Porter Olstad)
- CA – (Kristeen Garcia and Virgil Chancy)
- CC – (Kacy Ota)
- CO – (Emily Altier)
- HI – (Joyce Follis)
- IE – (Shelley Sobek)
- MT – (Susan Huckeby)
- NM – (Rachel Rivera/Melina Salvador)
- OR – (Lissa Parker)
- PC -- (Kent Yoshiwara /Veronica Hernandez)
- PN – (Barbara Weist /Ellie Wang)
- SI -- (Juli Arzave/ Simran Jayasinghe)
- SN – (Leslie Juarez-Michel / Alex Ongaco)
- SR – (Trisha Nickel/ Nicole Dumitrascu, athlete)
- UT – (Heather Hale)
- WY – (Codi Jorgensen)
- WZ Directors – (Mike Dilli/ Scott Shea)
- WZ Athlete Reps (Simran Jayasinghe/ Lara Robertson)
- Guests:

8. Report from the National DDEI Committee: Emily Altier, Virgil Chauncy, and Ellie Wang:

9. Report from National Disability sub-committee and/or WZ Disability Chair:

Next meeting: Monday **October 6, 2025**, 7:00 PM Pacific Time (8:00 Mountain). We will be using our regular meeting link:

<https://us06web.zoom.us/j/85112577922?pwd=zZ6HGQEgMKVzFWsqkOGmy6jCdMil9u.1>

Meeting ID: 851 1257 7922

Passcode: 222485

Adjournment: PM Pacific Time