



Regular Meeting of the Board of Directors

(November 18th & 7:00)

(Zoom)

MEETING MINUTES

Presiding Officer: Rob Courtney

Meeting Called to Order: 7:00pm

Roll Call: Coach Jen, Rob Courtney, Traci Rochon, Chris Denisac, Lisa Macias, Mary Gausepohl,

Kaydee Spencer

UPDATES/REPORTS

Rob- Budget

-Meet last weekend

-Talked about transition with new board

-Understand board responsibilities

-Voting is done we will be reaching out to new members

-Open up to families

Lorraine -second day went better food came out quicker, clarification not sure social doesn't

accept time standards until January

Coach Jen- we are going to use new time standards

Lorraine- the coaches seem to not have a standard of who is coming up or not

Coach Jen- test standards time standards are black and white the current and new coaches

communicate and decide together you also need the attendance have meeting with Alex

Holli- it's not clarifying for when they get to move up

Coach Jen- I want to answer usa swim should not have brought out the standards now it should have changed in January it's a usa swim thing i will not punish the kids unless coaches have worries

Rob- as a whole we follow the time standards 99 of the time this is the wet side so the board

-Doesn't get involved jen we don't make exceptions

-The only time that there may be an inconsistent is when a group is big

-We are only moving kids three times a year

-The test standards are also important

-It can be a safety issue

-Black and white test standards and standard times

-Have meetings with coaches, then Coach Jen, then board liaison

Janelle- one feedback coffee truck took away from snack bar coffee and hot chocolate what was the kickback from the coffee truck

Lisa- 10 percent back but don't know how much

Rob- it is a hard location for the truck we'll look at it

positive feedback from the easy ups parents any feedback from parents

Steve- looks good good location well run

Rob- Coach Tripp said it was very professional done and branded

-Enlist someone for drone footage

Lorraine- has a drone

Rob- cost of using pod to for everything to stay contained for meats see if it will make sense

-Thank you for your feedback

-Wet side start with coaches not in charge of it

Coaches Report: Coach Jen

Month: September 24 - November 18, 204
Submitted By: Coach Jenn Beech
Date Submitted: Monday November 18, 2024

I. Numbers Report
a. Team Totals: 356

	5- 8	9-10	11-12	13-14	15-18	Total
Girls	38	40	41	30	22	171
Boys	26	36	53	48	22	185

b. Competitive Groups:

Training Group	Last Month Attendance %	Current Month	Last Month
Age Group Gold	65%	21	22
Age Group Silver	52%	32	35
Age Group Bronze	49%	37	34
Jr. Bronze	49%	34	36
Jr. Silver	60%	16	17
Jr. Gold	67%	15	15
Sr Bronze	54%	30	28
Sr Silver	64%	13	13
Sr Gold	56%	7	6

c. Other Groups:

Training Group	Last Month Attendance %	Current Month	Last Month
Stroke School #1	55%	27	27
Stroke School #2	55%	27	33
Pre-Competitive	55%	41	36
Competitive Readiness	57%	27	27
Water Polo (Just Polo)	89%	22	18
Water Polo/Swim	89%	2	2
Masters Swim	69%	9	8

II. Meet Report= No meets due to break

Date	Meet	Type	# of Swimmers	General Summary/ Comments
10/5/24	October "C" Meet	C	48	Hosted by OTTR at Palm Springs Aquatics Center
10/21/24- 10/22/24	October "AB" Meet	AB	48	Hosted by CHS at Diamond Bar high school.

10/26/24	TMEC 2024 Blue Black White Meet	ABC	172	TMECs annual intrasquad event. Black team won
11/07/24 - 11/10/24	Kevin Perry Senior Invite	Senior	5	Hosted by La Mirada and La Mirada Splash Park
11/09/24 - 11/10/24	November BC Meet	BC	70	Hosted by TCC at Claremont Club
11/16/24 - 11/17/24	TMEC Nov AB Meet	AB	88	Team hosted meet at Liberty High School

III. Travel

- i. December 7-8 "AB" WAG Qualifier @ Palm Desert Swim Club
- ii. December 20-22 CA/NV Sectionals @ Mt Sac
- iii. December 21 - 23 SI WAGs @ Oceanside

IV. Special Projects/ Events

- i. Feb 1-2 TMEC Hosted Meet (EC Champs)
- ii. Holiday Celebrations
 1. Each group is planning for group celebrations since timing wise we wont be able to run a team event this year

V. Coaching Staff Notes:

- i. Junior & Senior Group Meetings: We are going to conduct a combined meeting to talk to these groups on some Safe Sport aspects, bullying, sportsmanship and use of social media. These are subjects of good reminders for this age range
 1. December 3 - Junior Groups
 2. December 5- Senior Groups
 3. Meeting will start at 5:30 PM with practices to follow starting between 6 - 6:30 pm.
- ii. Winter Break
 1. With Christmas and New years being mid week this year that means we would only have really 1-2 possible practice days so coaches are recommending that we take a small break Dec 23 (for those not at WAGs) - Jan 1. Return to practices Jan 2.
 2. We plan to not attend Jan 11-12 ABC meet due to break but there is a BC Meet @ end of January and AB meet we are hosting Feb 1-2
- iii. Group Transitions
 1. Group transitions will happen at the end of December with swimmers being in possible new groups at the new year
 - a. A reminder some coaches may hold off on a swimmer transitioning to a group since this technically in the middle of the short course season.
 - b. All questions on group transitions should be made towards your swimmers direct coach.

VI. Practice Schedule Updates (EX: Changes/ Modified/Adjustments)

- i. For month of December we will be using GOHS instead of GOHS

ii. Thanksgiving will be modified practices and can be found below.

VII. LSC & Committee News:

i. Southern Cal Swim

1. House of Delegates meeting is November 20. Coach Jenn is attending as the team delegate and Leah Courtney as the team athlete rep

ii. Eastern Committee

1. Coach Jenn will continue to represent on Eastern Committee board but is moving to Vice Chair position
2. Leah Courtney is going to be a first year athlete rep for the committee.

VIII. Miscellaneous

-Ez up shout out to epic advertising in Marietta doing a lot of work for schools give it to the local guy

Financial Reports: Coach Jen Nov 1- Nov 31

Current Gross: \$ 695,888

Net Expense: \$ 687,109

Net Income: \$ 8,779

First Citizens Checking: \$59,480.82

First Citizens Savings: \$24,864.71

Money Market #1: \$110,826.16

Money Market #2: \$107,500.81

Additional CD \$50,000

Rob- seasonal fees least expensive swim club as we move into 2025 we will increase seasonal feeds

April and September \$50 to \$75 we want to be thoughtful and not increase in January

Motion for New Board Members Motion Lisa Macias Second Chris Denisac

Approved 6/Opposed 0/Abstain 0

Rob- If you are voted in you're invited to the closed session every 3rd Monday of the month

Meeting Adjourned: 7:46

motion Mary Gausepohl second Chris Denisac Approved 6/Opposed 0/Abstain 0

Closed Session November 18th, 2024

M. Presiding Officer: Rob Courtney

Meeting Called to Order: 6:00pm

Roll Call: Coach Jen, Rob Courtney, Traci Rochon, Chris Denisac, Lisa Macias, Mary Gausepohl, Kaydee Spencer

Rob- Liberty should be our go to school to host meets.

Coach Jen- \$4,000 from meat.

Rob- We have it dialed in on how we can make money. Donation food instead of buying food.

Lisa- parents like to donate instead of service hours.

Nicole- talking with Lisa about one collection, one request to waive fundraising fee, only active seven months. Asked to make up fundraisers, but we were clear on what was expected.

Coach Jen- our price is cheap, broken down by day. It's \$6 a day. Dance is \$17 a day.

Rob- \$8,000 from fundraising fees. We showed up. We had a loss last month. But we were actually profitable. As of right now, \$8,800 is positive. Doesn't include swim meet and fundraising fees.

Coach Jen- Haven't put in teaching checks and food for sale.

Rob- Anything positive or negative to address?

Lisa- right now we have MM CVs. When I went over to the bank, I met with Grace. We have \$76,000 sitting there. Moved 50,000 into CV. Renewal end of November. All in one CV. \$217,000 CV and extra \$50,000 CV. In order for our money to make money, expenses are down 1% from last year.

Chris-How long do you have to lock up funds?

Coach Jen- Can unlock with penalty in emergency. We have enough in checking and savings to cushion.

Lisa- Thinking of raising fees based on inflation.

Chris- How many people on the wait list?

Nicole- on wait list for senior bronze, 46 people for pre-comp and comp readiness.

Rob- Increased due by \$5 or \$10 a month help alleviate salaries. Challenge we have is the top level groups pay the most. We need to do a flat rate.

Coach Jen- We need to have an answer for Nicole.

Nicole- To invoice SwimUSA and have ready for beginning of new year.

Rob-Do we need an increase right now?

Lisa- We ran the report beginning of the year and end are more profitable. Negative in summer. No, unless our membership drops. Do we want to be ahead of it? There are question marks.

Mary-Can we do an increase in June? Is that an option? Beginning of the year is rough for finances.

Nicole- see how first quarter goes, but maybe see about bringing an annual fee \$50 to \$75 a season.

Coach Jen- We can tell the families we are raising annual in January for April.

Rob- Let's go with that. Do we need to vote that in person or in open session?

Coach Jen- We need to vote on it in open session to be in the minutes.

Lisa- It's in our best interest.

Rob- Let's vote on it. Do we want to do it in November?

Jen- Yes, so Nicole can send it out with registrations.

Rob- Do we need to talk about new board?

Coach Jen- Let's talk about it in January and February.

Rob- We always invite new board to December meeting and to all paperwork done. Needs to be clear that the board role is. There is a course for all new board members to take. This is the circle of trust.

We all come in with goals, but we all need to understand. We support the business side. The new board needs to take the course to know the role of the board. We are a supportive role. Any questions we have had people come in the past, being overly vocal, caused problems, and discontent. We need to ensure the four new people coming in know their role.

Coach Jen- This is a normal thing brought up in November. Coaches don't like board run teams. Boards can keep coaches accountable, but not tell them how to coach.

Rob- In our bylaws, we have protections in place if someone is out of line. We have to address the

board members if they cause issues. We need to make clear we have the coaches back

Nicole- Appreciate what the board does for the club.

Kaydee- Decide money amount for Christmas party.

Lisa- 200 to 250 to coaches for Christmas party.

Coach Jen- senior bronze or bowling. gold and senior silver should be together

Lisa- average group is 30 kids

Rob- if we are combining 250 is good

Chris- when we do these group activities do they do their own thing

Coach Jen- depends what the group wants to do

Lisa- Our tmecswim.com is a new site

Nicole- Jen and i need to have a meeting with you to know how to do it

Coach Jen- Nicole needs access

Coach Jen- for the winter break kids out 20th and 23rd for WAGS

no practice 23rd to january 2nd

No meets until January.

Nicole- I'll write out questions for the website

Adjourned at 7:00pm