



Regular Meeting of the Board of Directors

(January 21st & 7:00)

(Zoom)

MEETING MINUTES

Presiding Officer: Rob Courtney

Meeting Called to Order: 7:04pm

Roll Call: Coach Jen, Rob Courtney, Chris Denisac, Lisa Macias, Traci Rochon, Jonalle Dowden, Lorriane Sanchez, Tanyshia Johnson, Steve Granodos, Mary Gausepohl

Coach Nicole

Parents: Holli

President Report: Rob-

-Talked about board responsibilities and roles

-Welcomed board

-Budget

-Upcoming meet

Last months minutes: Motion Chris Second Coach Jen Approved 9/Opposed

0/Abstain 0

-Motion to add Coach Jen as a voting board member Motion Lorriane Second Jonalle

Approved 9/Opposed 0/Abstain 0

President-Rob Courtney Motion Tanyshia Second Lorriane

Approved 9/Opposed 0/Abstain 0

Vice President- Traci Rochon Motion Lorriane Second Steven

Approved 9/Opposed 0/Abstain 0

Secretary- Lorriane Sanchez Motion Jonalle Second Lisa

Approved 9/Opposed 0/Abstain 0

Treasurer- Lisa Macias Motion Rob Second Mary

Approved 9/Opposed 0/Abstain 0

Ways and Means-Jonalle Dowden Motion Tanyshia Second Mary

Approved 9/Opposed 0/Abstain 0

Coach Liaison- Tanyshia Johnson Motion Lorriane Second Steve

Approved 9/Opposed 0/Abstain 0

Parent Liaison-Mary Gausepohl Motion Lorriane Second Tanyshia

Approved 9/Opposed 0/Abstain 0

Safe Sport- Chris Denisac Motion Steven Second Lorriane

Approved 9/Opposed 0/Abstain 0

Board Member at large- Steven Granodos

UPDATES/REPORTS Monthly Board Coach's Report

Month: December 16, 2024 - January 21, 2025

Submitted By: Coach Jenn Beech

Date Submitted: Tuesday January 21, 2025

I. Numbers Report
a. Team Totals: 350

	5- 8	9-10	11-12	13-14	15-18	Total
Girls	34	39	42	28	19	162
Boys	26	33	53	42	34	188

b. Competitive Groups:

Training Group	Last Month Attendance %	Current Month	Last Month
Age Group Gold	58%	25	21
Age Group Silver	50%	32	31
Age Group Bronze	58%	25	31
Jr. Bronze	44%	35	34
Jr. Silver	71%	18	18
Jr. Gold	59%	22	15
Sr Bronze	41%	27	30
Sr Silver	63%	17	16
Sr Gold	62%	7	7

c. Other Groups:

Training Group	Last Month Attendance %	Current Month	Last Month
Stroke School #1	40%	24	27
Stroke School #2	49%	33	27
Pre-Competitive	49%	33	37
Competitive Readiness	52%	21	23
Water Polo (Just Polo)	89%	26	24
Water Polo/Swim	89%	2	2
Masters Swim	29%	9	9

II. Meet Report= No meets due to break

Date	Meet	Type	# of Swimmers	General Summary/ Comments
12/18 - 12/22	CA/NV Winter Sectionals	Senior	5	Hosted by BREA at Mt Sac College.
12/21 - 12/23	2024 SI Winter Age Group Champs	WAG	38	Hosted by San Diego Imperial at Oceanside Aquatic Center.
1/17-1/20	Road to LA Senior Meet	Senior	5	Hosted by La Mirada at La Mirada Splash Center
1/18	TMEC Tune Up Meet	ABC	149	Block Party Meet hosted at Murrieta Mesa high school.

III. Travel

- i. Hosted events coming up.

IV. Special Projects/ Events

- i. Feb 1-2 TMEC Hosted Meet (EC Champs)
 - 1. @ Liberty High School
- ii. Block Party Meet March 2, 2025 @ Murrieta Mesa High School

V. Coaching Staff Notes:

- i. No notes as next coach meeting will be later in January.

VI. Practice Schedule Updates (EX: Changes/ Modified/Adjustments)

- i. High School Season
 - 1. There will be lots of modified days coming up Feb - May due to high school sites hosting meets.

VII. LSC & Committee News:

- i. Southern Cal Swim

ii. Eastern Committee

VIII. Miscellaneous

Financial Reports: Rob Courtney and Coach Jen

Current Gross: \$ 47,004

Net Expense: \$ 38,480

Net Income: \$ 8,524

First Citizens Checking: \$33,715.47

First Citizens Savings: \$24,868.86

Money Market #1:\$111,619.78

Money Market #2: \$108,275.43

Additional CD \$50,354.54

Lorraine- Are there updates on the trip?

Coach Jen- I need to look at the numbers and will send update

Meeting Adjourned: 7:26

motion Chris second Lisa Approved 9/Opposed 0/Abstain 0

Closed Session January 21st, 2025 6:00pm

M. Presiding Officer: Rob Courtney

Roll Call: Coach Jen, Rob Courtney, Chris Denisac, Lisa Macias, Traci Rochon, Jonalle Dowden, Lorriane Sanchez, Tanyshia Johnson, Steve Granodos, Mary Gausepohl Nicole

Rob- How was the meet? Feedback

Jonalle- Snacks needed for kids.

Lorrain- Frustrated with timers.

Tanyshia- It wasn't very organized, no one was looking for DQs.

Jen- Was discussed with coaches.

Rob- Should do more and interest to master's program.

-This is going to be a different meeting, putting in positions in board next meeting coming up. Discussions in December for other things. Ideas of roles we need to fill, what positions mean. Our responsibility is dry side. We don't deal with coaching and wet side. If problems, talk with coach, then coach them, the board. We are business side, make club better. We need to trust coaches. When it comes to compensation, Jen will not vote.

Jen- Go over board positions

President- Leads meetings, Spokesperson for dry side, First contact with Jen.

Vice president- Take over when president is not there, Help with swim meet manager

Treasurer- financials, payroll, budgets, financial reports

Secretary- minutes, coordinate with billing questions

Safe sport chair- work with Jen with safe sport violation

Parent liaison- person between parent and board

Coach liaison- checks in with coaching,

Ways and means- fundraising

Board member at large- helps with all other purposes.

Rob- questions?

-Lisa has taken over for James as treasurer and done well. Any disagreement to not continue?

Lisa is treasurer.

Jen- Jonalle for ways and means. She's been learning with Kaydee.

Taisha- wants to be coach liaison.

Mary- wants parent liaison.

Traci- vice president.

Rob- president. He wants to continue to support Jen.

Chris- safe board.

Lorraine- secretary. She'll document agenda ahead of the board meeting.

Steven- board member at large. Steven, we'll get a mix of all positions.

Rob- this is great because now we have different thinking and ideas.

Rob- open session.

-First thing, add Jen to board. Motion and vote

-Second, we approve the minutes for December.

-Third, we go through roles, nominations, and seconds of each board member.

-Whatever your role, Jen will set up a TMEC email. Email set up is time sensitive.

Jen- you'll also have access to Team Google Drive, all shared documents. February planning meeting for the year.

Nicole- up 4% revenue, up 4% cost. Coaches raises increase on salary. Megan for master's. Year over year, we have deficits and break even. Membership dues, senior gold and silver, one group, same price. If membership stays the same, we have \$859.56.

Lorriane- We're raising prices and still have money left?

Jen-not this year.

Lisa- we had pay increases, Tripp is going to make a more visible role.

Rob- deficit is close to Tripp's moving expenses. Our former treasurer likes percentages, but we rounded up the dues.

Lisa-our dues are still less than other dues.

Lorraine- can we get budget ahead of time? Are the other clubs having better facilities?

Rob- RAA has one pool. They have a great deal, but maintenance is bad. We have the flexibility to change pools.

Jen- we have water polo because Mesa wanted a water polo club, and it brings more membership in. Other clubs get moved around, except NCA Carl's Bad is \$400 a month and Mission Viejo.

coaches.

maybe \$250 a month.

also.

in the master's class?

working, we'll reassess.

we need to promote it more.

Jen- get another flyer going. Shark attack also.

Lisa- To be profitable, we need 18 total swimmers. Now we have 10.

Rob.-Are we set with the meet? Anything else needed?

Jen- I'll email if jobs are needed.

Rob- other questions on budget? Go over compensation for

Jen-Storage unit- \$578 a month. Change to a U-Haul place,

Lisa- website hosting went down in price

Mary- how much are we losing

Jen- \$12,000. If not

Mary-