

2025 BOD Meeting - April 09

Attendees: Emily Melina, Alex Nikitin, Lissa Parker, Jack Burnett, Lee Cannon, Bill Shreeve, Jennie Condon, Chelsea Krisanda, Shelly Rawding, Tenzin Wangpo, Debbie Laderoute, Evangeline Swift

Key Takeaways

- Treasurer's report approved; membership dues roughly doubled due to fee increase
- Officials recruitment numbers declining; concerns about maintaining adequate pipeline
- Discussions ongoing about potentially restructuring summer championship meets into 3 separate events
- Board approved new grant/reimbursement program for national-level meet travel costs
- Approved initiative to subsidize coach attendance at ASCA World Clinic to support professional development

Topics

Financial Update

- Membership dues roughly doubled compared to previous year due to fee increase
- Payroll recording method has changed slightly from last year
- Treasurer's report approved unanimously

Officials Report

- Declining numbers in new official registrations (13 in Jan, 9 in Feb, 5 in Mar)
- Concerns raised about maintaining adequate pipeline of new officials
- National meet participation: 3 officials at Jr Nationals, 5 at TYR Pro meet in Sacramento
- New West Side area chair appointed: Candace replacing Darryl

Championship Meet Planning

- Technical Planning Committee discussing potential changes for summer 2026:

- Splitting current meets into 3: 10 & Under, 11-14, and 15 & Over
- Would allow use of 14-year-old "A" time standards for 15 & Over meet
- 10-year-olds could choose between age group or higher-level meet
- Combined age groups for 11-12 and 13-14
- Still in early discussion stages; no formal proposal yet
- Concerns about securing adequate pool space and team support

Travel Reimbursement Policy Update

- Approved change to allow both grant and reimbursement options for national meet travel
- Reimbursements require receipts for travel costs (flight, hotel, meals)
- Grant option available for those preferring to avoid tax implications

Coach Education Initiative

- Approved program to subsidize coach attendance at ASCA World Clinic
- Oregon Swimming to cover \$150 of \$350 registration fee; clubs pay \$200
- Aims to increase coach development opportunities and LSC support for members
- 2025 clinic in Reno; proximity may increase participation

Next Steps

- Implement new travel reimbursement/grant policy for national meets
- Continue discussions on potential summer championship meet restructuring
- Develop and distribute sign-up process for ASCA World Clinic subsidy program
- Board retreat scheduled for May 31st, 2025
- Next board meeting scheduled for May 7th, 2025

Action Items

- **Lee will share large meet checklist w/ Shelly. Include meet director, admin, teammates sections. Expandable for meet director side.**
- **Create & distribute announcement for ASCA World Clinic support program to OR Swimming membership. Include signup details, hotel sharing option.**

- **Discuss w/ Chelsea approaches for sr coaches to encourage ASCA World Clinic attendance. Focus on buddy system for younger/smaller club coaches.**
- **Confirm May 31 board retreat date. Send follow-up if conflicts arise. Finalize & communicate to board.**

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