

Thursday April 18, 2024 6:00pm House of Delegates via Zoom Minutes

Mission: Providing our community with opportunities for life through swimming.

Vision: High Altitude, High Achievement.

Core Values: Safe, United, Inspired, Tenacious, Unique, Proud. (S.U.I.T. U.P.!)

- I. Call to Order-Emily Swett, General Chair Meeting called to order at 6:02 pm
- II. Reading of Mission, Vision and Core Values Read by Emily Swett
- III. Roll Call Rebecca Byram requested roll call be completed later in the meeting. See list at bottom.
- IV. Approval of the July 15, 2023 Minutes (Attendees) Motion to approve by Lara, seconded by Shelly. Motion passes.
- V. Approval of the March 10, 2024 Minutes (Attendees) Motion to approve by Shelley, seconded by Jennifer Hudson Schaff. Make changes to attendance requests of athlete delegates- requested by Kase. Motion passes.
- VI. Reports of officers
 - A. General Chair Emily Swett-thanks everyone for a great season. A lot of committee activation and statewide involvement. Special thanks to the Governance Committee. SWIMposium is coming, over 260 people registered for the event, a majority from Wyoming. We are sending 12 athletes to Trials. After a transition in office staff, Jennifer Page retired from position and welcomed Mary Ellen Tynan to the LSC.
 - B. Admin Vice Chair Sarah Delay-top 5 banquet has been her priority. Revamping Policies and Procedures, has talked to Emily and they have a good way forward. Looking at a multitude of changes to the state swim meet. Looking for interested parties to join a task force to help with these changes.
 - C. Finance Chair George Mathes all is well financially. Good stewardship from treasurer Dan Diver.
 - D. Senior Vice Chair Erik Declue need all people graduating to fill out a form on the website.
 - E. Age Group Vice Chair Jennifer-arrangement for Zones. Has folks interested in Zones but needs more information. Revamping the way they get the information from people. Vans and hotels are secured and have apparel ideas. Looking for interest in athlete members in planning stages of open water events. Looking at why there is decline in certain age groups. Elite meet form reimbursements-need to make sure applicants qualify.
 - F. Treasurer Daniel Diver-After 1st six months of the year, participation rates were down through February ~\$2600. Coincides with what Jennifer Page said about memberships being down. Overall cash is in good shape. Implementation of the \$25 participation fee at state this year has helped in that area. Expenses are on track with budget and in alignment with last year as well. Good to continue through the year in regards to the budget. Financial statements are available at any time through Dan. Statements are provided to the board quarterly as required by USA swimming. Finance Committee met in Laramie and decided to contribute \$500 to go fund me for WYO swimmers passed in the car accident. New t-shirt vendor paid back over \$9000. ~\$6500 will be distributed to teams on a prorata basis. ~\$128,000 in reserves, \$100,000 rolled into treasury bills. Budget meeting approaching. Working with Mary Ellen to revamp Treasurer position on the board. In smaller LSCs it is often not efficient to have a Finance Chair and Treasurer; the Treasurer may be in an advisory position only.

VII. Reports of committees and coordinators

- A. Safe Sport Shelley Hood-Monthly Safe Sport meeting on upcoming Sunday 7-8pm.
- B. Operational Risk Cindy-thanks all for turning in reports of occurrences. Make sure to visit the USA Swimming website; on the USA operation risk tab there's lots of info on meet marshal guidelines and resources. Should be at least a male and female marshals. Takes a lot of weight off of the meet refs.
- C. Diversity Equity and Inclusion Jill-sending two athletes and two adults to Indy.
- D. Officials Dayna-26 clinics, 21 new officials. 56 officials on-deck at state. Had OQM at state with in-house evaluators. Discussed R-9 training standards. Eventually all modules will be online.
- E. Athletes Lara-in the process of forming an Athlete Committee.

VIII. Unfinished (old) business

A. Policies and Procedures Updated version of Policy and Procedures on the website.

IX. Elections

A. <u>Slate of Nominations</u> Motion to approve slate as presented made by George Mathes, 2nd by Shelley Hood. Motion Passes.

X. New Business

- A. Championship Meet Policy Update Tracy Haling presented in representation of the governance committee. Their recommendation is based on the following in summary: WYSI has the shortest qualifying period for state meet. One month prior time period gives high school boys additional time to qualify in observed and unobserved meets. Extending past one month time frame removes incentives to pursue fast times and attend meets. Motion made by Jill to approve the proposed policy change as presented, 2nd by Kase. Discussion ensued. Motion passes.
- B. Athlete Committee By-Law and Policy Update Lara presented on bylaws and changes proposed. Motion to approve bylaws changes made by case, 2nd by Eric. Motion passes.
 Lara presented on the policy update section. Motion to adopt policy addition made by Shelly, 2nd made by Dayna. Discussion ensued. Motion passes.
- XI. Resolutions and orders
- XII. Next Meeting: Fort Collins Summer State Time: TBD
- XIII. Adjournment Motion made by Dayna to adjourn, 2nd by Shelley. Motion passes.

DELEGATE	CLUB	Present/Absent
Caleb Cohoon	Buffalo Swim Club	present
Sarah DeLay	Capital City Athletics	present
Chelse Depaolo-Lara	Casper Swim Club	Gina Goodrich as alternate present
Barb Mccartney	Chadron Sharks Swim Team	present
Amber Boysen	Cody Kountry Aquatic Team	present
BJ Harris	Converse County WAves	absent
Holly Campbell	Gillette Swim Team	present
Kim Larson	High Altitude Swim Club	present
Tracy Haling	Jackson Hole Stingrays	present
Cortney Bartschi	Kemmerer Swim Club (KSC)	absent
Courtney Rudd	Lander Swim Club	present
Scott Cronk	Laramie Swim Club	absent
Jack Lawrence	Newcastle Stingray Swim Team	present
Jerry Rodriguez	Powell Swim Club	present
Audri Morgan	Rawlins Swim Team	present
Sara Johnson-Higgs	Riverton Swim Club	present
Amy Davies	Scottsbluff County Swim Club	absent
Brent Moore	Sheridan Swim Team	absent
Tiffany Biffle	Sublette County Swim Team	Ahna Vitt as alternate
Sheri Luth	Sweetwater Aquatics	present
Charlene Collingwood	Worland Waterjets	present
	Wyoming Aquatics	absent
BOARD	POSITION	
Emily Swett	General Chair	present
Sarah Delay	Admin Vice Chair	present
George Mathes	Finance Vice Chair	present
Tori Bailey	Coach Rep	present
Daniel Diver	Treasurer	present
Cynthia Hafner	Operational Risk	present
Jennifer H-S	Age Group Vice Chair	
		present
Erik DeClue	Senior Vice Chair	present present
Erik DeClue Shelley Hood		
	Senior Vice Chair	present
Shelley Hood	Senior Vice Chair Safe Sport	present present
Shelley Hood Jill Robertson	Senior Vice Chair Safe Sport DEI	present present present
Shelley Hood Jill Robertson Dayna Gripp	Senior Vice Chair Safe Sport DEI Officials Chair	present present present present
Shelley Hood Jill Robertson Dayna Gripp Becky Byram	Senior Vice Chair Safe Sport DEI Officials Chair Secretary	present present present present present present
Shelley Hood Jill Robertson Dayna Gripp Becky Byram Kevin Montez	Senior Vice Chair Safe Sport DEI Officials Chair Secretary Athlete Rep at-Large	present present present present present present absent
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