

TMEC (Temecula Tritons Swim Club) Monthly Board of Directors Meeting
January 14, 2012, 10 a.m.
Community Rec. Center, Temecula

BOD Present: Mark Carlson, Shawn Bierle, Lorie Baldwin, John Wood
Coaches present: Coach Jenn Beech; Coach Kiwi Mike Babich
Also present: Sony Christian, Stefanie Bristow, David Jackson

The meeting was called to order at 10:07 a.m. Note: the meeting was recorded for transcription of the minutes later.

Motion: Accept the minutes of the December, 2011 meeting. Was seconded.
Yes: 4, No: 0 Motion passed

John Wood, Mark Carlson, Shawn Bierle, and Lorie Baldwin met about a week ago to decide on positions for 2012. The outcome:

President	Shawn Bierle
Vice-President	Lorie Baldwin
Secretary	Carol Wilson
Treasurer	Mark Carlson, with assistance from Sony Christian for Payroll
Facilities	David Jackson
Ways & Means	Shawn Bierle, though he is looking for a replacement. Shawn wants to continue the relationships he has built with sponsors & advertisers
Membership	Stefanie Bristow
Events	Susan Bierle
Dues	John Wood is helping with it
Coach Liaison	John Wood

Directors: John Wood, Mark Carlson, Shawn Bierle, and Lorie Baldwin, each with a vote
Members: Carol Wilson, David Jackson, Stefanie Bristow, Sony Christian, each with a vote; Susan Bierle will be abstaining from voting.

Motion: Accept the nominations for the different Board positions listed above. Was seconded.
Yes: 4, No: 0. Motion passed

Budget, Mark Carlson

Mark submitted the handout, Budget vs. Actual for Jan.-Dec. 2011, to the board, which will be used as a guide for planning the budget for 2012. He will have the 2012 budget by the February 2012 Board meeting & will email it to the board members before the meeting for review. Though TMEC's financial reserve has grown over the past year, it is not at the level recommended by USA Swimming (3-6 months operating capital). He

would also like to add a line item for “Coaches Education” to the budget. Any other suggestions should be emailed to Mark.

The Membership Committee, Coach Jenn & the other coaches, and Sony will work on identifying which swimmers are active, attending meets and have overdue balances. TMEC needs to develop a policy regarding how long a swimmer can have an overdue balance before action is taken. Any swimmers whose families are having financial difficulties paying their dues should contact the Dues person or Board member. Coach Jenn has offered to help with dues. Also Heather Sanchez indicated that she may be able to help at times. Mark is developing a system so that emails among those working on dues are coordinated and all can see which have had action taken and which need further attention.

Calendar, Shawn Bierle

The next item on the 2012 calendar is Coach Gerry’s going away party on Jan. 28th. John Wood is coordinating the Senior group parents to bring drinks & paper goods. The team will provide pizza for the swimmers and coaches. Shawn has a framed photo for a going-away gift.

Shawn presented the proposed calendar for 2012 as follows:

April 21 - Team picture day

May- 19 TMEC hosted RW meet (confirmed)

June 2 - Swim-A-Thon

August 18 - Awards ceremony

??? - Beach day

September 9 - La Jolla Rough Water Swim

October 1 Annual Membership Meeting (confirmed)

October ??? - Blue/Black/White meet

November 3-4 - TMEC hosted BRW meet (confirmed)

Items to consider: There are some school dates when Temecula is in session but Murrieta is not and vice versa. This affects pool closures and swimmers’ availability for modified schedules. Last year the Swim-a-Thon was on Father’s Day weekend & in the middle of training cycle for invites, so it is being proposed to hold it earlier this year. Last year, the Awards Ceremony was held during the first weekend of summer vacation and it is being proposed that it be moved to the end of the long course season. It was agreed that the Beach Day & La Jolla Rough Water practice days should be two different weekends.

The Proposed Home Meet dates for 2012 are as follows:

Jan. 27 Feb. 17 March 16 April 27

May 11 June 15 July 20 Aug. 31 Sept.-Dec. TBD

The past “ALL TMEC” Home meet held during the summer has been a success & it was suggested that it be scheduled again this year.

Miscellaneous Topics

Does TMEC advertise to recruit new swimmers? No, however if TMEC becomes a vendor for the River Springs Charter school, then TMEC can promote at its yearly informational meeting. Also, the Californian newspaper has a free informational listing in the paper which TMEC can take advantage of.

Mark will update the website & phone menu with the new Board information & emails. Electronic registration will go live soon. The membership will then register for each swimmer. New members will be given a printed handout at tryout time with the fee structure & link to the electronic registration page.

The team's EZ ups need to be looked at with the possibility that some may need to be replaced.

The starter used at the Home Meets is not functioning. It needs repair or replacement.

Coaches Reports

Coach Jenn:

New Board Directors and Members need background checks. Jenn will confirm that returning Board members are still covered. To be reimbursed for cost of the check, turn in the final printout to Mark.

Athlete Protection Training-This is a one hour course with a 10 question quiz. Who is required to do it? Anyone with contact with kids, i.e. Coaches & Board. Shawn will check with Scott, representative for the Eastern committee, to get clarification on this, since to take the training, one must be a member of USA Swimming at a cost of \$55/year. At the next Board meeting, Jenn will bring her laptop to show the course to the Board.

Coach Kiwi:

Proposed Coaches' & time allocations: 10& U Copper will move to the Stroke School timetable. Coach Jenn will provide quality control for sStroke school. The Pre-comp group will be discontinued, with Copper taking the place as the top echelon of Stroke School. Coach Emily is the new coach in Stroke School; her background check is in progress & she will be invited to the next Board meeting.

The 3 10&U groups are practicing at CRC, with anticipating that the Silver group will be growing. This allows for 2 coaches (Kiwi & Jenn) to be on deck with more room for swimmers. 11&U Copper is also at CRC. 11&U Gold, Silver & Bronze are at CHS. Kiwi will run the Senior & Gold groups & is looking for an assistant.

The ASCA ad has been in for just over a week & there have been 3 responses; from India, Russia & NY. He will repost the ad on Feb. 1st.

There is potentially a time slot available on Saturday mornings at CRC from 5:30-7 am for Senior/Gold practice. The 10 am-Noon practice would remain for technique work and younger age groups.

Kiwi's current priority with the Senior group is to get to know the swimmers & the parents, their goals & to develop relationships.

Structure of team:

Stroke school: Develop strong basics with quality skills to build the foundation of the club.

10 & Under: FUNdamentals, PB's (personal bests) a top priority, Invites & J.O's a secondary goal

11 & Over: Endurance, Learn to race & train, set high expectations for self

Senior: Dedicated to being a top level swimmer, minimum of 4 practices/week

Future goal: to have a "high performance" group in the upper echelon of Gold/Senior with high expectations.

Future plans/ideas:

- Home dry-land core exercise program for Senior/Gold groups. Optional, to do at home, introduced by Coach Kiwi

- Summer Camp, 2 weeks long, for Senior & perhaps Gold groups. Held at a college with dorms, cafeteria, parent chaperones, coached by Kiwi. Potential locations: UCSD, UC Irvine, San Diego State

- Annual Senior/Gold Travel meet; Northern California, Arizona potential locations.

The Board and Coach Kiwi will have further discussion regarding a team plan & expectations at the next Board meeting.

Communication between swimmer & coach is key.