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Mission Statement: To promote and support the achievement and development of athletes, coaches, volunteers and clubs in competitive swimming.

OSI Board Meeting
Monday, November 16, 2020 - 7:00 pm, Zoom Conference Call

Attendees	Jacki Allender, Quinn Brown, Gabby Calvi, Julie Carpenter, Judi Creech, Fallon DeWitt, Dan Gipe, Jeff Gudman, Rick Guenther, Andrew Huang, Avery Keinonen, Debbie Laderoute, Darlene Lumbard, Marilyn Loitz, Jessica Maeda, Emily Melina, Gary Muzzy, Sheila Lovell - Otterstrom, Lissa Parker, Christopher Pfaffenroth, Shelly Rawding, Mark Rieniets, Quentin Rieniets, Brad Robbins, Russel Scevel, Rhonda Soule, Evangeline Swift, Heather Thomas, Rex Watkins	
TOPIC	DISCUSSION/ RECOMMENDATION	ACTION/ FOLLOW UP
Welcome, Agenda Items/Consent Agenda, Special Announcements		
Shelly Rawding welcomed attendees at 7:00 pm. The agenda was approved as amended- this is an additional meeting this month to discuss official's registration support and temporary sanction guidelines. Quentin Rieniets said that he would like us to discuss issues / obtain some clarity regarding teams holding practices that might not be in compliance with State COVID-19 regulations.		
Treasurer's Report-		
None		
Past Minutes		
None		
Chair Reports		
General Chair	No report	
Admin Chair	No report	
Senior Chair	No report	
Age Group Chair	No report	
Coaches Rep.	No report	
Officials	See New Business below.	
Operational Risk	No report	
Safe Sport	No report	
DEI Chair	No report	
Athletes	No report	
Sanctions	See New Business below, and submitted memo attached from AG Chair Chris Pfaffenroth.	

Office	No report	
Other	No other submitted reports such as Age Group Camps and Zones reports.	
New Business		
Official's Registration Assistance-	<p>Shelly Rawding presented the topic of assistance for the officials – to assist with their annual USA Swimming 2021 registration fees. Sheila Lovell- Otterstrom reported- on behalf of their official's task force- this is to offset fees for those officials that are impacted by the pandemic. Sheila said that we would award \$40.00 toward those officials that might need assistance.</p> <p>Rex Watkins went over the available funding- as we had set aside funds previously to cover COVID- 19 related issues. He explained the rationale and impact on the budget- if we had 100 officials apply for assistance then we would be able to give them compensation at \$40.00 apiece and fit it into our budget. Questions were raised about how one would determine the official's qualifications. Rex said that we would ask coaches or team presidents to offer this to an official if they knew they might be struggling. If a club is struggling and has covered officials' fees in the past, it might be better to have those officials register individually, and the option then is that they could ask for assistance.</p> <p>Rex also spoke to supporting the move to retain officials, as we have pushed to do so in the recent several years. Julie Carpenter agreed as they have worked hard in the last few years to add officials. This motion passed with one dissenting vote.</p>	Approved
Temporary Sanction Guidelines	<p>Chris Pfaffenroth, AG Chair gave his report about issuing temporary sanctions for intra-squad meets and current restrictions per counties due to COVID- 19. He spoke about Oregon counties that might be on a watch or pause list. Shelly Rawding said that this came to the Board by a work group. Rex Watkins brought up swimmers that are included in the OSI region- but some parts of the northeast corner of Oregon belong to Inland Empire, along with parts of Washington State. We need to make sure it is clarified to say OSI per Rex- Jackie Allender said it is covered if we consider Oregon registered swimmers. Garry Muzzy asked for clarification about holding meets outside of one's county. Some teams travel outside of their counties to practice as their counties are closed down. (This would only apply until the end of December 2020). Gary voiced his objections to adopting this. Brad Robbins thinks that this is an unnecessary directive and disagrees with establishing it.</p> <p>Judi Creech added that some counties may be on a watch list, but their pools might not be shut down.</p> <p>Mark Rieniets added that he thinks the verbiage of 'virtual meets 'should be taken out of this- as it does not cross counties. The wording should be changed- virtual meets could be held across the country if they wanted to hold one. Chris Pfaffenroth changed the wording to say, "teams may host an inter-squad meet within their county or a virtual meet".</p> <p>Rhonda Soule said that there seems to be two issues here – do we want kids traveling outside of their team, what does OSI think about teams mixing and traveling at this time, in light of the latest directive from the governor? Perhaps we need to simplify and modify this – depending on what our intent is. Rex added that his concern is swimmers coming from other 'hot spot' states.</p> <p>Rex added that parents tend to self-regulate and might not participate- Brad Robbins agrees that families should decide on their own.</p>	

(see next page)

Temporary Sanction Guidelines Contd.	<p>More discussion occurred- some feel that having it written down is not a bad idea. Another suggestion is to add that teams meet the highest level of compliance from Dan Gipe. Comments were made that facilities are usually going above and beyond the establish regulations. Concerns for teams not being shut down and still able to host practices for survivability was also brought up.</p> <p>The question was called to vote to approve this document as presented by the voting members present. Debbie Laderoute reported that this motion failed.</p> <p>(We will add an abstain button for future voting to speed up the electronic voting process)</p>	Motion failed No 57% Yes 43%
Other Topic Intra-Squad Meet Exception	<p>Shelly Rawding brought up an issue- we had a request for an exception from a team that is requesting another intra-squad meet to be held in this month (a second meet- tomorrow). Our rules currently call for just one.</p> <p>Rex Watkins said that in light of the discussion of giving swimmers more opportunities for competition tonight he made a motion was made to approve this request and seconded.</p> <p>Should we do this for the whole LSC as the governor is shutting things down further in a couple of days? Emily Melina said that this is a recurring problem during this pandemic, should we consider modifying the rule overall? Mark Rieniets said we could suspend this rule until the end of the pandemic.</p> <p>Rex added that we already made a bit adjustment to one per month.</p> <p>A vote was taken on the motion as presented (at another meeting we will discuss the topic overall to make changes to the current rule). The motion passed.</p>	Motion passed Yes 81% No 19%

Old Business

18 & Under Meet	<p>Rick Guenther updated the group about the 18 & Under Champs Meet. The visiting team (Sierra Nevada) swimmers discovered that if they leave their state, they are then automatically forced to do a 14-day self -quarantine afterwards. Sierra Nevada has decided not to come. In considering all of the other conditions we are currently facing we would be in all likelihood be cancelling this meet. Concerns for the upcoming 2-week shutdown statewide were voiced- some Portland metro counties would be facing a 4-week shutdown.</p> <p>Rhonda Soule said that Osborn would have to be approached about costs of OSI was doing the meet without Sierra Nevada helping to cover the costs.</p> <p>Shelly Rawding also brought up having the meet with the upcoming 2-week break. Rick agreed that it should be considered for a future date, as swimmers would be out of the water with the upcoming shutdown. T</p> <p>Shelly said that the times would also have to be added in no later than the second week of December for times. Rex Watkins said we probably won't have a Senior Sectional meet in March, for those swimmers who might be able to practice and have a goal to work for. Other options were brought up.</p> <p>Emily Melina will contact parties about canceling the 18 & Under meet to close the loop.</p>	18 & U Champs Meet will be canceled for now- Sierra Nevada withdrew
DEI Chair	In September we had found Gary Muzzy (Blue Crush Aquatic Club) willing to serve as the Diversity, Equity and Inclusion (DEI) Chair and we need an official vote tonight to add him to the Board. Shelly Rawding asked for a verbal vote for Gary's official appointment- this passed.	Added Gary Muzzy as DEI Chair

Next Meeting (s) at 7:00 PM

- Online OSI Board Meeting December 9, 2020 at 7:00 PM (date adjusted for December; some have conflicts for December 2nd)

With no other business, the meeting was adjourned at approximately 8:06 PM

Submitted for discussion

Temporary Sanctions Guidelines:

Oregon Swimming Teams in counties on watch or pause lists:

May host an intra-squad or virtual meet within their county.

Shall not participate in any meet outside of their county.

Meets eligible for sanction during this time period shall be limited to Oregon Swimming registered swimmers only.

Effective from 11/16 to December 31, 2020.