

TMEC (Temecula Tritons Swim Club) Monthly Board of Directors Meeting
September 22, 2011. 8:30 p.m.
45411 Olive Court, Temecula, CA 92592

BOD Present: Mark Carlson, David Jackson, Sony Christian, Carol Wilson, Shawn Bierle, Lorie Baldwin

Also present: Susan Bierle, Coach Jenn Beech; Coach Kiwi Mike Babich

Meeting was called to order at 8:55 p.m.

Motion to Approve the minutes of the August, 2011 meeting. Was seconded.

Yes: 6; No: 0 Motion approved.

Financial Report, Mark Carlson & Sony Christian

The bank statement has been reconciled and the Shark Attack & Swim-a-thon monies have now been categorized. The financial report shows membership fees which have been collected for September, but does not show a deduction for payroll yet. Sony distributed a list of members with outstanding balances to the Head Coaches. Policy is that if a member is 1-3 months late in payments, the swimmer will be removed from the water.

On p.3 of the Financial report, the Uncategorized expense of \$5099 includes SCS swimming fees, the 5% proceeds paid to Swim-a-thon expense, J.O. T-shirts, June Invites T-shirts, and the PA system. Mark will move these items to the correct categories.

The Sellers Permit has been closed with the State Board of Equalization.

TMEC needs to do a financial analysis of Shark Attack and the number of swimmers it brought in for future planning.

Ways and Means, Shawn Bierle

New sponsorships have come in; Hillcrest Academy by way of the Spade family; K2 Fabrication (Bronze sponsor) by way of the Castro Family; Bear Designs; Swim Gear.net has moved up to Gold sponsorship from silver; Ace & Pizza Factory are remaining as sponsors. Sponsorship signups will continue until the second week of October, when Shawn is going to do the new banner. He will start on the December Invite shirts when Bear Designs comes in as a sponsor.

Membership, Lorie Baldwin

There have been 42 new swimmer signups. Thanks to Sony, Jenn and Camille for their help.

There are currently 292 families in the Team Unified system, representing 360 swimmers.

Breakdown by group:

Stroke School:

41 Streamline	25 Kick	10 Free	13 Back	16 Breast
22 Fly	12 Turn	10 Pre-Comp		
10&Under:				
40 Copper	17 Bronze	9 Silver	5 Gold	
11&Up				
33 Copper	20 Bronze	19 Silver	22 Gold	5 Senior Dev. 16 Senior

New swimmers are being scheduled to start in 2 cycles.

Susan Bierle: For the SCS 2012 registration signups, she will be at CHS on Tuesdays & Thursdays. She recommended email announcement of an enforced deadline for SCS reg. cards signed & checks submitted. Last signup will be December 16 CHS. After this date, swimmers will not be allowed in the water until their SCS registration is brought current. Jenn suggested that SCS signups at CRC be done on Wednesdays. A request for Volunteers will be announced at the October General meeting.

Facilities, David Jackson

David talked with Jeff Comerchero, Temecula City Council member, regarding the city's plans to build a 50 meter pool. Jeff said that a 50 meter aquatics center is in the 15 year plan. When David relayed TMEC swimmers recent successes, Jeff replied that the City Council needs to know about this type of news.

The Bierles will make a framed commemorative photo to give to Mr. Comerchero.

David reported on the Build-a-Pool conference that he and Mark Carlson attended in San Diego. TMEC now has a 4 gigabyte memory stick of info from the conference. Because David & Mark attended the conference, TMEC can use the services of the conference leaders in the future.

Motion: To reimburse Mark Carlson \$90 for the cost of 2 attendees to the Build-a-Pool conference. Was seconded.

Yes: 6; No: 0 Motion passed

David suggested that TMEC build relationships with local HOAs with pools and offer a joint venture such as the team provides a UV covering in exchange for pool time.

Susan Bierle has suggested that TMEC test & record pool chemical levels at CHS for the next month. The test will be done & logged daily by Coach Kiwi with dipstick-type testing.

Coaches Report, Coach Jenn Beech & Coach Kiwi Mike Babich

Jenn: No records have been broken since there have been no meets. Dive certifications were done on September 12 & 17th. The team needs to keep a copy of the records for 3 years. She is reconciling who still needs dive certification. In the future, dive certs will be done in the Pre-Comp group.

The SCS clinic does not have a coaches' track this year.

There is a new online test for Athlete Safety. All Board Members & Coaches need to take the test. Jenn will email a link to the test.

Streamline School is very large; she will keep a contact list when new signups reach 20, after that signups go onto a wait list.

The YST meet this weekend will have Coach Kiwi attending Friday night, Saturday & Sunday. Coach Jenn will attend 1/2 day Saturday + full day Sunday. Coach Gerry will attend 1/2 day each day.

Jenn requested a TMEC sweatshirt for Coach Kristen & Kiwi. Shawn will get it from Linda.

Kiwi: He will be implementing small changes over the next 3 months. He held individual meetings with each coach to determine their strengths and expectations so that he could assign each coach in the right place. Stroke School coaches will be Melissa & Jenn; 10&under Copper will have Kristen & Kiwi team teaching; 10&under Silver & Gold will be coached by Gerry who will also continue with Seniors. 11 & over Copper will be coached by Kristen, Carol will take the 11 & over Silver & Bronze group; and Kiwi will continue with the 11 & over Golds. Travis will be a float/cover coach. These positions are not in stone since each coach should be able to coach any level. He is planning that new coaches will go thru an orientation.

Currently, Kiwi is working on 10& Under structure & evaluation plans. He will be developing a Copper rubric over the next 3 months, then Bronze & plans to present it in December.

For Stroke school, he wants to develop a clear cut weekly plan, as a transparent process with built in evaluations for swimmers, coaches, parents, and the Board. For the competitive groups, the evaluations will be ongoing, with skills and time standards; the coach should assess each swimmer at all time with a skill sheet outlining strengths & weaknesses. He wants to involve the parents with monthly communication from the coach regarding the swimmer.

For the Senior group, during October, Gerry & Kiwi will assess the group. Attendance expectation for Seniors is 90% in addition to time standards and appropriate conduct as a Senior swimmer. He anticipates that the Senior group will be divided into "A" and "B" groups. A TMEC family has offered \$1500 scholarship money for the season. Shawn will contact the family to work out details.

Kiwi is planning a 3 week vacation trip at the end of February 2012. He will miss the Max meet.

President's Report, Mark Carlson

He thanked all the Board members for their contributions to the success of the BreakOut Clinic. Mark has polished up the Online Registration & will send links for all Board members to try it out.

October 3rd is the upcoming General Membership meeting. The Agenda must be posted 10 days in advance. Nominations for the Board election can be taken from the floor, but Mark doesn't anticipate having the necessary quorum. If a quorum is not present, a Nominating Committee can be selected. The Committee must report to the membership 30 days before the election. The election can be done in December by email. The General Meeting will be conducted like a regular Board meeting, with reports from each officer + Coaches' Reports.

Mark discussed buying hardware for the team from the Swim-a-Thon money. On the "wish list" are computers for the head coaches (2 Apple Macbooks with AppleCare warranty approx. \$4200 total), stopwatches (30@\$20 each), an underwater camera, a starter for the Home Meets (\$1700), a CT6 timing system (\$3000 minimum) and Coaches' education.

Mark got a quote from Amazon.com for a 15.4" Macbook Pro with DVD drive, AppleCare (\$344), and Windows XP license, no shipping and no tax, for \$2053 total.

Motion: Mark Carlson shall purchase 2 Macbook Pro computers as described above for the head coaches to do their jobs with competence & capability. Purchase not to exceed \$4500 total for the 2 computers. Motion was seconded.

Yes: 6; No: 0 Motion was approved

Shawn will check with Linda at SwimGear.net regarding the stop watches. He will also check about buying backstroke flags for the dive pool at CHS. Since the team will not need a timing system until the Nov. 2012 hosted meet, that purchase will be deferred. The Starter is being borrowed from the City & the team is "making it work" so that purchase will also be deferred.

David will talk to Mike Rowan at CHS regarding repair of the lane lines.

Motion to adjourn the meeting. Was seconded. Yes: 6; No: 0. Motion passed.

Meeting was adjourned at 11:24 p.m.