



## Policy # 4 – Parent Code of Conduct

Rev – 1.4

Approved by the MMSC Board on August 25, 2020

The goal of this policy is to promote a positive experience for all Marlin swimmers and ensure that we are providing a fun, safe, and positive learning environment for all the participants and spectators.

All members, as well as their parents and/or guardians, of the Mighty Marlins Swim Club (MMSC) must follow the Code of Conduct as listed below while at practices, meets, and other team sponsored activities. Failure to comply will result in disciplinary action as appropriate.

### Team Communication

It is appropriate to speak with your swimmer's coach regarding inquiries to support your swimmer's progress, well-being, special needs or address minor concerns.

Please be respectful of your coach's time and be aware that other parents may be waiting to talk to the coach, too. If you need to have an extended or private conversation with a coach, consider emailing or scheduling a meeting time. Please do not interrupt coaches during practice sessions or meets.

General team questions may be answered by parent volunteers at the team table during practices or emailed to MMSC via our website and will be answered by a board member or designated individual.

Grievances or disputes should be submitted or addressed to the MMSC President and handled by the entire MMSC Board for clarification or resolution. In accordance with SOP policy 001 the board will address and resolve the matter. It is the board's intent to be available and accessible to all Marlin families and provide a positive swimming experience for all involved.

### PARENTS

As a parent or guardian of a participant of the MMSC program, I agree to the following:

1. I will exhibit good sportsmanship by conducting myself in a manner that earns the respect of all swimmers, parents, officials and coaches.
  - a. I will have open and respectful communication between parents, swimmers, board members and coaches that promotes swimmer and team success. I can further this communication by attending regularly scheduled parent meetings and providing constructive feedback, i.e., responding to team surveys.
2. I will be involved in the success and promotion of the MMSC program.
  - a. I will be involved and committed to supporting all team activities including meets, fundraisers, swimmer social events and banquets. I understand there are required family volunteer hours and many opportunities to fulfill these requirements. Some options to fulfill volunteer hours are:

#### Home Meets

Concessions Timers & Timing System

Clerk of Course

Stroke & Turn Official (training required)

Ribbons/Prizes

Hospitality

Runners

Meet setup and cleanup

#### Fundraisers & Donations

Count laps at Swim-a-thon.

#### Serve on MMSC Board

Your input matters, help make MMSC successful.

3. I will maintain self-control and know my role as a parent.
  - a. Swimmers – swim, Coaches – coach, Officials – officiate, and Parents – parent. As a parent, I will let the swimmers swim and the coaches coach, and support both positively.
  - b. I will help my swimmer be successful by arriving at swim practice and meets on time and providing nutritious/healthy snacks and water for meets (as appropriate to swimmer's age).
  - c. I will not interfere or interrupt coaches during practice or meets on the pool deck. I understand that coaches may be approached well before or after practice and before or after meets.
  - d. I will respect coaches' decisions regarding training, relay selections, discipline, goal setting, and all coaching aspects.
4. I will act in a sportsmanlike manner towards members of the team and their family members.
  - a. I will maintain a positive and supportive attitude towards all Marlins and their families.
  - b. I will not use inappropriate language or gestures.
  - c. I will refrain from any harmful behaviors including but not limited to negative team gossip, degrading gestures, or physical threats or harm.
5. The following parent behaviors will not be tolerated:
  - a. Negative, abusive and/or disrespectful language and actions towards coaches, board, swimmers, parents, officials or team in general.
  - b. Interference with or disruption of coaches on the pool deck.
  - c. Interference with the coach's coaching of swimmers.

#### Grievance/Appeal Process

If a swimmer or parent feels that he/she is not being treated in accordance with the above expectations, they should ask to schedule a meeting with:

1. The Head Coach and/or Assistant Coach(s) or
2. The MMSC Board. (Head coach and assistant coaches may be included in meetings as deemed appropriate or as requested by parents).